



UPDATE

April 7, 2005

• A Publication of the All Faculty Association at Santa Rosa Junior College •

AFA Election Results

AFA is pleased to announce the results of the recent Council representative elections.

Four adjunct faculty ran for the two open adjunct faculty seats on the Council. Those four adjunct faculty members are: Karen Einstein, ESL; Michael Ludder, Social Sciences (incumbent); Nancy Veiga, English; and Linda Weiss, Art (incumbent). A total of 544 ballots were mailed to current AFA dues-paying adjunct faculty members and 172 ballots were returned (a 31% return rate). Ballots were due by 5:00 p.m. March 25 and were counted on April 4. The results were that Michael Ludder and Linda Weiss were re-elected to serve as adjunct faculty representatives on the Council for another two-year term, which starts at the beginning of the Fall 2005 semester.

Only seven regular faculty members (all incumbents) ran for the seven open regular faculty seats on the Council: John Daly, Counseling; Cheryl Dunn, College Skills - Petaluma; Peggy Goebel, Health Sciences;

Johanna James, Computer & Information Sciences; Janet McCulloch, English; Greg Sheldon, Counseling; and Doris Tolks, Counseling. Even though the race was uncontested, a total of 259 ballots were delivered to campus mail boxes of current AFA dues-paying regular faculty members and 133 ballots were returned (a 51% return rate). These seven incumbents will continue to serve as regular faculty representatives on the Council for another two-year term, beginning Fall 2005.

The AFA Executive Council sincerely regrets that no other candidates came forward to run in the regular faculty representative race. We welcome competition and differing points of view because effective negotiations requires group decision-making — the more diverse the perspective, the better the outcome. As always, there will be another opportunity next year . . .

Executive Council officers for 2005-06 will be elected at the last Council meeting of the semester on May 11.

Lynda Williams Appointed to AFA Council

AFA is pleased to announce that Lynda Williams, regular faculty in the Engineering and Physics department, was appointed at the March 9 Council meeting to be an interim representative for the remainder of the Spring 2005 semester. Lynda will replace Deborah Sweitzer, regular faculty in Applied Technology, who is unable to serve due to a class schedule conflict. (Deborah will continue as AFA Chief Negotiator and will return to the Council as a representative in Fall 2005 for the remainder of her two-year term.) AFA welcomes Lynda's participation on the Council!

Automatic Payroll Deposit for Adjunct & Overloads Coming in Fall 2005!

AFA and the District are pleased to announce that, at long last, automatic deposit for tenth-of-the-month paychecks will be available as an option in the Fall 2005 semester for adjunct faculty and regular faculty who have overloads. The SRJC Payroll Department is working closely with the Sonoma County Office of Education, who processes the payroll for SRJC, to implement this new change to the payroll system. Specific dates and timelines will be announced as soon as information becomes available. Stay tuned!

Dollars for Service Spring 2005 AFDAF applications due May 9

The Spring 2005 Adjunct Faculty District Activities Fund (AFDAF) application is due to the AFA office by 5:00 p.m., Monday, May 9. Adjunct faculty serving on a District-wide committee who have not yet submitted an application for the Spring 2005 semester should do so now.

AFA has already contacted those faculty whose names appear on the Academic Senate roster of District-wide committee members as well as those who have submitted proposals and received AFDAF approval to be paid for serving on an evaluation team or working on a special project. If you fall into one of these categories and you have not been contacted yet, be sure to complete and submit an AFDAF application form to the AFA box in the Bailey Hall mailroom by May 9.

The application form, which includes eligibility criteria and information about the basis, range and timing of payments, can be downloaded from AFA's Web site at: <http://www.santarosa.edu/afa/>. It is also available upon request by calling the AFA office at 527-4731 or by sending an e-mail to afa@santarosa.edu. Make sure that you sign the application and have your department or committee chair sign it as well.

Apply for Tech Training \$

Attn: all faculty! AFA still has money available to pay you to get the hands-on tech training you want and need. In this year of limited staff development money, it may be the only source of funds easily available. But remember: this fund pays direct costs related to **hands-on** technology training only – you must be learning by doing. Application forms are on the Web: <http://www.santarosa.edu/afa> or call Judith in the AFA office at 527-4731.

Thinking about a Sabbatical? Consider CalSTRS

Did you know that when you take a one-year sabbatical at 60% pay, you accumulate only 60% of a year's service credit towards your CalSTRS retirement? You might be interested to know that you may purchase both the employer's and employee's 40% share to receive one full year of service credit. If you should decide later you want to purchase the 40%, it will cost more than purchasing the 40% while you are on sabbatical. This is because you would then be purchasing the accrued interest in addition to the principle.



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