

**ALL FACULTY ASSOCIATION
EXECUTIVE COUNCIL
MEETING MINUTES**

April 25, 2007

(Approved by the Executive Council on May 9, 2007)

Executive Council members present (noted by *):

*Janet McCulloch, presiding	*John Daly	*Michael Kaufmann	*Warren Ruud
*Alix Alixopulos	Cheryl Dunn	*Reneé Lo Pilato	*Greg Sheldon
*Lara Branen-Ahumada	*Johanna James	*Michael Ludder	*Linda Weiss
*Paula Burks	*Joyce Johnson	*Andrea Proehl	*Lynda Williams

Also present: Ted Crowell, Mike Starkey, Deborah Sweitzer; Judith Bernstein and Candy Shell

The meeting was called to order at 3:07 p.m.

MEMBER CONCERNS

No member concerns were raised.

MINUTES

The minutes from the March 14, 2007, March 28, 2007 and April 4, 2007 Executive Council meetings were unanimously accepted as written.

ACTION ITEMS

1. Allocation of Reassigned Time and Stipends for Fall 2007. This item was postponed until the next meeting of the Council.
2. District Offer. Following discussion in closed session during the Negotiations Report, and motion made by Greg Sheldon and seconded by Linda Weiss, the Council unanimously approved a motion to reject the most recent proposal from the District (14 in favor, 0 opposed, 0 abstentions). The Council directed the Negotiations Team to craft a counter-proposal as per the closed session discussion.
3. Proposed 2008-09 Academic Calendar. Following discussion (see Discussion Item #3) and a motion made by Michael Ludder, and seconded by Greg Sheldon, the Council unanimously approved a motion to approve the 2008-09 Academic Calendar as presented with the provision that the weekend final exam question will be addressed (13 in favor, 0 opposed, 0 abstentions).
4. Draft Faculty Calendar Survey. Following discussion (see Discussion Item #4) and a motion made by Greg Sheldon, and seconded by Lynda Williams, the Council unanimously approved a motion to approve the Draft Calendar Survey with the modifications to questions #1 and #13 identified in the discussion (13 in favor, 0 opposed, 0 abstentions).

DISCUSSION ITEMS

1. Addition to the Bylaws re: Officer or Other Appointed Position Vacancies. This item was postponed until the next meeting of the Council.
2. Proposed Changes to District Policy 2.14 *Intellectual Property Rights*. This item was postponed until the next meeting of the Council.

3. Proposed 2008-09 Academic Calendar. The Council reviewed the most recent draft of the calendar. Deborah Sweitzer noted the following highlights: Fall 2008 Flex Day will be the day before Thanksgiving; Fall mandatory PDA Day will be at the beginning of the semester; Spring 2009 mandatory PDA Day will be the day before President's Day weekend; Spring Break will be at the end of eight weeks of class and will not be associated with Easter; Monday of Spring Break week will be a Flex Day. One lingering issue about final exams for Saturday and Sunday classes (which are not considered to be part of the academic year) still needs to be clarified and incorporated into the final version of the calendar. Brief discussion followed about the placement of Spring Break. There is no longer any uniformity re: Spring Break amongst Sonoma County K-12 schools. Following a motion made by Greg Sheldon and seconded by Alix Alixopulos, the Council unanimously approved a motion to move approval of the 2008-09 Academic Calendar to an action item (13 in favor, 0 opposed, 0 abstentions).
4. Draft Faculty Calendar Survey. The Council reviewed the most recent draft of this survey, which grew out of concerns about the academic calendar and Flex. Deborah Sweitzer noted that question 13 would be reframed so as to solicit faculty interest in more institutional days and/or more Flex days. It was suggested that question #1 re: Spring Break be modeled after question #5 re: Fall Break. Following a motion made by Lara Branen-Ahumada and seconded by Linda Weiss, the Council unanimously approved a motion to move approval of the Draft Faculty Calendar Survey to an action item (13 in favor, 0 opposed, 0 abstentions).
5. Budget Education: The SRJC Budget. This item was postponed until the next Council meeting.

MAIN REPORTS

1. President's Report.
 - Reasonable Accommodation. Janet McCulloch reported that she would be meeting with a faculty member, the supervising dean and Dr. Prickett, the District Compliance Officer, early next week to resolve an issue related to reasonable accommodations and hourly assignment rights.
 - AFA Budget Workshop. Janet McCulloch reported that the April 20 workshop was attended by faculty and members of the Classified Negotiations Team.
2. Vice-President's Report. Johanna James said that, at the most recent meeting of the Bay Faculty Association (BFA), Robert Bezemek, S.F. labor attorney, gave a report about some important statewide issues (e.g., GASB obligations and retiree benefits). Johanna also reiterated her recommendation to the officers that AFA's representative to BFA be a member of our negotiations team, as the BFA meetings serve primarily as networking sessions for members of the negotiations teams from the various participating Bay area colleges. Alix Alixopulos also gave a brief report regarding the suit concerning the lack of shared governance that Contra Costa Community College faculty brought against their District and recently lost.
3. Negotiations Report. This report and subsequent discussion were conducted in closed session.
4. Treasurer's Report: March 2007. There was brief discussion about Directors' and Officers' Liability Insurance. Johanna James noted that Gibson & Associates, AFA's accountant, recommended that AFA procure this coverage, and Candy Shell researched vendors and options. The Council approved the expenditure at the February 14, 2007 meeting.

The meeting was adjourned at 4:57 p.m.

Minutes submitted by Judith Bernstein.