

**ALL FACULTY ASSOCIATION
EXECUTIVE COUNCIL
SPECIAL MEETING MINUTES**

May 16, 2007

(Approved by the Executive Council on August 29, 2007)

Executive Council members present (noted by *):

*Janet McCulloch, presiding	*John Daly	*Michael Kaufmann	*Warren Ruud
*Alix Alixopulos	*Cheryl Dunn	*Reneé Lo Pilato	*Greg Sheldon
*Lara Branen-Ahumada	*Johanna James	*Michael Ludder	*Linda Weiss
*Paula Burks	*Joyce Johnson	*Andrea Proehl	*Lynda Williams

Also present: Ted Crowell, Ann Herbst, Deborah Sweitzer; Judith Bernstein and Candy Shell

The meeting was called to order at 4:15 p.m.

MAIN REPORTS

1. Conciliation/Grievance Report. This report and subsequent discussion were conducted in closed session.
2. Negotiations Report. This report and subsequent discussion were conducted in closed session.

ACTION ITEMS

1. Authorization for Attorney Fees. Following discussion held in closed session during the Conciliation/Grievance Report, and a motion made by Cheryl Dunn and seconded by Johanna James, the Council approved a motion to approve an amount not to exceed \$5,000 for the performance of legal services, including all eight steps, if necessary, as outlined in the estimate provided by AFA's attorney (11 in favor, 0 opposed, 4 abstentions). It was also requested that AFA attempt to negotiate an agreement re: cost-sharing with CalSTRS.
2. District Offer. Following discussion held in closed session during the Negotiations Report, and a motion made by Greg Sheldon and seconded by Linda Weiss, the Council unanimously approved a motion to reject the most recent offer from the District (15 in favor, 0 opposed, 0 abstentions).
3. Declaration of Impasse. Following discussion held in closed session during the Negotiations Report, and a motion made by Greg Sheldon and seconded by Lara Branen-Ahumada, the Council unanimously approved a motion authorizing members of the Negotiations Team to meet with Dr. Agrella as a courtesy, to eliminate the possibility of miscommunication, and to inform him that AFA's last proposal was the final proposal and that AFA would be filing a declaration of impasse with the Public Employee Relations Board (PERB) (15 in favor, 0 opposed, 0 abstentions).
4. Buttons at Graduation. Following discussion in closed session during the Negotiations Report, and a motion made by Greg Sheldon and seconded by Cheryl Dunn, the Council approved a motion to order buttons and distribute them to faculty to wear at the Graduation ceremony (14 in favor, 1 opposed, 0 abstentions). Johanna James requested that her vote in opposition to the motion be noted by name for the record.

The meeting was adjourned at 5:08 p.m.

Minutes submitted by Judith Bernstein.