

## **EXECUTIVE COUNCIL MEETING MINUTES**

May 14, 2014

*(Approved by Executive Council on August 27, 2014)*

Executive Councilors present (noted by \*):

*Julie Thompson, <i>presiding</i>	*Dianne Davis	*Sean Martin	*Nikona Mulkovich
*Filomena Avila	*Terry Ehret	*Jacqueline McGhee	*Matt Murray
*Paulette Bell	*Karen Frindell Teuscher	*Bud Metzger	*MJ Papa
*Shawn Brumbaugh	*Deirdre Frontczak	*Terry Mulcaire	*Margaret Pennington
*Paula Burks	*Andre LaRue	Dwayne Mulder	

Officers/Negotiators/Appointed Positions present: Will Baty, Ted Crowell, Warren Ruud

Councilors-Elect present: Denise Beeson, Karen Stanley

Staff members present: Candy Shell, Carol Valencia

The meeting was called to order at 2:31 p.m. in Doyle Library, Room #4245, on the Santa Rosa campus.

### **CLOSED SESSION REPORTS**

1. **Negotiations Report**. This report and discussion were conducted in closed session.
2. **Conciliation/Grievance Report**. This report and discussion were conducted in closed session.

Closed Session adjourned at 3:26 p.m.

### **OPEN SESSION**

Open Session reconvened at 3:26 p.m.

### **MEMBER CONCERNS WITHIN AFA'S PURVIEW**

1. Paulette Bell brought up a member inquiry about the timing of the receipt of Tentative Agreements by faculty members. This member asked if faculty members could receive proposed Tentative Agreements with more time prior to voting in order to have ample time for review. The Negotiating Team responded that AFA has been timely in meeting its negotiating deadlines—Tentative Agreements are given to faculty members as soon as they are agreed upon between the District and AFA, and as much time as possible is allowed for the open balloting period, during which one can review the Tentative Agreement before voting.
2. Sean Martin brought up a concern about the very late decision by the District to eliminate classes from the Fall 2014 schedule. These changes have caused significant disruption to the adjunct faculty members whose sections were eliminated and to the Chairs whose workloads increased in order to make these schedule changes.
3. Margaret Pennington referred to a forwarded email from Jonathon Lightman of Faculty Association of California Community Colleges (FACCC). It was sent to all adjunct faculty members on FACCC's CCC-PartTime listserve and urged them to make calls today or

tomorrow to State Senate and Assembly staff members regarding the restoration of part-time categorical funding to the State budget. Margaret encouraged everyone to make these calls. (To join the listserve, go to <http://www.faccc.org/New/PartTime/PartTimeIndex.asp>; then click on "Join the Part-Time Listserve.")

## MINUTES

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the April 23, 2014 Executive Council meeting as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.santarosa.edu/afa/minutes.shtml>.)

## ACTION ITEMS

### 1. **Resolutions to Endorse Board of Trustee Candidacies**

- Julie explained that immediately after the last Executive Council meeting (April 23), a call for volunteers to serve on an Endorsement Task Force went out to current Council members, and no current Council members volunteered. The three challengers in the upcoming Board election have all contacted AFA asking for endorsements. Although Margaret Pennington has put in much work on the AFA Endorsement Guidelines, and we thought we would be able to use the Guidelines for these endorsements, without volunteers to start the process immediately, it's not feasible to complete it in time. She asked the Council for feedback on the proposed endorsement Resolutions in the packet.
- The Council expressed thanks for the work on the Endorsement Guidelines and commitment to using them in the future. Julie suggested the Council use the Guidelines in the fall to select a candidate for endorsement for the third open Board seat.
- Several Council members expressed support for the candidates in the Resolutions.
- There was a discussion regarding the lack of contact with and interest toward AFA by the incumbent candidates compared to that of the challenging candidates.
- A motion to adopt the draft Resolutions was made, seconded and approved by unanimous voice vote (17 in favor; 0 opposed; 0 abstentions).

## OTHER REPORTS

### 1. **President's Report.** Julie reported briefly on the following items:

- Thank you to Warren Ruud and the entire Negotiating Team for their great work this year. Rank 10 ripples through to all the Salary Schedules, so this Agreement will benefit *all* faculty members.
- Thank you to the Cabinet, Executive Council and staff members Candy Shell and Carol Valencia for all their work this year.
- Goodbye and thank you to outgoing Councilor Dwayne Mulder.
- Goodbye and thank you to outgoing Councilor Nikona Mulkovich. She served as Chair of the Class Size Task Force and Vice President for Petaluma.
- Thank you to Jacqueline McGhee, who is stepping down from her position as Vice President of Santa Rosa; she was also Conciliation/Grievance Officer last year. She will remain as part of the Council next year.
- We have been having conversations with the Payroll Department about their desire to change the practice of equalized paychecks for hourly employees. We think we have an arrangement to keep the current practice and will keep you informed. Note that with equalized paychecks, mid-semester changes to actual hours taught will trigger a re-calculation of the hours and their re-distribution for the remainder of the pay periods. See: [http://www.santarosa.edu/afa/adj\\_paycheck.shtml](http://www.santarosa.edu/afa/adj_paycheck.shtml)
- The Cabinet is planning an AFA-sponsored Professional Development Activity for the mandatory PDA Day on August 15.
- The AFA Executive Council fall retreat date will be Sunday, November 2, at Pepperwood Preserve.

- I would like to encourage faculty member attendance at the Budget Forums by Doug Roberts next week: Monday at 2:30 p.m. in Santa Rosa and Wednesday at 3:00 p.m. in Petaluma.

2. **Treasurer's Report: March 2014.** Paula Burks reported as follows:

- This report includes two months of revenue from *Contract Faculty Member Dues* (February and March).
- The *Events* expense was for the spring retreat.
- The *Conference and Travel* expense was for the FACCC Advocacy & Policy Conference.
- *Professional Dues: FACCC* decreased because of the implementation of our new dues structure.
- *Professional Fees: Legal* expense includes only the monthly retainer (\$205).

The meeting was adjourned at 4:05 p.m.

Minutes submitted by Carol Valencia.