

EXECUTIVE COUNCIL MEETING MINUTES

May 24, 2017

(Approved by Executive Council on August 30, 2017)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	*Shawn Brumbaugh	*Robert Jackson	*Margaret Pennington
*Filomena Avila	*Dianne Davis	*Sean Martin	*Karen Stanley
*Denise Beeson	*Terry Ehret	*Molly Matheson	Michelle Van Aalst
*Paulette Bell	*Deirdre Frontczak	*Bud Metzger	<i>Contract Vacancy</i>
*Marc Bojanowski	*Michelle Hughes Markovics	*Terry Mulcaire	

Negotiators/Appointed Positions present: Debbie Albers, Mark Ferguson, Warren Ruud, Julie Thompson

Councilors-Elect present: Ted Crowell

Staff members present: Carol Valencia

Faculty members present: 42 faculty members present

The meeting was called to order at 3:05 p.m. in Doyle Library, Room #4245, on the Santa Rosa campus.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** None.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 3:50 p.m.

OPEN SESSION

Open Session reconvened at 3:50 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Jambul Akkaziev expressed a concern that as a new adjunct faculty member he will not be eligible for health benefits for 5 semesters (2.5 years) while classified and management employees have a 6-month probationary period. He asked how AFA plans to address this inequity. Karen responded that she is not able to address his concern at this time but will look into it. Ted Crowell provided some background about the origin of the state-funded Adjunct Medical Benefit Program and its depletion once state funding was drastically reduced.
2. MJ Papa raised a concern about the results of her first probationary evaluation because of her significant workload outside her teaching duties. She teaches full time and is also required to develop curriculum and act as a CTE coordinator for her program. Karen responded that AFA has made some progress on coordinator workload in negotiations this year. (See MOU re Coordinator Workload Study: http://www.afa-srjc.org/Contract/MOU/mou_art13_coord-workload-study.pdf.)
3. Terry Ehret reminded the Council of her concern at the last meeting about the District's plan to combine the summer and fall schedules starting Summer 2018. As an update, she reported that the District is now presenting the plan as a "done deal" to various campus groups. Julie responded that AFA will be addressing this item in negotiations.

DISCUSSION ITEMS

1. AFA President, Karen Frindell Teuscher, thanked and presented cards/gifts in recognition of AFA's outgoing Councilors, Officers and Negotiators:
 - Terry Ehret is stepping down from the Council after a long tenure of service.
 - Debbie Albers is stepping down as Conciliation Grievance Officer because she will be on Sabbatical Leave during the fall semester.
 - Michelle Hughes Markovics is stepping down from the Council and as the VP of Petaluma after several years of service.
 - Mark Ferguson is stepping down from the Negotiations Team after several years of service.

OTHER REPORTS

1. **President's Report.** None.
2. **Treasurer's Report: April 2017.** Sean briefly highlighted the following items:
 - The *Dues and Fees* revenue is lower than projected due to schedule cuts.
 - The *Conference & Travel* expense is for the final spring CCCI conference expenses.
 - The *Insurance* expense is for our annual Director's & Officer's liability coverage.
 - The *Education & Training* expense is for the interest-based bargaining facilitator.
 - We incurred additional legal fees this month (*Professional Fees: Legal*), but this category is still a bit under budget.

The meeting was adjourned at 4:05 p.m.

Minutes submitted by Carol Valencia.