

## EXECUTIVE COUNCIL MEETING MINUTES

April 25, 2018

(Approved by Executive Council on May 9, 2018)

Executive Councilors present (noted by \*):

*Karen Frindell Teuscher, <i>presiding</i>	*Dianne Davis	Bud Metzger	*Dawn Urista
*Filomena Avila	*Claire Drucker	*Margaret Pennington	*Michelle Van Aalst
*Paulette Bell	*Robert Jackson	*Karen Stanley	*Sarah Whyllly
*Shawn Brumbaugh	*Sean Martin	*Mike Starkey	*Albert Yu
*Ted Crowell	*Molly Matheson	*Erin Sullivan	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:08 p.m. in Bech #1999, on the Santa Rosa campus.

### CLOSED SESSION REPORTS

1. **Negotiations Report.** None.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:04 p.m.

### OPEN SESSION

Open Session reconvened at 4:04 p.m.

### MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Renee Lopilato and Karen Stanley gave a special presentation and gifts to AFA President, Karen Frindell Teuscher, and AFA Chief Negotiator, Julie Thompson. They presented them each with a personalized gift in recognition of their fearless leadership in support of SRJC faculty, adding that the characteristics they wish to recognize are loyalty, courage, compassion, integrity, respect and humor.
2. Warren Ruud noted that everyone should check out the Spring 2018 issue of *FACCTS* (the journal of the Faculty Association of California Community Colleges) where Karen Frindell was interviewed and highlighted in "Meet the Member."

### MINUTES

Mike Starkey pointed out that he attended the April 11 meeting remotely. AFA staff and Karen reminded the Council that, although we are offering Zoom conferencing during Open Session to encourage greater member involvement, Councilors still need to attend in person in order to be part of Closed Session and to be able to participate in discussions and voting. There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the April 11, 2018 Executive Council meeting as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

## DISCUSSION ITEMS

### 1. **Appointment of One-Semester Council Vacancies (Two Contract and One Adjunct), Fall 2018**

- Karen explained that for the Adjunct vacancy, we have one interested candidate. A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (17 in favor, 0 opposed, 0 abstentions).
- Karen explained that for the Contract vacancies, we have three candidates for two positions. Because this is a one-semester appointment, she would like to suggest that the Council vote for the appointment rather than sending it out to the membership for a vote. Following discussion of this suggestion, a motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (17 in favor, 0 opposed, 0 abstentions).

## ACTION ITEMS

### 1. **Approval of Fall 2018 Executive Council Calendar**

- Karen explained that the Council reviewed the draft calendar at our last meeting. She asked for questions or discussion. There being none, a motion was made, seconded and approved by unanimous voice vote to approve the Fall 2018 Executive Council calendar (17 in favor, 0 opposed, 0 abstentions).

### 2. **Appointment of Negotiator Positions, 2018-19**

- Nominations for these two positions were opened at our last meeting. Karen asked for further nominations. There being none, a motion was made, seconded and approved by unanimous voice vote to appoint Warren Ruud as the Data Analyst Negotiator and Terry Mulcaire as the Note Taker Negotiator for 2018-19 (17 in favor, 0 opposed, 0 abstentions).

### 3. **Appointment of Fall 2018 One-Semester Appointments**

- Nominations for these two positions were opened at our last meeting. Karen asked for further nominations. There being none, a motion was made, seconded and approved by unanimous voice vote to appoint Mark Ferguson as Conciliation-Grievance Officer and Michelle Van Aalst as Negotiator for Fall 2018 (17 in favor, 0 opposed, 0 abstentions).

### 4. **Appointment of Additional AFA Representatives to District-wide Committees, 2018-19**

- In addition to the committee representatives appointed at the April 11 meeting, Mike Starkey has been nominated as the AFA/Senate co-appointee to the Equal Employment Opportunity Advisory Committee, and Sarah Whyly has been nominated as the Instructional Technology Group representative. Karen asked for further nominations. There being none, a motion was made, seconded and approved by unanimous voice vote to appoint the two committee representatives listed above for 2018-19 (17 in favor, 0 opposed, 0 abstentions).

### 5. **Appointment of One-Semester Council Vacancies (Two Contract and One Adjunct), Fall 2018**

- This Item was moved from a Discussion Item. There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to appoint Jessy Paisley, adjunct faculty in the Counseling department, to the one-semester adjunct Councilor vacancy during the Fall 2018 semester (17 in favor, 0 opposed, 0 abstentions).
- Paper ballots were issued and counted by Sean Martin and Ted Crowell for the two contract Councilor vacancies. Michael Ichikawa, contract faculty in the Mathematics department, and Michelle Van Aalst, contract faculty in the English department, were appointed to fill the one-semester vacancies during the Fall 2018 semester.

## OTHER REPORTS

### 1. **President's Report.** Karen reported as follows:

- She has been attending the President's Consultation Council (PCC) meetings every Wednesday morning. The group is getting bigger and has been mainly discussing how the group will make decisions and give input to Dr. Chong.
- We have several opportunities for picketing or other advocacy activities at the end of the semester: Commencement (May 26) and the 100<sup>th</sup> Anniversary Dinner (May 31).

- There was a discussion regarding what might be an appropriate show of support on Commencement Day. Suggestions included: getting input from students, faculty wearing buttons to show solidarity, having a joint faculty-student button (something like "Students + Faculty = Success"), and taking faculty-student pictures.
- Karen would like the Council's input on whether we should schedule our Fall Retreat to be at the AFA Office again. Please give her feedback if you have strong feelings one way or the other.

**2. Treasurer's Report: March 2018.** Sean reported briefly on the following items from the report:

- There were additional impasse expenses (\$233) (*Negotiations Impasse Expenses*).
- We paid for two months of FACCC dues (*Professional Dues: FACCC*).
- Our attorney fees this month were almost \$10,000 (*Professional Fees: Legal and Impasse Legal Fees*).

## PRESENTATION

**1. Legislative Report (Bryan Ha, Legislative Representative, California Federation of Teachers)**

- Bryan was formerly with FACCC, and then went to work for United Way. He is now a Sacramento lobbyist for CFT and is here today as a favor to Warren, Karen and Julie.
- Last year, Assembly Bill 119 ([AB 119](#)) passed requiring union presentations at new hire orientations. He recommends that we take advantage of the requirements of this bill to get new faculty to join AFA.
- *Student Success, Guided Pathways, Lumina Foundation, and the California Acceleration Project*—these initiatives and organizations are currently a great threat to the future of California Community College (CCC) education.
- Last year, Bryan fought for an increase to part-time faculty office hours compensation. He tried to get a \$10M increase in the funding and was told there was no money for it. A year later (2018), the state suddenly has \$120M for the Online College. The research for the Online College was conducted by the Lumina Foundation and it is set to be a "charter" college.
- We know that the current Chancellor is not a proponent of unions.
- The Online College and new funding formula were sprung on the legislators with the Jan. 10 budget, and they are angry about it. The new K-12 schools funding formula took 6-8 years to get passed, but this governor wants to get the CCC new funding formula in place in less than six months.
- At the final budget sub-committee meeting that discussed the funding formula changes, many faculty members were there and spoke out against it. 115 of 120 legislators are also opposed to it. We need to put pressure on our local legislative representatives to keep up the opposition until the budget is passed in June.
- The new funding formula poses a great threat: 50% base grant funding; 25% for low-income students; and 25% for student success incentive grants.
- We are seeing a wave of attacks against unions including the *Janus* case and other cases that are currently in the District courts. This is happening even though 40 percent of "labor" nationwide voted for Trump.
- Keep up the fight—for your students and your livelihoods. There is hope, so do not give up.
- Questions & Answers:
  - Q: What do you know about the *Janus* ruling?
    - A: I've heard there is a 90 percent chance that it will go against us.
  - Q: Lumina gave \$5M to the lobbying group [ALEC](#) (*Administrative Legislative Exchange Council*). We need to publically shame them.
    - A: The legislators know about this. We need to help them connect the players in these initiatives with the dollars. However, at least California is in a better position than many states with our super majority.
  - Q: Isn't it tough to oppose the governor's plans (for the Online College & the new funding formula)?
    - A: The Online Education Initiative didn't boost enrollment, and the Online College won't either. They will be taking away existing students and won't help the system as a whole. Many State legislators have expressed reservations about the new funding formula and Online College.
  - Q: What about the governor's election coming up?

- CFT has endorsed Gavin Newsome. Other opponents are getting contributions from billionaires, but it's the grassroots movements that get governors elected.

The meeting was adjourned at 5:15 p.m.

Minutes submitted by Carol Valencia.