

# AFA is working for you. The strength of faculty working together.

#### **EXECUTIVE COUNCIL MEETING MINUTES**

October 25, 2017
(Approved by Executive Council on November 8, 2017)

Executive Councilors present (noted by \*):

\*Karen Frindell Teuscher, presiding \*Dianne Davis \*Bud Metzger \*Michelle Van Aalst \*Filomena Avila \*Deirdre Frontczak \*Terry Mulcaire \*Sarah Whylly \*Paulette Bell Robert Jackson \*Margaret Pennington \*Albert Yu \*Shawn Brumbaugh \*Sean Martin \*Karen Stanley Adjunct Vacancy \*Ted Crowell \*Molly Matheson Mike Starkey

Negotiators/Appointed Positions present: Warren Ruud, Julie Thompson

Staff members present: Carol Valencia Councilor-Elect present: Erin Sullivan

Faculty members present: Steven Kessler, Matthew Martin, John Stover

The meeting was called to order at 3:06 p.m. in the Mahoney Library Reading Room (PC721), on the Petaluma campus.

## **CLOSED SESSION REPORTS**

- 1. **Negotiations Report**. This report and discussion were conducted in Closed Session.
- 2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
- 3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 3:46 p.m.

## **OPEN SESSION**

Open Session reconvened at 3:47 p.m.

## **MEMBER CONCERNS WITHIN AFA'S PURVIEW**

1. Sean Martin raised a concern about the growing number of claimed "required mandatory duties" by administrators for faculty members. Some of these duties are not contractually or legally required, and the District's claims are unduly intimidating and stressful for faculty members.

#### **MINUTES**

There being no corrections or additions, by unanimous voice vote, the Council approved a motion made and seconded to approve the minutes from the September 27, 2017 Executive Council meeting as submitted (13 in favor, 0 opposed, 1 abstention).

(Approved minutes are posted at  $\underline{\text{http://www.afa-srjc.org/minutes.shtml}}$  .)

## **DISCUSSION ITEMS**

- 1. Draft Policy: Computer and Communications Technology Use (2.13P)
  - Karen explained that this new procedure was brought forward by Robert Jackson as the AFA representative to the Instructional Technology Group. Because he was not able to attend today's meeting, this item will be placed on our next Agenda.

• Karen commented that AFA does need to be on high alert about this policy, and she will ask for AFA's review when it comes up at College Council.

# 2. Negotiations Team (Contract) Vacancy, Spring 2018

• Karen explained that Terry Mulcaire will be in Florence next semester, so we are looking for someone to fill his seat on the team for spring semester. Nominations are now open and will remain open until voting takes place at our next meeting. Mark Ferguson was nominated.

## 3. Conciliation/Grievance Officer Vacancy, Spring 2018

• Karen explained that Terry Mulcaire will be in Florence next semester, so we are looking for someone to take over as CGO for spring semester. Nominations are now open and will remain open until voting takes place at our next meeting. Mark Ferguson was nominated.

#### **OTHER REPORTS**

- 1. **President's Report.** Karen reported briefly on the following items:
  - In response to a suggestion, we will look at the Member Concerns twice per semester and report out responses during our Council meetings.
  - Hopefully everyone is continuing with their department liaison communications. There is now a new agency fee case in the Supreme Court, <u>Janus v. AFSCME Council 31</u> (see <a href="https://www.washingtonpost.com/politics/courts-law/supreme-court-again-will-consider-mandatory-fees-to-public-employee-unions/2017/09/28/d9cf7aae-a454-11e7-8cfe-d5b912fabc99-story.html?utm\_term=.b5ef666747ff">https://www.washingtonpost.com/politics/courts-law/supreme-court-again-will-consider-mandatory-fees-to-public-employee-unions/2017/09/28/d9cf7aae-a454-11e7-8cfe-d5b912fabc99-story.html?utm\_term=.b5ef666747ff</a>), and it is likely to be decided this summer.
  - Publications Coordinator Sarah Whylly has created a draft skeleton website as we wish to move
    forward in changing our website to allow for greater access and participation. Please take a look,
    and give her your comments. Sarah added that the new format includes space for social media and
    conversations among faculty. A user name and password could be required for anyone who wants
    to contribute.
  - We will probably need to meet on the Wednesday before Thanksgiving (Nov. 22) because of our cancelled meeting this month. The Council indicated that they are available to meet that day.

The meeting was adjourned at 4:16 p.m.

Minutes submitted by Carol Valencia.