

EXECUTIVE COUNCIL MEETING MINUTES

March 27, 2019

(Approved by Executive Council on April 10, 2019)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	Dianne Davis	Bud Metzger	Mike Starkey
Filomena Avila	*Claire Drucker	*Terry Mulcaire	*Erin Sullivan
*Paulette Bell	*Robert Jackson	*Jessica Paisley	Sarah Whylly
Shawn Brumbaugh	*Sean Martin	*Margaret Pennington	Albert Yu
*Ted Crowell	*Molly Matheson	Karen Stanley	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:23 p.m. in Mahoney #721, on the Petaluma campus.

CLOSED SESSION REPORTS

1. **Negotiations Report**. This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report**. None.
3. **Cabinet Report**. This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:02 p.m.

OPEN SESSION

Open Session reconvened at 4:03 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Margaret Pennington asked that her request from the last Council meeting for a Closed Session agenda item be rolled over. Karen responded that she would talk to Margaret about this request after the meeting.
2. Steven Kessler shared a concern of his and other Petaluma faculty members about comments made at many different meetings that present a certain perception of the Petaluma campus. He explained that some Petaluma faculty feel silenced when these comments are made. His hope is that we, as faculty, might have a more collegial approach to discussing concerns, perceptions and criticisms. He also expressed the desire for more constructive dialogue since he believes that the current climate is creating division among the faculty, and that weakens us as a group. Karen agreed that these things do divide us. She would like us to address the structures, causes and processes that are bringing about the division in order to come up with a unified solution. Sean Martin added that the idea of a "campus identity" is part of the problem. We are one faculty with one union. Mark Ferguson added that his department (Mathematics) tries to have a unified faculty with unified treatment for all but often experiences push back from Petaluma administrators in that process.

MINUTES

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the March 13, 2019 Executive Council meeting as submitted (10 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

DISCUSSION ITEMS

1. Nominations for AFA Other Appointed Positions, 2019-20

- Karen explained that there are two appointed positions within the negotiations team that are open: Negotiator Note Taker and Negotiator Data Analyst.
- Warren was nominated for the Data Analyst position.
- There will need to be further discussion about the need for a note taker position since the teams are no longer keeping formal notes.

2. Nominations for AFA Committee Representatives, 2019-20

- Karen explained that AFA has representatives on a number of district-wide committees. Councilors are asked to serve on one committee. Nominations will open today and remain open until our next meeting.
- The following committee nominations were made:
 - Budget Advisory: Ted Crowell
 - DCC Liaison: Mark Ferguson
 - District Online: Erin Sullivan
 - DTREC: Mark Ferguson
 - Equal Employment Opportunity: Claire Drucker (Senate/AFA co-appointee)
 - Fringe Benefits: Filomena Avila
 - Integrated Student Success: Karen Frindell Teuscher
 - Institutional Technology: Jessy Paisley
 - Professional Development: Paulette Bell
 - PGI: Kat Valenzuela
 - Sabbatical: Molly Matheson
 - Student Government Assembly: Sarah Whyllly
 - Sustainability: Karen Stanley

ACTION ITEMS

1. Approval of Fall 2019 Reassigned Time Request

- Karen explained that the Council looked at the draft request at our last meeting, and we have not made any changes.
- A motion was made, seconded and approved by unanimous voice vote to approve the Fall 2019 Reassigned Time Request (10 in favor, 0 opposed, 0 abstentions).

OTHER REPORTS

1. President's Report. Karen reported briefly on the following items:

- She thanked the Council for their input on the retreat agenda. It will be sent out soon.
- Terry Mulcaire is running for the FACCC Board of Governors on a platform of opposing the current "reforms" being pushed by the Chancellor and replacing them with better alternatives. You will receive your ballot soon and have until April 30 to vote.
- Karen will submit an application to be appointed to the the California Community Colleges Board of Governors. The Academic Senate President submits the recommendation, and the appointee is chosen by the State Senate and the Governor.

2. Treasurer's Report: February 2019. Sean reported briefly on the following items:

- We paid our audit and tax preparation expenses for the year (*Professional Fees: Accountant*).
- We paid legal fees for negotiations and grievance-related advice (*Professional Fees: Legal*).
- In our monthly financial meetings, we decided to move funds around, closing some accounts and consolidating them into fewer accounts. The account balances on this report reflect those changes.

- A question was asked about the loss of income from fee payers. Sean and AFA staff replied that we won't know the full extent of the loss until the end of our fiscal year (June 30). Our projections were that we would lose about one-third of our income. Margaret added that the extra 1.0 FTE from the District for AFA reassigned time will help alleviate any loss of income. Karen confirmed that the extra FTE will equal about \$60,000 less per year that we will need to pay for our reassigned time.

The meeting was adjourned at 4:38 p.m.

Minutes submitted by Carol Valencia.