

EXECUTIVE COUNCIL MEETING MINUTES

November 28, 2018

(Approved by Executive Council on December 12, 2018)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	*Claire Drucker	*Terry Mulcaire	*Erin Sullivan
*Filomena Avila	*Mike Ichikawa	*Jessica Paisley	*Michelle Van Aalst
*Paulette Bell	*Robert Jackson	*Margaret Pennington	*Sarah Whyllly
*Shawn Brumbaugh	*Sean Martin	*Karen Stanley	<i>Adjunct Vacancy</i>
*Dianne Davis	*Bud Metzger	*Mike Starkey	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud

Staff members present: Carol Valencia

The meeting was called to order at 3:08 p.m. in Lark #2004, on the Santa Rosa campus.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **FACCC Presentation.** This report and discussion were conducted in Closed Session.
3. **Conciliation/Grievance Report.** None.
4. **Cabinet Report.** None.

Closed Session adjourned at 3:55 p.m.

OPEN SESSION

Open Session reconvened at 4:00 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. **Air Quality Campus Closures.** Claire Drucker raised a concern from a colleague regarding air quality, college closure decisions, and the notification of faculty about the closures. Dr. Chong's message to the college that they will only close when the air quality reaches 275 is unacceptable. (Karen explained that the District has changed that practice so that closures occur at the 200 level.) Claire explained that holding classes at that air quality level is putting the health of both faculty and students at risk, and faculty members should not have to use their sick leave if they choose not to take that risk. She added that the practice of waiting to send out closure notifications at 6:00 am is inadequate notice for those faculty members who have early morning classes. Karen responded that she will pass on these concerns.
2. **Campus Safety.** Mike Starkey explained that he has heard concerns from two faculty members about safety on campus. Some students are choosing not to attend class at night because of the recent campus incidents. Karen explained that this was brought this up at PCC (President's Consultation Council) today, and the administration pledged to work on immediate improvements.
3. **Board of Trustees President.** Dianne Davis expressed her concern over Jordan Burns' nomination as Board President for next year after the demonstration of his anti-faculty stance last year. The Board will hold officer elections at their Dec. 11 meeting.
4. **Thank you to AFA.**

- Brenda Flyswithhawks thanked AFA for the successful outcome of salary negotiations. She added that this has been a long time coming after the struggle with the District over salary for the last eight years. She is encouraged by the strong leadership in AFA and the agreement they were able to negotiate. She is also encouraged by the changes to the District negotiations team.
- Cheryl Redmon also expressed her thanks. She added that the current group of AFA leaders is very dedicated.

MINUTES

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the November 28, 2018 Executive Council meeting as submitted (16 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

DISCUSSION ITEMS

1. **Addition of District-wide Committee Representative: SGA Liaison**

- Karen explained that Sarah Whyllly has been informally serving in this role for a while. Since AFA has liaisons to the Board, Department Chair Council and Senate, we think it might be time to have a formal liaison to the student government group.
- Sean Martin expressed his support of Sarah's work with the students and the creation of a formal liaison.
- Sarah explained that the response of students to hearing about faculty issues has been very positive. They are excited about future student-faculty collaborative efforts and want to support faculty efforts.
- A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (16 in favor, 0 opposed, 0 abstentions).

ACTION ITEMS

1. **Vote of No Confidence in Chancellor Oakley**

- Karen explained that the Council reviewed and discussed a draft of this resolution at our last meeting. The updated version of the draft (with added "whereas" language) was sent to the Council and projected for the group. If AFA was to pass the resolution, it would be the second union in the state to do so. She asked for further discussion.
- It was noted that the word "by" is missing from the second paragraph. It was added to the draft so that the paragraph reads, "...recently passed **by** the Santa Rosa Junior College Academic Senate."
- A request was made to add the word "unanimously" after the word "voted" in the final paragraph if the Council passes the resolution unanimously.
- There being no further discussion or changes, a motion was made, seconded and approved by unanimous voice vote to adopt the Resolution of No Confidence in Chancellor Oakley (16 in favor, 0 opposed, 0 abstentions).
- Karen thanked the Council and explained that we will send out an announcement about the resolution to our faculty and other statewide groups.

2. **Appointment of Adjunct Councilor Vacancy**

- Karen explained that we voted at our last meeting to appoint one of the three candidates to fill the adjunct vacancy on the Council. Today we will vote on which candidate to appoint.
- There are three candidates. She asked the Council for statements on behalf of a particular candidate.
- Sarah Whyllly spoke in support of Jessy Paisley. There were no other statements of support.
- Paper ballots were issued to the Council and counted by Sean Martin and Sarah Whyllly. Jessy Paisley, adjunct faculty member in the Counseling Department, was appointed to fill the adjunct vacancy on the Council beginning January 2019.

3. **Addition of District-wide Committee Representative: SGA Liaison**

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to add SGA Liaison to the list of approved AFA District-wide Committee representatives.

OTHER REPORTS

1. **President's Report.** Karen reported briefly on the following items:
 - She contacted the two unions at Butte College to offer our condolences, support, assistance, and monetary donation. So far, we have heard back from the union that represents the part-time faculty. The Council approved (via electronic voting) a total donation of \$500, so will send \$250 to each group.
 - Faculty at Yosemite Community College had a 2-day walk out this week resulting in the cancellation of most classes. Their contract negotiations have been stalled for three years and they recently concluded fact-finding. We would like to express support for our faculty colleagues and spread the word to encourage faculty not to cross any picket lines.
 - The AFA Strike Relief Fund deductions have been cancelled (effective Nov. 30 for contract paychecks and Dec. 10 for hourly paychecks). We are offering refunds to any members who would like a return of their contributions to the fund. As of today, we have received approximately 25 refund requests from faculty members. Since only AFA members contributed to this fund, they are the only ones eligible for a refund.
 - Regarding the Rank 10 signs around campus, Dr. Chong has asked Karen to ask faculty to take them down now that we have reached a salary agreement. However, as she explained to him, there is nothing offensive about the signs, and we are still in support of Rank 10 for faculty; accordingly, she plans to keep her sign displayed.
 - At the PCC meeting today, Karen discussed with Maggie Fishman the fact that Jordan Burns is likely to be the new Board president and, as a result, begin attending the PCC meetings. Maggie said she will continue to attend PCC along with Jordan, if he is elected, and has already spoken to Jordan about his rhetoric that is offensive to faculty.
2. **Treasurer's Report: October, 2018.** Sean reported briefly on the following items:
 - The *Conference & Travel* expense was for the fall CCCI conference attendance.
 - The *Professional Dues: FACCC* expense was for two months of FACCC dues. We have expressed our needs, concerns, and interests to FACCC, and they have been receptive. We also recognize our desire to have people in Sacramento in order to protect our interests.
 - We made our annual *Rent* expense payment for the AFA office. If you haven't visited our office, please come over and check it out.
 - We made a \$1,000 donation from our PAC account to support John Kelly in his run for a seat on the SRJC Board. Unfortunately, he was not successful.

The meeting was adjourned at 4:35 p.m.

Minutes submitted by Carol Valencia.