

## EXECUTIVE COUNCIL MEETING MINUTES

August 28, 2019

(Approved by Executive Council on September 11, 2019)

Executive Councilors present (noted by \*):

*Karen Frindell Teuscher, <i>presiding</i>	*Claire Drucker	*Molly Matheson	*Karen Stanley
*Filomena Avila	*Deirdre Frontczak	*Bud Metzger	Erin Sullivan
*Paulette Bell	*Mike Ichikawa	*Terry Mulcaire	*Kat Valenzuela
*Shawn Brumbaugh	*Robert Jackson	*Jessica Paisley	*Sarah Whyllly
*Dianne Davis	*Sean Martin	Margaret Pennington	

Negotiators/Appointed Positions present: Mark Ferguson, Warren Ruud, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:20 p.m. in Lark #2086, on the Santa Rosa campus.

### CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** None.

Closed Session adjourned at 3:59 p.m.

### OPEN SESSION

Open Session reconvened at 4:04 p.m.

### MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. None.

### MINUTES

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the May 8, 2019 Executive Council meeting and May 8, 2019 General Membership meeting as submitted (16 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

### DISCUSSION ITEMS

1. **Appointment of AFA Representative to District-wide Committee for 2019-20**
  - Karen explained that we have a vacancy on the Parking & Transportation Committee for this academic year.
  - Dianne Davis has volunteered but will withdraw if someone else wants to step forward since she will be retiring in December.
  - Please send the names of any other nominees to staff by our next meeting, on Sept. 11.
  - This will be an Action Item on our next agenda.

**2. Spring 2020 Council Vacancies & Change to Council Election Timeline**

- Karen explained that four of our contract Councilors will be gone during the spring semester due to retirements and Sabbatical Leaves.
- We would like to advertise the openings to our membership and elect or appoint replacements as soon as possible.
- We will advertise the vacancies immediately so that we can consider nominees at our next meeting.
- Karen also explained that because of the expedited scheduling for fall/summer, we need to move up our Council election timeline. Starting this academic year, we will solicit and complete the election before the end of fall semester. This will allow people to make their fall schedules in a timely manner.

**3. Spring 2020 Chief Negotiator Vacancy**

- Karen explained that Terry Mulcaire will be retiring in December and stepping down as Chief Negotiator. She plans to run for Chief Negotiator. If she is appointed, a vacancy for President and possibly other officer positions will be created.
- As soon as we fill the four spring Council vacancies, we would like to begin the process of making the new officer appointments.
- The Chief Negotiator vacancy will be an Action Item on our next agenda.

**4. CCCI Fall Conference Attendees (Oct. 27-19, in San Diego)**

- Karen announced the upcoming CCCI Fall Conference that will be held in San Diego this October.
- Please let staff know if you are interested in attending. We will apply the AFA policy to determine who will have their full expenses paid for the retreat. If you are able to provide your own transportation and hotel, AFA will pay the conference fees for additional attendees not selected via the conference policy.

**5. Fall 2019 Meeting Schedule**

- Karen explained that the list of meetings is on the bottom of each Council agenda. She noted the dates of the Petaluma meeting and fall retreat.

**6. Resolution Urging CalSTRS to Divest from Fossil Fuel Company Investments**

- Karen projected a draft resolution that came from CTA via one of our members.
- There was a question about the sources and accuracy of the research and figures cited in the resolution.
- There was a discussion about whether we should procure our own research or write a more general resolution.
- There was a discussion about whether a resolution such as this is an over-reach on our part, painting all fossil fuel companies as villains.
- A motion was made, seconded and approved by voice vote that AFA support the divestment of CalSTRS from fossil fuel companies with the exact language to be drafted at a later date (14 in favor, 2 opposed, 0 abstentions).

**7. Resolution in Favor of Global Climate Strike**

- Karen explained that on Sept. 20 there will be a worldwide climate strike, mostly led by students.
- We are considering writing a letter of support for the students or a letter of support for the strike itself.
- Terry Mulcaire read a draft statement to the Council and guests:
  - "The Executive Council of the All Faculty Association hereby expresses its support for the International Climate Strike during the week of September 20-27, and in particular, for activities organized by SRJC faculty and students, and planned for Friday, September 20 here at SRJC and downtown at Courthouse Square."
- A motion was made, seconded and approved by voice vote to support the statement proposed above (15 in favor, 1 opposed, 0 abstentions).

**OTHER REPORTS****1. President's Report.** Karen reported briefly on the following items:

- She attended her first FACCC board meeting in June, in Sacramento. At the meeting, there was much discussion regarding the FACCC Resolution of No Confidence in the Chancellor (see [FACCC Resolution](#)).

- Deirdre Frontczak added that the early renewal of the Chancellor's contract by the Board of Governors was retaliatory. A group of students spoke at the Board meeting for the renewal in an anti-faculty manner. FACCC is developing their own student caucus group in response.
- There was a discussion about the need for positive publicity regarding faculty stances on the changes the Chancellor has made. The stand that FACCC has taken [through the Resolution] is a good first step.

The meeting was adjourned at 4:56 p.m.

Minutes submitted by Carol Valencia.