

EXECUTIVE COUNCIL MEETING MINUTES

September 11, 2019

(Approved by Executive Council on September 25, 2019)

Executive Councilors present (noted by *):

*Karen Frindell Teuscher, <i>presiding</i>	*Claire Drucker	*Molly Matheson	*Karen Stanley
*Filomena Avila	*Deirdre Frontczak	*Bud Metzger	*Kat Valenzuela
*Paulette Bell	*Mike Ichikawa	*Terry Mulcaire	*Sarah Whyllly
*Shawn Brumbaugh	*Robert Jackson	*Jessica Paisley	<i>Contract Vacancy</i>
*Dianne Davis	*Sean Martin	*Margaret Pennington	

Negotiators/Appointed Positions present: Mark Ferguson, Julie Thompson

Staff members present: Carol Valencia

The meeting was called to order at 3:10 p.m. in Emeritus #1678, on the Santa Rosa campus.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** None.
3. **Cabinet Report.** None

Closed Session adjourned at 4:03 p.m.

OPEN SESSION

Open Session reconvened at 4:04 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. **Campus Lighting.** Paulette Bell raised a concern about campus lighting during the evening hours. She noticed that last Wednesday night there were no outside lights on when she walked from her classroom to the parking lot after a night class. Karen responded that she will talk to the campus police about this because it was her understanding that the inadequate lighting problems (brought up last year) were fixed.
2. **Rank 10 Raises.** Dianne Davis noted that some faculty members do not know that they got a rank 10 increase for the 2019-20 academic year. Perhaps AFA should send out a message to that effect so that faculty members are aware of the increase.

MINUTES

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the August 28, 2019 Executive Council meeting as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

DISCUSSION ITEMS

1. **Contract Councilor One-Semester Vacancy and Vice President of Petaluma One-Semester Vacancy, Fall 2019**

- Karen explained that we advertised this one-semester Council vacancy to our membership and have received one nomination. A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (17 in favor, 0 opposed, 0 abstentions).
- She further explained that we also have one nominee for the Vice President-Petaluma one-semester vacancy. She asked if there were any other nominees. There being none, a motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (17 in favor, 0 opposed, 0 abstentions).

2. **Newly Added Discussion Item: Statement in Support of the City of Santa Rosa Raising the Minimum Wage to \$15 per hour**

- Sean Martin explained that we have been contacted by Marty Bennett of *Jobs for Justice* seeking our support of their effort to raise the minimum wage for all workers in Santa Rosa to \$15/hour ahead of the State's timetable for such a raise to be in effect Jan. 2022 (see <https://srcity.org/3164/15-Minimum-Wage>).
- Many of our students work in minimum wage jobs, so this would benefit them.
- The Santa Rosa City Council will be voting on the ordinance on Oct. 1. If passed, the new ordinance would go into effect Jan. 2020.
- A motion was made, seconded and approved by unanimous voice vote to move this item to an Action Item (17 in favor, 0 opposed, 0 abstentions).

ACTION ITEMS

1. **Contract Councilor One-Semester Vacancy and Vice President of Petaluma One-Semester Vacancy, Fall 2019**

- This item was moved from a Discussion Item. There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to appoint Michelle Van Aalst to the one-semester Contract Councilor vacancy for Fall 2019 and Molly Matheson to the one-semester VP of Petaluma vacancy for Fall 2019 (17 in favor, 0 opposed, 0 abstentions).

2. **Appointment of AFA Representative to District-wide Committee for 2019-20: Parking & Transportation Committee**

- Karen explained that we have one nominee for this open committee appointment. She asked for further nominations. There being none, a motion was made, seconded and approved by unanimous voice vote to appoint Monica Ohkubo, regular faculty member in the KAD department, as the representative to the Parking & Transportation Committee for 2019-20 (17 in favor, 0 opposed, 0 abstentions).

3. **One-semester Contract Councilor Vacancies (4), Spring 2020**

- Karen explained that we have advertised the vacancies with our membership and have received six nomination statements for the four open seats.
- A motion was made, seconded and approved by unanimous voice vote to send the selection out to the membership in an election. Further, if there are four or fewer nominees (because some of the nominees choose not to run in an election), the election will be cancelled (17 in favor, 0 opposed, 0 abstentions).
- There was a discussion about the practice of inviting Councilors-Elect to attend meetings during the semester prior to the commencement of their term.

4. **Appointment of One-Semester Replacement of Chief Negotiator, Spring 2020**

- Karen explained that we announced this vacancy at our last meeting, and we have one nominee. She called for further nominations. There being none, a motion was made, seconded and approved by unanimous voice vote to appoint Karen Frindell Teuscher as the one-semester replacement of the Chief Negotiator for Spring 2020.
- Given Karen's appointment, there will now be a one-semester vacancy for the position of AFA President for Spring 2020. Nominations for that appointment are now open and will remain open until we vote at our next Council meeting. Sean Martin was nominated.

5. Resolution Urging CalSTRS to Divest from Fossil Fuel Company Investments

- Karen explained that, at our last meeting, we voted to support the divestment by CalSTRS of investment in fossil fuel companies. The resolution has not yet been drafted. We would like to form a small workgroup to work on drafting the resolution. Please let AFA staff know if you are interested in serving on the workgroup.

6. Statement in Support of the City of Santa Rosa Raising the Minimum Wage to \$15 per hour

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded and approved by unanimous voice vote to communicate a statement of support for the City of Santa Rosa to raise the minimum wage to \$15 per hour (17 in favor, 0 opposed, 0 abstentions).

OTHER REPORTS**1. President's Report.** Karen reported briefly on the following items:

- She spoke at the Board meeting last night on behalf of the Faculty Leadership Council (comprised of the President & Vice President of AFA and the Academic Senate and the Department Chairs Council Co-Chairs) regarding the District's current re-organization process. The statement was read for the Council and guests. It was suggested that the statement be sent to the faculty and the *Oak Leaf*.
- There was a discussion about the role of the Board of Trustees in this process.
- There was a discussion about the need for faculty to attend and speak up at Board meetings so that the Board sees the role of faculty in the leadership of the College.
- We will be holding a faculty forum jointly sponsored by AFA and the Academic Senate, on Monday, Sept. 30 from 3:00-5:00. We will be discussing the Senate's 10+1 purview and the mandatory scope of bargaining so that the faculty will be informed.

2. Treasurer's Report: End of Year, 2018-19. Sean reported briefly on the following items:

- Overall, we ended the year in the black (by a little over \$1,000), so that's good news.
- We were over budget in several expense items (*Reassigned Time* and *Conference and Travel*), but our *Revenue* was greater than our projections, so it worked out.
- We are in the process of making a decision about the level of services we would like for our yearly audit which occurs in the fall. Last year, we paid about \$8,000 for the full audit and tax return preparation. We are considering contracting for a less expensive audit that gives us "limited assurance" rather than "full assurance." It would save us approximately \$2,000. The Council affirmed its agreement with that decision.

The meeting was adjourned at 5:10 p.m.

Minutes submitted by Carol Valencia.