



santa rosa junior college

All Faculty Association

*AFA is working for you.  
The strength of faculty working together.*

**EXECUTIVE COUNCIL MEETING MINUTES**

May 12, 2021

*(Approved by Executive Council on August 25, 2021)*

Executive Councilors present (noted by \*):

- |                                |                      |                    |                     |
|--------------------------------|----------------------|--------------------|---------------------|
| *Sean Martin, <i>presiding</i> | *Claire Drucker      | *Erica Lohne       | Margaret Pennington |
| *Ashley Arnold                 | *Brenda Flyswithawks | *Matthew Martin    | *Karen Stanley      |
| *Filomena Avila                | *Deirdre Frontczak   | *Jacqueline McGhee | *Kat Valenzuela     |
| *Paulette Bell                 | *Steven Kessler      | *Bud Metzger       | *Sarah Whyllly      |
| *Shawn Brumbaugh               | *Laura Larqué        | *Jessica Paisley   |                     |

Councilors-Elect present: Dawn Urista, Carlos Valencia, Catherine Williams

Negotiators/Appointed Positions present: Marc Bojanowski, Mark Ferguson, Casandra Hillman, K. Frindell Teuscher, Warren Ruud

Staff members present: Carol Valencia

The meeting was called to order at 3:01 p.m., via Zoom Conferencing.

**CLOSED SESSION REPORTS**

1. **Negotiations Report.** This meeting and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This meeting and discussion were conducted in Closed Session.

Closed Session adjourned at 4:00 p.m.

**OPEN SESSION**

Open Session reconvened at 4:02 p.m.

**MEMBER CONCERNS WITHIN AFA’S PURVIEW**

1. There were no member concerns.

**MINUTES**

There being no corrections or additions, the Council approved a motion made and seconded to approve the minutes from the April 28, 2021 Executive Council meeting as submitted (15 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml> .)

**DISCUSSION ITEMS**

**1. Thank You to Outgoing AFA Councilors/Negotiators**

- On behalf of AFA, Sean expressed thanks to outgoing Councilors: Filomena Avila, Shawn Brumbaugh and Margaret Pennington; and outgoing Negotiators: Marc Bojanowski, Claire Drucker, Mark Ferguson, and Warren Ruud.

**2. Approval of May 2021 Tentative Agreement**

- The Tentative Agreement has been recommended by the Negotiations Team and is ready to go out for balloting at the conclusion of the General Membership Meeting today. We are asking for the Council to vote to recommend the TA to the membership.

- There being no questions or discussion, a motion was made, seconded and approved by voice vote to move this item to an Action Item (15 in favor, 0 opposed, 0 abstentions).
- 3. Approval of Donation to North Bay Jobs with Justice Annual Fundraiser**
- Sean described the good work of Jobs with Justice in support of labor around the county. AFA's dues for Jobs with Justice are low, so this helps us to further support their work, much of which is in support of Diversity & Equity. He is asking the Council to consider making a \$1,000 donation.
  - There being no questions or discussion, a motion was made, seconded and approved by voice vote to move this item to an Action Item (15 in favor, 0 opposed, 0 abstentions).
- 4. Resolution in Favor of the Immediate Development of an Ethnic Studies Program**
- Sean presented the draft resolution in which we are calling for the District to create a department, support the immediate development of curriculum, and hire faculty for this new program. AFA believes that this needs to happen immediately because it will take time to get everything in place. AFA is eager to negotiate any impacts and effects from the creation of this new department. Several Councilors expressed support.
  - There being no further questions or discussion, a motion was made, seconded and approved by voice vote to move this item to an Action Item (15 in favor, 0 opposed, 0 abstentions).
- 5. Resolution in Favor of Cesar Chavez Holiday**
- Sean explained that AFA would like the District to adopt a District-paid holiday to commemorate Cesar Chavez/Dolores Huerta starting with the soonest possible calendar year.
  - A Councilor made a suggested change: that the phrase "all Americans" be changed to "all the people in the United States." This suggested change will be made to the draft resolution.
  - There being no further questions or discussion, a motion was made, seconded and approved by voice vote to move this item to an Action Item (15 in favor, 0 opposed, 0 abstentions).

#### **ACTION ITEMS**

- 1. Appointment of AFA Representative to District-wide Committee, 2021: EEOAC Senate Co-Appointee**
- Sean explained that we need to approve this last committee appointment for next year. We have conferred with the Senate and have agreed to a nominee for this joint appointment. We would like to appoint Laura Larqué so that she can continue the good work she is doing on this committee.
  - There being no further discussion, a motion was made, seconded and approved by voice vote to appoint Laura Larqué as the AFA-Senate co-appointee on the EEOAC for the 2021-22 academic year (15 in favor, 0 opposed, 0 abstentions).
- 2. Approval of May 2021 Tentative Agreement**
- This item was moved from a Discussion Item.
  - There being no further discussion, a motion was made, seconded and approved by voice vote to approve the May 2021 Tentative Agreement and send it to the Membership for a vote (15 in favor, 0 opposed, 0 abstentions).
- 3. Approval of Donation to North Bay Jobs with Justice Annual Fundraiser**
- This item was moved from a Discussion Item.
  - There being no further discussion, a motion was made, seconded and approved by voice vote to make a \$1,000 donation to North Bay Jobs with Justice during their annual fundraiser held in June (15 in favor, 0 opposed, 0 abstentions).
- 4. Resolution in Favor of the Immediate Development of an Ethnic Studies Program**
- This item was moved from a Discussion Item.
  - There being no further discussion, a motion was made, seconded and approved by voice vote to make a resolution in favor of the immediate development of an Ethnic Studies program (15 in favor, 0 opposed, 0 abstentions). See <http://www.afa-srjc.org/Misc/Ethnic%20Studies%20Department.pdf> for the approved Resolution.
- 5. Resolution in Favor of Cesar Chavez Holiday**
- This item was moved from a Discussion Item.

- There being no further discussion, a motion was made, seconded and approved by voice vote to make a resolution in support of a Cesar Chavez/Dolores Huerta holiday (15 in favor, 0 opposed, 0 abstentions). See <http://www.afa-srjc.org/Misc/Chavez-Huerta%20Holiday.pdf> for the approved Resolution.

#### **OTHER REPORTS**

1. **President's Report.** Sean reported briefly on the following items:

- His May report to the Board of Trustees has been posted on the AFA website.
- AFA is beginning the process of developing a policy, process and supporting documents to help us to be more effective in our efforts to support diversity, equity and inclusion. AFA is just beginning this process, and more information on this will be forthcoming.

The meeting was adjourned at 4:30 p.m.

Minutes submitted by Carol Valencia.