



santa rosa junior college

All Faculty Association

*AFA is working for you.
The strength of faculty working together.*

EXECUTIVE COUNCIL MEETING MINUTES

January 26, 2022

(Approved by Executive Council on February 9, 2022)

Executive Councilors present (noted by *):

- | | | | |
|--------------------------------|----------------------|------------------|-------------------------|
| *Sean Martin, <i>presiding</i> | *Brenda Flyswithawks | *Steven Kessler | *Kat Valenzuela |
| *Ashley Arnold | *Deirdre Frontczak | *Jessica Paisley | *Sarah Whyllly |
| *Paulette Bell | *Laura Larqué | *Salvador Rico | *Catherine Williams |
| *Leticia Contreras | *Erica Lohne | *Dawn Urista | <i>Contract Vacancy</i> |
| *Claire Drucker | *Matthew Martin | *Carlos Valencia | |

Negotiators/Appointed Positions present: Anne Donegan, Casandra Hillman, K. Frindell Teuscher

Councilors-Elect present: Emily Schmidt, Michelle van Aalst

Staff members present: Stephanie Simons

The meeting was called to order at 3:01 p.m., via Zoom Conferencing.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:02 p.m.

OPEN SESSION

Open Session reconvened at 4:03 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Safety Protocol for In-Person Teaching. A member reported that since returning to campus, they have noted several safety concerns including: classes being slated back-to-back without time for disinfection of spaces, students passing through safety monitors, and doors being locked resulting in groups mingling without appropriate social distancing. While these concerns have been addressed, there are others that have not, notably, protocol after an exposure. The member suggested creating an online forum for instructors to communicate these concerns with the administration, and the adoption of an established set of rules and regulations for operating safely within the classroom after an exposure.
2. Frequency of COVID Exposure Email Notifications. A member requested AFA ask the District to consolidate the COVID exposure notifications sent out to reduce the number of emails received in a day.

MINUTES

There being no corrections or additions, a motion was made and seconded to approve the minutes from the December 8, 2021 Executive Council and General Membership meetings as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml>.)

DISCUSSION ITEMS

1. CCCI Spring Conference Attendees (April 21-24)

- Sean explained the AFA will pay for four attendees. Still undecided is if the conference will be held on Zoom or in-person in Sacramento.
- Others may attend at their own expense. Please let AFA staff know by Feb. 9 if you are interested in attending.

2. Nominations of AFA Negotiators, 2021-22 (Data Analyst, TREG Negotiator, At-Large Negotiators)

- Sean explained that the AFA negotiations team is made up of six members. Two are "by position" (AFA President & Chief Negotiator). Four positions are elected positions; two have special roles (the Data Analyst and TREG negotiators); and two must be adjuncts. Nominations will remain open until the Council votes on Feb. 9.
- The following nominations were made:
 - Data Analyst: Carlos Valencia
 - TREG Negotiator: Anne Donegan
 - At-Large Negotiators: Sarah Whyllly, Jessy Paisley

ACTION ITEMS

1. Election of AFA Officers, 2022-23: President, Executive V.P., V.P. Membership and Outreach, Chief Negotiations Officer, Conciliation-Grievance Officer, Secretary-Treasurer

- Sean explained that nominations for AFA officer positions opened at the December 8 meeting. These positions will have a one-year term starting in Fall 2022 semester. Sean called for additional nominees.
- Leticia Contreras and Salvador Rico were nominated for the office of Secretary-Treasurer.
- Voting was conducted via the private chat function of Zoom, and counted by Steven Kessler and Jessy Paisley.
- Leticia Contreras was appointed by majority vote to the office of Secretary-Treasurer.
- There being no additional nominees for the following offices, the nominees were elected as a slate (16 in favor, 0 opposed, 0 abstentions).
 - President: Sean Martin
 - Executive Vice President: Kat Valenzuela
 - VP of Membership & Outreach: Steven Kessler
 - Chief Negotiations Officer: K. Frindell Teuscher
 - Conciliation-Grievance Officer: Casandra Hillman
- Sean thanked all of the nominees for their willingness to serve AFA, and congratulated the incoming Officers.

OTHER REPORTS

1. President's Report. Sean reported briefly on the following items:

- Listening sessions will return this semester. Topics are open for suggestion, and will include COVID conditions. Dates are pending.
- Governor Newsom has set aside funds for associate medical benefits. AFA will negotiate with the District how best to apply the new and existing funds to support associate medical care.
- AFA has been negotiating several items.
 - Ethnic Studies Program Advisory Group. This MOU has been approved. Four faculty will receive compensation for assisting the founding chair with developing the Ethnic Studies program, including hiring faculty and curriculum development.
 - Other MOUs in process address the definition of "department," requiring a chair for each department, and ensuring that every contract faculty member is assigned to a department.
- Sean opened the floor to discussion and invited any additional Member Concerns.
 - A Councilor expressed concern about inequity in the assignment of online classes between contract and associate faculty, where associate faculty are not offered a choice between in-person and online

assignments because of the current load assignment policies, especially in light of a potential end to the District's SOE.

- A: It is possible that the District will end the SOE mandate at the May Board Meeting, and at that time, the addendums in place will end. Currently, those addendums allow individual departments to request a change in how a course is to be taught. The deadline for requesting a change is January 28. The issue of requiring a class to be taught in-person falls within the District's Right of Assignment. While it is not a contractual issue at this time, AFA can address the working conditions that result from the District's Right of Assignment.
- A Councilor suggested that AFA send faculty a general greeting at the beginning of every semester to remind faculty of AFA's presence and best methods of contact.
 - A: AFA depends heavily on faculty input to help ensure working conditions are being maintained and respected. AFA is always responsive to suggestions to improve outreach.
- A Councilor imparted gratitude for the service that the Cabinet and Negotiators provide to AFA and the faculty. They hope all faculty continue to work together with kindness, respect, and appreciation.
- Sean concluded by thanking those who attended the meeting, and encouraged faculty solidarity via the union.

The meeting was adjourned at 4:57 p.m.

Minutes submitted by Stephanie Simons.