



santa rosa junior college
All Faculty Association

*AFA is working for you.
The strength of faculty working together.*

EXECUTIVE COUNCIL MEETING MINUTES

May 11, 2022

(Approved by Executive Council on August 31, 2022)

Executive Councilors present (noted by *):

*Sean Martin, <i>presiding</i>	Brenda Flyswithawks	*Steven Kessler	*Carlos Valencia
*Ashley Arnold	Deirdre Frontczak	*Jessica Paisley	Kat Valenzuela
*Paulette Bell	*Laura Larqué	*Salvador Rico	Sarah Whyly
*Leticia Contreras	*Erica Lohne	*Emily Schmidt	*Catherine Williams
*Claire Drucker	*Matthew Martin	*Ivan Tircuit	

Negotiators/Appointed Positions present: Anne Donegan, K. Frindell Teuscher

Staff members present: Stephanie Simons

The meeting was called to order at 3:02 p.m., via Zoom Conferencing.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 3:45 p.m.

OPEN SESSION

Open Session reconvened at 4:01 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. **Vaccine mandate and SRJC working conditions.** A member expressed concern that the information the general public has about the COVID-19 vaccine may be biased because the federal government has not always been transparent about its motives for the dissemination of information. This affects working conditions at SRJC due to the implementation of the vaccine mandate.
2. **COVID-19 and safe working conditions.** A member with a background in microbiology expressed their support of the union's position on the vaccination mandate. The vaccine mandate is based on very sound scientific evidence. There is currently available no credible evidence to suggest the overturn of the vaccine mandate. They are glad AFA continues to support the District's vaccine mandate.

MINUTES

There being no corrections or additions, a motion was made and seconded to approve the minutes from the April 27, 2022 Executive Council and General Membership meetings as submitted (17 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml>.)

DISCUSSION ITEMS

- 1. 2022 Tentative Agreement.** Sean explained that this meeting is primarily devoted to the presentation of the Tentative Agreement (TA). He offered thanks to K. Frindell Teuscher and the negotiations team for their hard work over many months.
 - Sean opened the floor to discussion.
 - A motion was made and seconded to move this item to an Action Item.
- 2. Thank you to Resigning AFA Councilors**
 - Sean thanked the four outgoing Councilors for their dedication to AFA.
 - Paulette Bell, Laura Larqué, Matthew Martin, Catherine Williams

ACTION ITEMS

- 1. 2022 Tentative Agreement**
 - This item was moved from a Discussion Item.
 - A call was made for further discussion.
 - There being no further discussion, a motion was made, seconded to vote on the recommendation.
 - The Council voted, using the raised hand reaction tool in Zoom, to recommend the Tentative Agreement to the membership for ratification (14 in favor, 0 opposed, 0 abstentions).

OTHER REPORTS

- 1. President's Report.** Sean briefly reviewed his May report to the Board of Trustees.
 - Sean expressed respect, regard, and thanks to Julie Thompson, outgoing Academic Senate President and the work she has done for faculty through her many years of service in AFA and Academic Senate.
 - He reiterated that AFA is intent on diversifying the Executive Council and Cabinet. AFA has met with many of the affiliate groups on campus to promote collaborative work in pursuit of AFA's fulfillment and commitment to DEI values.
 - AFA met individually with Latinx Faculty and Staff Association (LFSA), Native American Faculty and Staff Association (NAFSA), the Arab, Middle Eastern, and Muslim Staff Association (AMEMSA)
 - There is an upcoming meeting with Asian Pacific Islander Staff Association (APISA)
 - There is an invitation out to Black Leadership Association Collective (BLAC).
 - 2022 Tentative Agreement.
 - Sean affirmed to the BOT that AFA intends to recommend the T.A.
 - Special thanks was directed to the District negotiations team for their willingness to work in partnership with AFA negotiators.

Sean concluded the meeting by extending a welcome to Academic Senate President-elect Nancy Persons. AFA looks forward to future collaborations with the Senate.

The meeting was adjourned at 4:20 p.m.

Minutes submitted by Stephanie Simons.