



santa rosa junior college
All Faculty Association

*AFA is working for you.
The strength of faculty working together.*

EXECUTIVE COUNCIL MEETING MINUTES

December 8, 2021

(Approved by Executive Council on January 26, 2022)

Executive Councilors present (noted by *):

*Sean Martin, <i>presiding</i>	*Brenda Flyswithawks	*Jacqueline McGhee	*Carlos Valencia
Ashley Arnold	*Deirdre Frontczak	*Steven Kessler	*Kat Valenzuela
*Paulette Bell	*Laura Larqué	*Jessica Paisley	*Sarah Whyllly
*Leticia Contreras	*Erica Lohne	*Karen Stanley	*Catherine Williams
*Claire Drucker	*Matthew Martin	*Dawn Urista	

Negotiators/Appointed Positions present: Anne Donegan, Casandra Hillman, K. Frindell Teuscher

Staff members present: Stephanie Simons, Carol Valencia

The meeting was called to order at 3:05 p.m., via Zoom Conferencing.

CLOSED SESSION REPORTS

1. **Negotiations Report.** This report and discussion were conducted in Closed Session.
2. **Conciliation/Grievance Report.** This report and discussion were conducted in Closed Session.
3. **Cabinet Report.** This report and discussion were conducted in Closed Session.

Closed Session adjourned at 4:00 p.m.

OPEN SESSION

Open Session reconvened at 4:02 p.m.

MEMBER CONCERNS WITHIN AFA'S PURVIEW

1. Thank you to Retiring/Outgoing AFA Officer, Karen Stanley. Sean announced that this meeting was the last Executive Council meeting for Executive VP, Karen Stanley. He extended a message of gratitude to Stanley for her service to AFA, and wished her well in her future endeavors.
2. COVID decisions and working conditions at SRJC. A Councilor expressed concern that working conditions at SRJC are being affected by policies developed from data skewed by politics.

MINUTES

There being no corrections or additions, a motion was made and seconded to approve the minutes from the November 24, 2021 Executive Council meeting as submitted (18 in favor, 0 opposed, 0 abstentions).

(Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml>.)

DISCUSSION ITEMS

1. Nominations for 2022-23 AFA Officers: President, Executive V.P., V.P. Membership and Outreach, Chief Negotiations Officer, Conciliation-Grievance Officer, Secretary-Treasurer

- Sean explained that nominations for AFA officer positions are now open. These positions will have a one-year term starting in Fall 2022 semester. Nominations remain open until the Council votes on January 26.
- The following nominations were made:
 - President: Sean Martin
 - Executive Vice President: Kat Valenzuela
 - VP of Membership & Outreach: Steven Kessler
 - Chief Negotiations Officer: K. Frindell Teuscher
 - Conciliation-Grievance Officer: Casandra Hillman
 - Secretary-Treasurer: Leticia Contreras, Salvador Rico

ACTION ITEMS

1. Appointment of AFA Representative to District-wide Committees, Spring 2022: Textbook & Instructional Materials, Budget Planning Committee

Nominations for these committee representatives were opened at the November 24 and October 27 meetings, respectively. A final call for nominations was made.

- There being no further nominations, Council members voted unanimously by voice to appoint the following members:
 - Dawn Urista - Textbook & Instructional Materials Committee
 - K. Frindell Teuscher - Budget Planning Committee

Sean thanked the appointees for their willingness to serve on these committees. In spring, Sean will lead the Cabinet in a discussion on how to support AFA representatives serving on committees, including the purview of the various constituent groups at SRJC.

OTHER REPORTS

1. President's Report

- Adjunct Referendum Result: Sean asked Jessie Paisley to report. She related that 71% of respondents voted to direct the negotiations team to negotiate a different name designation to identify adjunct faculty.
- AFA has accomplished many things this semester, in addition to the negotiations around COVID. AFA has received praise from colleagues, including within CCCI, for the accomplishments in addressing direct dealing and working to strengthen faculty purview. In addition, AFA, in collaboration with the Senate and District team, worked to create the Ethnic Studies department. The negotiations included:
 - Advocating for the recruitment of several new full-time faculty hires
 - Negotiation of several provisions to the contract, including an MOU to establish a founding chair for Ethnic Studies, receiving 70% RAT in the first semester and 60% RAT in the second semester
 - Unprecedented compensation for the Ethnic Studies Curriculum Work Group
 - Current negotiations for an Ethnic Studies Advisory Group
 - Working to establish provisions to clarify the definition of a department, including
 - Each department will have full-time faculty within that department
 - Requiring each department to have a faculty chair
- Sean extended thanks to those who have helped with these collaborations and negotiations, and to the Adjunct Issues Committee for advocating for the referendum.
- Comments & Questions
 - A Councilor stated that they are encouraged by the response received from the Adjunct faculty in regard to the Adjunct Referendum. They extended thanks to those that worked on the Referendum, and to AFA for being inclusive of all faculty.

The meeting was adjourned at 4:30 p.m.

Minutes submitted by Stephanie Simons.