

AFA is working for you. The strength of faculty working together.

EXECUTIVE COUNCIL MEETING MINUTES

May 10, 2023

(Approved by the Executive Council on August 23, 2023)

Executive Councilors present (noted by *):

* Brenda Flyswithhawks * Venona Orr * Carlos Valencia

Negotiators/Appointed Positions present: K. Frindell Teuscher, Casandra Hillman

Councilors-Elect present: Bita Bookman, Jessy Paisley

Staff members present: Stephanie Simons

The meeting was called to order at 3:17 p.m. in in Doyle 4327, on the Santa Rosa campus and via Zoom conferencing.

CLOSED SESSION REPORTS

- 1. Negotiations Report. This report and discussion were conducted in Closed Session.
- 2. **Conciliation/Grievance Report**. This report and discussion were conducted in Closed Session.
- 3. Cabinet Report. This report and discussion were conducted in Closed Session.

Closed Session adjourned at 3:57 p.m.

OPEN SESSION

Open Session reconvened at 4:01 p.m.

MINUTES

A motion was made and seconded to approve the minutes from the April 26, 2023 Executive Council meetings (18 in favor, 0 opposed, 0 abstentions). (Approved minutes are posted at http://www.afa-sric.org/minutes.shtml).

DISCUSSION ITEMS

- 1. Thank You to Resigning AFA Councilors
 - Sean thanked the five outgoing Councilors for their service to AFA.
 - ° Leticia Contreras, Erica Lohne, Ethan Wilde, Dawn Urista, Kat Valenzuela.
 - Sean extended special thanks to out-going Conciliation-Grievance Officer, Casandra Hillman.

OTHER REPORTS

1. President's Report.

- CCCI Conference
 - ° AFA sent four representatives to the conference.
 - Representatives met with the CCCI Attorneys, who are also AFA's attorneys. They gave the following presentations.
 - Legal Analysis of Chancellor's Office New DEIA Regulations
 - There will be a major change in the way the Chancellor's Office operates. Anything that is changed will be subject to negotiations at the table with each District. AFA will monitor the situation.

- Everything you want to know about investigations
 - The presentation was given by Bob Bezemek.
 - It touched on the Brown Act and Bezemek's view on the extent to which the act affects governing bodies on college campuses.
- ° CCCI held a vote to support SB 252 to direct STRS to divest from fossil fuels. AFA representatives voted in favor of the divestment.
 - To view the bill visit: SB-252 Public retirement systems: fossil fuels: divestment
- District Reports of note:
 - Pasadena won a major PERB case regarding Direct Dealing and bypassing. Credit was given to AFA's notable efforts in this area. Pasadena was awarded lawyer fees in a 300+ page decision.
- FACCC President Wendy Brill-Wynkoop led a discussion that touched on topics including the state budget and FACCC's legislative priorities.
- ° A memorial reception for Rich Hansen was held. He was a long-time CCCI representative who passed suddenly earlier this year.
- ° K. Frindell Teuscher was unanimously elected to the office of President of CCCI.
- FACCC Contract Membership
 - ° AFA is considering rejoining FACCC as a Contract Member. Several of the points of concern that led to rescinding AFA's membership have been revised.
 - FACCC bylaws now guarantee Contract Members have a seat on the Board Of Governors
 - FACCC proposed a new dues structure instead of a union bearing the lump sum cost, FACCC now offers the option to have the members carry the dues at a reduced cost (18.90/mo. for contract faculty, \$6.30/mo. for associate faculty over ten months). The membership would vote on whether to become a contract member at the reduced rate.
 - The benefit of becoming a member of FACCC is that the increased revenue gives FACCC more resources for lobbying regarding the many and varied impacts of the work of the legislature that affects faculty.
- FACCC webinar on Educational Philanthrocapitalists: Threats to Faculty, Students, and Democracy
 - Sean encouraged all members to watch the webinar, which helps explain how corporations are using privatizing schemes to harm the community college system in California. Since these corporations have begun, California Community Colleges have lost one million students.
 - Watch the recorded webinar here: https://www.youtube.com/watch?app=desktop&v=t2YqWXHQQPw
 - Click here for the PowerPoint presentation here: https://www.faccc.org/assets/docs/PastEvents/Educational%20Philanthrocapitalists_FACCC%20
 https://www.faccc.org/assets/docs/PastEvents/Educational%20Philanthrocapitalists_FACCC%20
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The meeting was adjourned at 4:25 p.m.

Minutes submitted by Stephanie Simons.