

ALL FACULTY SANTA ROSA JUNIOR COLLEGE ASSOCIATION

EXECUTIVE COUNCIL MEETING MINUTES

November 12, 2025

(Approved by the Executive Council on December 10, 2025)

Executive Councilors present (noted by *):

* Anne Donegan, <i>presiding</i>	* Michelle Hughes Markovics	* Jessie Paisley	* Michelle van Aalst
Ashley Arnold	* Dawn Lukas	* Stacie Sather	* Johannes van Gorp
* Marc Bojanowski	* Sean Martin	* Emily Schmidt	* Sarah Whyllly
* Jessica Bush	* Siobhan McGregor-Gordon	* Christie Soldate	* Patsy Young
* Amanda Greene	* Venona Orr	* Ivan Tircuit	

Negotiators/Appointed Positions present: K. Frindell Teuscher, Matthew Martin

Staff members present: Stephanie Simons

OPEN SESSION

The meeting was called to order at 3:15 p.m. in Doyle 146, on the Santa Rosa campus and via Zoom conferencing. Closed Session was not held in lieu of the FACCC forum following the Executive Council meeting.

MEMBER CONCERNS

1. Workload required for testing accommodations. A concern was made that the increased number of students with accommodations is becoming a workload issue. The member prefaced that they do not wish to diminish the importance of accommodations, rather, the issue lies with the amount of paperwork required by DRD when setting up testing accommodations. Each student has individual requirements and DRD requires specialized paperwork for each student. It is very time consuming to complete this paperwork, particularly when there are multiple students with testing accommodations in one class. The member asked AFA to be aware of this increased workload.
2. Follow-up to Health Care Town Hall. A Councilor reported that several members who were not able to attend the Town Hall have approached them with concerns about the cost of the health plan. The members have requested that a zero-cost premium plan be provided in addition to other plan options, despite potential increases in deductibles or copays. They preferred a zero-cost premium plan because the cost of living isn't being matched by the District, so it would be more of a financial burden to pay for the premium increase because the members do not have need to use the plan on a regular basis.
3. Email, identity, and IT. A Councilor explained that they have been having difficulty receiving emails because their SRJC email does not reflect their chosen name. The Councilor has encountered several instances of emails not being received because the sender was not aware that the Councilor's email used their legal name rather than their chosen name. When the issue was brought to the attention of IT, the Councilor was met with a lack of responsiveness and apathy from IT. After several attempts to discuss the issue with IT, IT stated via a ticket that the email could not be changed and they declined to comment on the options offered by the Councilor to mitigate the problem. The Councilor requested that District allow email addresses to be changed to reflect the user's preferred identity.

MINUTES

A motion was made and seconded to approve the minutes from the October 8 and October 22, 2025 Executive Council meetings (18 in favor, 0 opposed, 0 abstentions). (Approved minutes are posted at <http://www.afa-srjc.org/minutes.shtml>).

ANNOUNCEMENTS

1. Health Care Town Hall via Zoom, December 4, 2025

AFA will host over Zoom a Health Care Town Hall to discuss the future health care cost increases. It is a Zoom only event. The event will occur on December 4, 2025 at 5:15 p.m.

2. 2026-28 Executive Council Contract Councilor Election, Nov.13-22

Anne announced there were seven nominations for five open contract Councilor seats on the Executive Council. The election for the contract Councilor seats will be sent to the membership. The election will open November 13 and close on November 22 at 5:00 p.m.

DISCUSSION ITEMS

1. 2026-28 Appointment of Executive Council Associate Councilor Candidates per AFA Bylaws, Article II, Section 2.D.

Anne explained that there were four vacant seats for associate Councilors. Four nominations were received.

- The following faculty members were nominated:
 - Jessica Bush
 - Dawn Lukas
 - Stacie Sather
 - Emily Schmidt
- A motion was made and seconded to send this item to an Action Item.

2. Sp26 Executive VP Vacancy

Two Councilors were nominated for the vacancy. Anne asked the Executive Council if they would like to appoint a candidate or send the vacancy to an election by the Council.

- A motion was made and seconded to move this item to an Action Item.

3. AFA Representatives to District-wide Committees

Anne announced the Student Learning Outcomes (SLO) and Faculty Professional Development committee (FPDC) have openings for AFA representatives. The meeting times of the committees were shared with the Executive Council (SLO: 4th M 4:00-5:00pm; FPDC: 2nd/4th Th 1:30-3:00pm). Councilors were asked to send interest to the AFA office.

ACTION ITEMS

1. 2026-28 Appointment of Executive Council Associate Councilor Candidates per AFA Bylaws, Article II, Section 2.D

- This item was moved from a Discussion Item.
- A motion was made, seconded, and approved to appoint the four candidates to the Executive Council for the 2026-28 term (unanimous consent).

2. Sp26 Executive VP Vacancy

- This item was moved from a Discussion Item.
- There being no further discussion, a motion was made, seconded, and approved to send this vacancy to an election by the Executive Council (unanimous consent).

The meeting was adjourned at 3:33 p.m.

Minutes submitted by Stephanie Simons