

2024-25 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2024 AFA Salary Study and the supposition of a State Statutory COLA of 1.07%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	84,450	89,517	94,888	96,786
2	87,154	92,383	97,926	99,885
3	89,858	95,250	100,964	102,984
4	92,562	98,116	104,003	106,083
5	95,266	100,982	107,041	109,182
6	97,971	103,849	110,079	112,281
7	100,675	106,715	113,118	115,380
8	103,379	109,581	116,156	118,479
9	106,083	112,448	119,194	121,578
10	108,787	115,314	122,232	124,677
11	111,491	118,180	125,271	127,776
12	114,195	121,047	128,309	130,875
13	116,899	123,913	131,347	133,974
14	119,603	126,779	134,386	137,073
15	122,307	129,646	137,424	140,172
16	125,011	132,512	140,462	143,271
PG20	128,711	136,433	144,619	147,511
PG24	132,410	140,355	148,775	151,751
PG28	136,109	144,276	152,932	155,990

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	59.04	62.59	66.34	67.67
2	60.93	64.59	68.47	69.83
3	62.82	66.59	70.59	72.00
4	64.72	68.60	72.71	74.17
5	66.61	70.60	74.84	76.33
6	68.50	72.61	76.96	78.50
7	70.39	74.61	79.09	80.67
8	72.28	76.61	81.21	82.83
9	74.17	78.62	83.33	85.00

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	95.41	101.14	107.21	109.35
2	98.47	104.38	110.64	112.85
3	101.52	107.62	114.07	116.35
4	104.58	110.85	117.51	119.86
5	107.63	114.09	120.94	123.36
6	110.69	117.33	124.37	126.86
7	113.75	120.57	127.80	130.36
8	116.80	123.81	131.24	133.86
9	119.86	127.05	134.67	137.36

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	119.27	126.42	134.01	136.69
2	123.09	130.47	138.30	141.07
3	126.91	134.52	142.59	145.44
4	130.72	138.57	146.88	149.82
5	134.54	142.62	151.17	154.20
6	138.36	146.66	155.46	158.57
7	142.18	150.71	159.75	162.95
8	146.00	154.76	164.05	167.33
9	149.82	158.81	168.34	171.70

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	89.45	94.82	100.51	102.52
2	92.32	97.85	103.72	105.80
3	95.18	100.89	106.94	109.08
4	98.04	103.93	110.16	112.36
5	100.91	106.96	113.38	115.65
6	103.77	110.00	116.60	118.93
7	106.64	113.03	119.82	122.21
8	109.50	116.07	123.03	125.49
9	112.36	119.11	126.25	128.78

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	91.05	96.51	102.30	104.34
2	93.96	99.60	105.57	107.68
3	96.88	102.69	108.85	111.03
4	99.79	105.78	112.12	114.37
5	102.71	108.87	115.40	117.71
6	105.62	111.96	118.68	121.05
7	108.54	115.05	121.95	124.39
8	111.45	118.14	125.23	127.73
9	114.37	121.23	128.50	131.07

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	81.48	86.37	91.55	93.38
2	84.09	89.13	94.48	96.37
3	86.70	91.90	97.41	99.36
4	89.31	94.67	100.34	102.35
5	91.92	97.43	103.28	105.34
6	94.52	100.20	106.21	108.33
7	97.13	102.96	109.14	111.32
8	99.74	105.73	112.07	114.31
9	102.35	108.49	115.00	117.30