

Article 12: Contract Education

12.01 PROCEDURES FOR CONTRACT EDUCATION ASSIGNMENTS

- A. **Credit and Noncredit:** The District will hire and assign instructors for credit or noncredit Contract Education assignments pursuant to [Ed Code Section 78022](#) and following District policies and procedures for regular District classes.
- B. **Not-for-credit:** Faculty for all not-for-credit classes will be selected through consultation with departments of disciplines related to the subject matter of the proposed course content whenever possible.
- C. **Assignment Contingency:** A Contract Education assignment is contingent upon approval of the faculty member by the contracting entity.
- D. **District Employee:** The District, not the contracting entity, is the employer of faculty members accepting Contract Education assignments.
- E. **Evaluations:** Faculty performance in Contract Education assignments will be evaluated pursuant to [Ed Code Section 78022](#) and according to procedures specified in the contract between the District and the contracting entity. An evaluation for a Contract Education assignment will not be placed in the faculty member's personnel file.
- F. **Load:** Contract Education assignments will not count toward load in the District.
- G. **Members of the Unit:** Faculty performing in Contract Education assignments do so as members of the bargaining unit.

12.02 COMPENSATION FOR CONTRACT EDUCATION ASSIGNMENTS

- A. **Credit and Noncredit Classes:** Faculty teaching credit and noncredit Contract Education classes will be compensated in the same manner as faculty in the regular District program if those courses meet the same standards as courses in the credit and noncredit curriculum pursuant to Ed Code Section 78022.
- B. **Not-for-Credit:** Faculty teaching not-for-credit classes will be compensated pursuant to Ed Code Section 78022 and according to the District standards for not-for-credit instruction.

12.03 COMMUNITY EDUCATION: Faculty selected to teach in community education are not members of the bargaining unit for those assignments.