

Contract Interpretation

between the

All Faculty Association

and the

Sonoma County Junior College District

regarding

Article 16: Hourly Assignments

November 18, 2013

Article 16.04.C.1.a: The recommended assignment for faculty with assignment priority will repeat the hourly load actually performed by the faculty member in the previous like semester (fall for fall, and spring for spring), subject to the limitations of paragraphs 16.04.C.1.c, 16.04.C.4 and 16.05. However, there is no guarantee of a previous like load if it is greater than 40 percent.

FORMAL INTERPRETATION

Based on an interpretation of the contract provision above, the District and AFA agree that for any faculty member who accepts District reassigned time as an hourly assignment, any portion of reassigned time accepted in lieu of previous department like-load will apply as department like-load with respect to subsequent like-semesters. The faculty member will not experience a reduction or increase in department like-load as a direct result of accepting District reassigned time.

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Warren Ruud, Chief Negotiator
All Faculty Association

Kris Abrahamson, Chief Negotiator
District