

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

regarding

Article 10: Benefits


September 7, 2011

In recognition of the mutual desire to change the District's dental benefits to allow for composite restorations for all teeth, including posterior teeth at the same level of benefit, and afford this change within the District's current level of claims-coverage-experience, the AFA and the District agree to change Article 10.01.B.2.a. from:

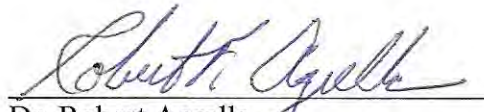
Maximum benefit per person for any year is One Thousand Seven Hundred Fifty Dollars (\$1,750.00).

to

Maximum benefit per person for any year is One Thousand Seven Hundred Dollars (\$1,700.00).



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
Superintendent/President,
Sonoma County Junior College District