

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

Regarding

Article 14A: Regular and Adjunct Faculty: Continuing Evaluations
Article 14B: Temporary Faculty Evaluations
Article 14C: Adjunct Faculty: Probationary Evaluations 1 & 2

Becoming

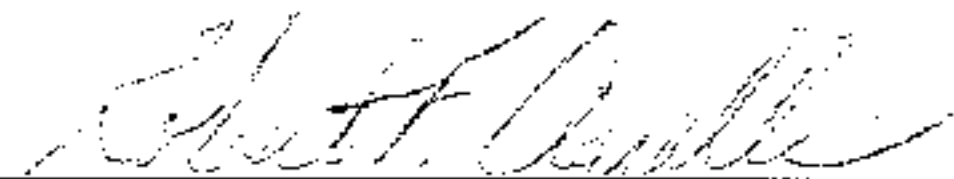
Article 14A: Regular Faculty Evaluations
Article 14B: Adjunct Faculty Evaluations, Probationary and
Continuing Evaluations

September 6, 2011

AFA and the District agree to pilot a new version of Article 14 (see attached), starting with the Fall semester 2011 and extending through Summer 2012. Both parties agree that this article will be negotiated during 2011-12 academic year with the goal of including the changes in the next tentative agreement. The parties further agree that if aspects of the article are unclear or unworkable, that the negotiating teams will resolve those issues by mutual agreement.



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
Superintendent/President,
Sonoma County Junior College District