

## Agreement

### Sabbatical Leave Task Force

December 20, 2011

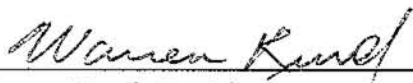
Whereas the Board of Trustees has directed the Superintendent/President to study the existing sabbatical leave procedures and to make recommendations for ways to improve the program, the District proposes a joint Sabbatical Leave Task Force to review the existing article and make recommendations for the consideration of the negotiating teams. If the Task Force cannot reach consensus on recommendations, the report should describe any areas of disagreement. The work of the Task Force will be independent of negotiating the number or timing of sabbatical leaves.

The Task Force would consist of the following:

- 3 AFA appointees
- 3 District appointees

The Task Force will:

- 1) Review and evaluate the existing contract article, including a consideration of whether the sabbatical leave program effectively benefits the college, supports student learning, and revitalizes faculty.
- 2) Review sabbatical leave procedures and criteria from other community colleges.
- 3) As necessary, recommend ways to improve the criteria, the processes, and the benefits to the college, the students, and the faculty.

  
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Warren Ruud, President  
All Faculty Association

  
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Dr. Robert Agrella  
Superintendent/President