

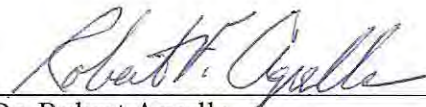
Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding
Article 25: Sabbatical Leaves
Change in Sabbatical Leave Timeline

December 2, 2011

The District and AFA agree to alter the timeline for Sabbatical Leave processing such that, instead of taking recommendations to the December 13, 2011 meeting of the Board of Trustees, those recommendations will go to the Board of Trustees no later than the March 13, 2012 meeting. AFA will inform the faculty recommended for sabbatical leave of this change in the timeline.



Warren Ruud
President, All Faculty Association



Dr. Robert Agrella
Superintendent/President,
Sonoma County Junior College District