

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding
Article 30: Tenure Review
Modification of Paragraph 30.03.C

May 4, 2012

AFA and the District agree to modify paragraphs 30.03.C.1 & 2 as follows:

30.03 Comprehensive Process

C. College Service Plan

Whenever possible the College Service plan will include:

1. In Year 1, the probationary faculty member will attend new faculty trainings, including training in Basic Skills pedagogy, offered through Staff Development and serve on at least one departmental committee or perform another significant departmental activity.
2. In Year 2, the probationary faculty member will continue to attend new faculty trainings, including training in Basic Skills pedagogy, offered through Staff Development, revise one course, and follow the course through the curriculum approval process.

signature on original
Warren Ruud
President, All Faculty Association

signature on original
Frank Chong, Ed.D
Superintendent/President,
Sonoma County Junior College District