

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding Article 32.05
Support for "Hybrid" Extended Lecture classes

December 1, 2014

The District and AFA agree to make the following changes to Article 32.05 retroactive to the beginning of fall 2014 semester.

32.05 DISTANCE EDUCATION

1. The District will provide the necessary support for online course accessibility compliance.
2. In order to provide effective student contact, "hybrid" extended lecture sections that are taught at least 50% online will be allocated teaching assistant time at a factor of 1 hour per lecture unit for each student enrolled over 45 at first census. This provision is retroactive to the beginning of Fall 2014 semester.
3. In 2014-15, AFA and the District will review workload provisions for online instructional assignments and negotiate revisions as necessary.



Dr. Frank Chong, Superintendent/President



Julie Thompson, AFA President