

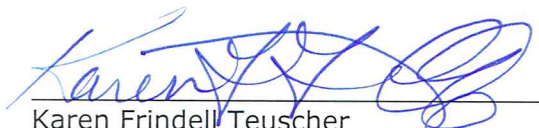
Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
Article 10
September 08, 2015

10.05. MEDICAL BENEFIT COSTS: For fiscal years 2015-16, 2016-17, and 2017-18, the provisions of 10.05 A-C will apply. The provisions of 10.05.A-C will be subject to negotiations in the case of an annual increase of 10% or greater to the Kaiser HMO.

- C. **Blue Shield and Kaiser ABHP:** The District will provide the Blue Shield and Kaiser ABHP plans with no premium costs paid by the faculty member.
1. The District will contribute an amount to the faculty member's Health Savings Account (HSA) for each of ten contract salary payroll periods per benefit year as specified in Table 10.2.
 2. ~~For benefit years 2016, 2017, and 2018, the District will make a benefit year-end contribution as specified in Table 10.2 for each faculty member enrolled in the plan for the entire benefit year.~~

Plan Tier	District Tenthly Contribution	District Benefit Year-End Contribution
Single	\$80-120	\$400
Double/Family	\$120-180	\$600

Table 10.2



Karen Frindell Teuscher
President
All Faculty Association



Dr. Frank Chong
Superintendent/President,
Sonoma County Junior College District