

Memorandum of Understanding  
between the  
All Faculty Association  
and the  
Sonoma County Junior College District  
Regarding  
Summer Work on AB705 and Guided Pathways  
May 15, 2018

**1. Compensation**

- a. During Summer Term 2018, the District will compensate all non-chair faculty members, who meet the eligibility criteria set forth in Paragraph 3 of this MOU, at the 2017-2018 Normal Base Hourly rate, for all work performed related to (1) AB705 curriculum, assessment, assessment research, and professional development; and (2) Guided Pathways, that is authorized pursuant to Paragraph 2 of this MOU;
- b. During Summer Term 2018, the District will compensate department chairs, who meet the eligibility criteria set forth in Paragraph 3 of this MOU, at the 2017-2018 Normal Base Hourly rate, for all work performed related to (1) AB705 curriculum, assessment, assessment research, and professional development; and (2) Guided Pathways that is authorized pursuant to Paragraph 2 of this MOU, with the following exception: any such work performed as part of a department chair's required twelve hours of department business (§ 13.07.D.1) will not be eligible for additional compensation.

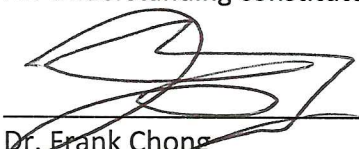
**2. Required Agreement Between Faculty and District.** Any work described in paragraph 1 above requires each of the following: 1) the written agreement of the faculty member being assigned; 2) the written agreement of faculty member's Department Chair, and 3) the written approval by the area Dean, or the VPAA. A faculty member may decline such work without prejudice.

**3. Eligibility.** To be eligible for such compensation, a faculty member must meet all of the following criteria:

- a. must be (1) a department chair performing AB705 or Guided Pathways work; or (2) serving on, or appointed by, a departmentally approved AB705 workgroup; or (3) appointed by the Academic Senate to serve on a Guided Pathways workgroup; or (4) otherwise performing AB705 or Guided Pathways work at the request of his or her Chair, Dean, or the VPAA;
- b. must not have already been provided reassigned time or other compensation for the requested work; and
- c. must report hours worked to the department AA and department chair in accordance with the standard District and department protocols for reporting hourly work.

4. It is understood and agreed that this Memorandum of Understanding constitutes a one-time, nonbinding practice that is non-precedential.

  
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Dr. Karen Frindell Teuscher  
President,  
All Faculty Association

  
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Dr. Frank Chong  
President/Superintendent,  
Sonoma County Junior College District