


Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding

Article 13: Department Chairs and Coordinators
April 16, 2019

AFA and the District agree to modify the following provisions of Article 13.

Article 13.06 CHAIR VACANCIES

A. **Absence of ~~Less than One Semester~~ or Less:** If the chair is absent for a period of less than one (1) semester or less due to an approved leave, such as medical leave, or sabbatical leave, the VPAA may, at his/her discretion, appoint a consenting contract faculty member from the department, a consenting contract faculty member from a different department, or an administrator as chair a temporary replacement will be elected by a majority vote of those members of the department electorate who cast votes, in accordance with the guidelines set forth in 13.05. If a chair resigns in the middle of a semester, the VPAA may appoint a substitute until the election process is completed.



Dr. Karen Frindell Teuscher, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma County Junior College District

