

Memorandum of Understanding  
between the  
All Faculty Association  
and the  
Sonoma County Junior College District  
regarding

new additional reassigned time for Academic Senate officers

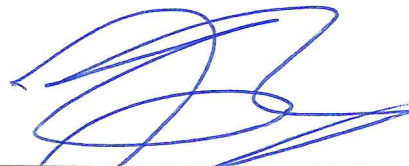
October 10, 2018

AFA and the District agree to the following:

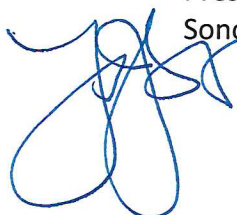
Beginning in the Spring semester of 2019, the District agrees to assign an additional 80 percent in reassigned time on an annual basis to the Academic Senate, to cover essential work done by Senate officers, including the President. The Academic Senate will have discretion to allot this reassigned time to Senate officers as it sees fit.



Dr. Karen Frindell Teuscher  
President,  
All Faculty Association



Dr. Frank Chong  
President/Superintendent,  
Sonoma County Junior College District



10.11.18