

Side Letter
Sonoma County Junior College District / All Faculty Association
April 8, 2019

Extending the Date Due Requirement for the Early Retirement Options in Article 24 for Early Retirement Incentive (ERI) Recipients Retiring in Spring 2019


For academic year 2018-19, faculty who apply for the ERI/SERP may apply to the District for Early Retirement Option (ERO) benefits under Article 24.01 through May 7. The ERO application for such faculty will automatically be rescinded, should the faculty member rescind the SERP enrollment application and Retirement Notification by the May 14 deadline. Faculty wishing to apply for ERO benefits and to retire in the Fall semester of 2019 under the ERI/SERP should follow existing Article 24.01.B.1.c timing guidelines and apply for the ERO by the first Friday in the Fall semester.

Agreed to on April 8, 2019

By:

District:

AFA:



Dr. Jane Saldana-Talley
Chief Negotiator
VPAA/AS



Terry Mulcaire,
Chief Negotiator

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