

Side Letter
Sonoma County Junior College District / All Faculty Association
May 6, 2019

Removal of contract waivers concerning the District Tenure Review and Evaluations Committee (DTREC) from 14A.04.B.4, 14B.04.B.4; 14A.09.A.2; 14B.09.A.3

AFA and the District mutually acknowledge that striking contractual references to DTREC, and replacing the stricken language with references to the new Tenure Review and Evaluations Group (TREG), creates the possibility of an unintended consequence in the contract items cited above: that the District and AFA members of TREG, respectively, may disagree on an issue, without a contractual mechanism for resolving that disagreement.

The two teams therefore agree that at the first meeting of TREG in the Fall of 2019, the members will address this possibility, and seek a mutually agreeable solution.

Agreed to on May 6, 2019

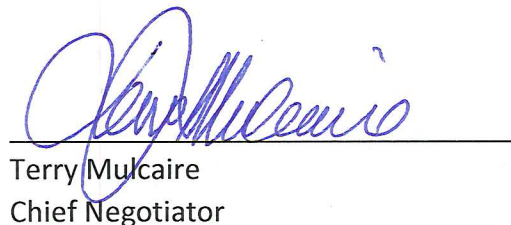
By:

District:

AFA:



Dr. L. Jane Saldana-Talley
Chief Negotiator
VPAA/AS



Terry Mulcaire
Chief Negotiator