

Memorandum of Understanding
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Article 31: Working Conditions
November 7, 2025

31.07.A. With permission from the faculty member, the District may use the SRJC email system for confidential communications such as those related to disciplinary action provided that any attached documents in those emails are encrypted. Absent the faculty member's permission to use email, confidential communications will be sent using certified US Mail.



Anne-Marie Donegan
President
All Faculty Association



Dr. Angélica Garcia
Superintendent/President
Sonoma County Junior College District