

Side Letter Agreement  
between the  
All Faculty Association  
and  
Sonoma County Junior College District  
regarding

Student Learning Outcomes (SLOs) in Course Syllabi  
December 16, 2022

In order to facilitate completion of a successful accreditation process, AFA and the District agree to the following terms regarding the placement of Student Learning Outcomes (SLOs) in course syllabi. The terms of this agreement shall apply only through the current accreditation cycle, and nothing in this agreement shall be precedent setting.

1. In order to assist the District in meeting the accreditation standards set forth by ACCJC, beginning in the Spring 2023 semester, faculty members will place Course Student Learning Outcomes in their course syllabi.
2. Course syllabi will be distributed to students and submitted to the department in the usual manner, but only syllabi belonging to instructors who are up for evaluation will be reviewed for the inclusion of SLOs under the provisions of Articles 14A, 14B, and 30.
3. Faculty members will attest to having included SLOs in their syllabi via an electronic form provided by the District.
4. Should there be changes to the accreditation standards that necessitate changes to this agreement, AFA and the District agree to return to the negotiations table.

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Sean Martin, President  
All Faculty Association

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Dr. Frank Chong, President/Superintendent  
Sonoma County Junior College District