

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding
Article 13: Department Chairs and Coordinators
November 3, 2017

AFA and the District agree to modify the following provisions of Article 13.

Mark-Up


13.07.B Coordinator Reassigned Time: The District will reasonably and fairly compensate coordinators with reassigned time or a fixed number of hours based on the workload of the assignment.

1. The District may provide up to 50 percent of the coordinator's compensation for reassigned time by redirecting chair-reassigned time in that department for those ancillary chair duties that are assigned to the coordinator (see section 13.03.B).
2. A coordinator will be compensated for performing approved Coordinator Duties (§13.03.B-C) that exceed contractually determined reassigned time. To be eligible for such compensation, the additional tasks and hours must be approved in advance by the supervising administrator and SVPAA; the coordinator will be compensated at the base hourly rate. If the duties are not approved, the coordinator may decline to perform them without prejudice. A Personnel Action Form and time sheet are required.
3. In addition to chair compensation (see section 13.07.A), the District will compensate the chair for the coordinator assignments that are assigned and performed by the chair.

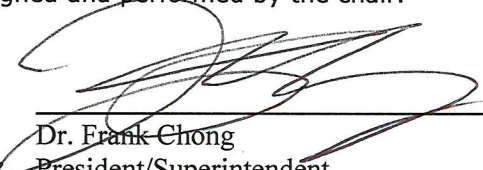
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Dr. Karen Frindell Teuscher
President,
All Faculty Association



Dr. Frank Chong
President/Superintendent,
Sonoma County Junior College District