

Memorandum of Understanding
 between the
All Faculty Association
 and the
Sonoma County Junior College District
 regarding

**Article 13: Department Chairs & Coordinators
 Compensation and Reassigned Time**

July 11, 2017

13.07 COMPENSATION AND REASSIGNED TIME

A. **Chair Reassigned Time:** The District will provide reassigned time for chairs for academic years ~~2014-15, 2015-16, and 2016-17~~ 2017-18, 2018-19, and 2019-20. This reassigned time is specified in Appendix 4 of this Agreement.

1. The computed reassigned time for each chair in academic years ~~2014-15, 2015-16, and 2016-17~~ 2017-18, 2018-19, and 2019-20 only is computed as specified in Table 13.1:

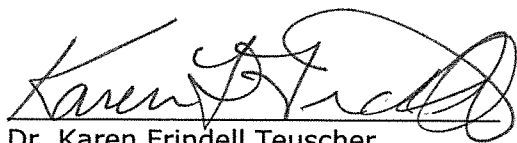
A: Budget	Total revenue allocated to the department budget in the 4000 and 5000 categories for 2012-13 <u>2015-16</u> , in units of \$10,000.
B: Department Employees	Number of faculty members and staff assigned to the department in 2012-13 February 2017.
C: Number of Courses	Number of active courses listed in the department's six-year assessment plan on file with Academic Affairs or in the PRPP as end of April-15, 2013 the end of the <u>2015-16</u> academic year.
D: Number of Sections	Number of instructional sections in department for the academic year 2012-13 <u>2015-16</u> .
E: Base	292 units for fixed time commitments common to all chair assignments.
Points = 8 X A + 5 X B + 2 X C + 3 X D + E	
Reassigned Time = Points X 15.17/ 31164 <u>32521</u> (as FTEF, rounded to nearest 0.01).	

Table 13.1

2. The District will provide reassigned time for each chair for each academic year ~~2014-15, 2015-16, and 2016-17~~ 2017-18, 2018-19, or 2019-20 subject to the following:
 - a. If the computed reassigned time is greater than the previous academic year's reassigned time plus $8\frac{5}{10}$ percent FTE, then the provided reassigned time will be the previous academic year's reassigned time plus $8\frac{5}{10}$ percent FTE; else
 - b. If the computed reassigned time is less than the previous academic year's reassigned time minus $3\frac{5}{10}$ percent FTE, then the provided reassigned time will be the previous academic year's reassigned time minus $3\frac{5}{10}$ percent FTE; else
 - c. The provided reassigned time will be the computed reassigned time as specified in section 13.07.A.1.
3. The reassigned time for a chair may be adjusted based on the provisions of paragraph 13.04.B and section 13.07.B.
4. The reassigned time for chairs for academic years ~~2017-18~~ 2020-21 and thereafter will be negotiated.

Appendix 4 Chair Reassigned Time

DEPARTMENT	2017-18	2018-19	2019-20
Ag/Natural Res	91%	86%	81%
Art	50%	50%	50%
Behavioral Sciences	69%	70%	70%
Biological Sciences	50%	50%	50%
Business	77%	82%	83%
Chemistry and Physics	44%	47%	47%
Child Development	39%	39%	39%
College Skills	63%	63%	63%
Communication Studies	56%	56%	56%
Computer Studies	74%	69%	66%
Counseling	53%	53%	53%
Culinary Arts	61%	61%	61%
Disability Resources	39%	34%	29%
Earth & Space Sciences	36%	36%	36%
Engineering/Ap Tech	52%	52%	52%
English	93%	94%	94%
ESL	74%	76%	76%
Industrial & Trade Tech	39%	39%	39%
Kinesiology, Athl & Dance	101%	106%	109%
Learning Resources	37%	37%	37%
-Mathematics	80%	80%	80%
Music	43%	43%	43%
Philosophy, Humanities and Religion	46%	46%	46%
Social Science	59%	63%	63%
Theatre Arts & Fashion	49%	49%	49%
World Languages	49%	49%	49%



Dr. Karen Frindell Teuscher
President,
All Faculty Association



Dr. Frank Chong
Superintendent/President,
Sonoma County Junior College District

