

Memorandum of Understanding  
between the  
All Faculty Association  
and the  
Sonoma County Junior College District  
Regarding

**Article 32.08: Canvas Conversion Compensation  
December 12, 2018**

AFA and the District agree to the following new provisions of Article 32.

**32.08 Canvas Conversion Compensation**

A. A faculty member will be compensated who converted an online, hybrid, blended, or web enhanced face-to-face course from CATE and/or Moodle to Canvas. Payment is at the Base hourly rate, per unit for the course, not for each section of a course.

1. 10 hours for a three-unit course (3.33 hours per unit) for converting an online course from another platform;
2. 6 hours for a three-unit course (2 hours per unit) for converting a hybrid course (greater than 50% online); and
3. 3 hours for a three-unit course (1 hours per unit) for converting a blended and web enhanced face-to-face course (0%-50% online)

B. To claim compensation, a faculty member will fill out the Transition to Canvas Application and route through their Supervising Administrator no later than June 30<sup>th</sup> 2019.



Dr. Karen Frindell Teuscher, President,  
All Faculty Association



Dr. Frank Chong, Superintendent/President,  
Sonoma County Junior College District

