


Side Letter Agreement
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Continuity of Participation in the Adjunct Medical Benefits Program for the
Spring 2020 Cycle

March 30, 2020

1. Faculty members who are currently participating in the Adjunct Medical Benefits Program (AMBP) but are at risk of termination effective 4/1/20 due to not meeting load requirements may have their coverage maintained if they maintain offer rights. The employer portion of associated costs incurred by implementing the provisions in this Side Letter Agreement will be paid out of the Adjunct Medical Benefits Account and will not be submitted to the state for reimbursement.
 - a. If the currently participating faculty member meets all other eligibility requirements and is at risk of termination from the Program due solely to cancellation of assigned load in this eligibility cycle, the faculty member's coverage may be maintained for the Spring 2020 cycle of the Program.
 - b. A faculty member who is currently participating in the AMBP, meets all other eligibility requirements, and is at risk of termination due to an insufficient offer of load in this eligibility cycle may be maintained in the Spring 2020 cycle of the Program.



Sean Martin, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma College Junior College District