

Side Letter Agreement
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Temporary Department Chair for the Learning Resources Department
December 3, 2020

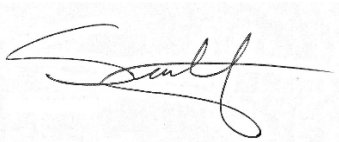
The District has elected to exercise its discretion per Article 13.05-06 in appointing a contract faculty member to serve as chair of Learning Resources Department for the remainder of the academic year 2020-21.

At the District's request, AFA and the District agree to permit the appointment of a mutually-approved probationary faculty member in this assignment. AFA and the District further agree that this permission applies to this appointment only and that all other provisions of Article 13.05 continue to apply.

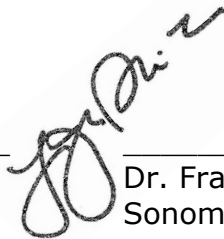
This agreement will not apply to any other departments, and it will remain in effect until the end of the 2020-21 Academic year or until the appointed chair is replaced by a new chair who is tenured, whichever is sooner.

AFA and the District also agree to the following:

1. Temporary Modification to Article 13.03.A.13 and Article 13.03.A.15: In accordance with Article 13.07.C (Delegation of Duties), the chair duties described in 13.03.A.13 and 13.03.A.15 will be reassigned to a tenured faculty member, and a proportionate amount of the chair's reassigned time will be allocated to that faculty member.
2. The appointed chair may step down at any time without prejudice, or the District may remove the appointed chair at any time.
3. Nothing connected to the appointed chair's role in the Learning Resources Department will have any bearing on the appointed chair's tenure review process.
4. If the appointed chair resigns or is removed by the District, the Department will elect a replacement or the District will follow Article 13.05.E.



Sean Martin, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma County Junior College District

