

2004/2005 Academic Year, Highest Non-Doctorate Salary Study Data

Last File Update: 12/15/04		HND	HND	R	HND	R	HND	R	HND	R	HND	R	HND	R	HND	R	HND	R
District	Year	Col	Step-1	#	Step-2	#	Step-3	#	Step-4	#	Step-5	#	Step-6	#	Step-7	#	Step-8	#
Mira Costa	2004/2005	Class-V	\$67,875	1	\$71,087	1	\$74,299	1	\$77,512	1	\$80,725	1	\$83,938	1	\$87,148	1	\$90,363	1
San Jose	2003/2004	Class-V	\$57,936	3	\$60,148	2	\$62,360	2	\$64,569	2	\$66,785	2	\$68,987	2	\$71,206	2	\$73,419	2
Mount San Jacinto	2002/2003	Level-14	\$58,231	2	\$59,978	3	\$61,778	3	\$63,631	3	\$65,540	3	\$67,506	3	\$69,531	4	\$71,617	4
Foothill	2004/2005	Class-V	\$55,304	8	\$57,792	7	\$60,166	6	\$62,597	6	\$64,933	4	\$67,458	4	\$69,870	3	\$72,244	3
West Kern	2004/2005	Class-VII	\$56,151	5	\$58,330	5	\$60,509	5	\$62,688	4	\$64,867	5	\$67,047	5	\$69,225	5	\$71,404	5
Ohlone	2004	Class-V	\$56,532	4	\$58,566	4	\$60,608	4	\$62,650	5	\$64,690	6	\$66,726	6	\$68,774	6	\$70,813	6
Riverside	2004/2005	Class-G	\$55,688	6	\$57,835	6	\$59,977	7	\$62,117	7	\$64,256	7	\$66,406	7	\$68,544	7	\$70,690	7
State Center	2004/2005	Class-V	\$54,769	10	\$57,038	10	\$59,302	9	\$61,565	9	\$63,831	8	\$66,075	8	\$68,363	8	\$70,630	9
Kern	2004/2005	Class-IV	\$55,539	7	\$57,483	8	\$59,495	8	\$61,578	8	\$63,733	9	\$65,964	9	\$68,271	9	\$70,662	8
Pasadena	2002/2003	Class-D	\$54,627	11	\$56,756	11	\$58,884	11	\$61,012	11	\$63,141	10	\$65,269	10	\$67,397	11	\$67,397	21
El Camino	2004/2005	Class-IV	\$55,044	9	\$57,063	9	\$59,085	10	\$61,114	10	\$63,129	11	\$65,152	11	\$67,174	13	\$69,195	12
Contra Costa	2004/2005	Class-7	\$53,736	14	\$55,944	13	\$58,224	13	\$60,492	12	\$62,772	12	\$65,088	13	\$67,296	12	\$69,540	11
Mount San Antonio	2004/2005	Class-IV	\$52,120	19	\$54,760	17	\$57,320	16	\$59,870	16	\$62,500	13	\$65,090	12	\$67,650	10	\$70,270	10
Cabrillo	2004/2005	Class-6	\$54,021	13	\$55,711	15	\$57,944	14	\$60,176	14	\$62,406	14	\$64,641	14	\$66,873	14	\$69,105	13
Santa Monica	2003/2004	Class-VI	\$54,533	12	\$56,438	12	\$58,340	12	\$60,234	13	\$62,147	15	\$64,050	16	\$65,952	18	\$67,856	18
Rancho Santiago	2004/2005	Class-VI	\$53,648	15	\$55,742	14	\$57,839	15	\$59,928	15	\$62,027	16	\$64,123	15	\$66,224	16	\$68,317	16
San Joaquin Delta	2004/2005	Class-VI	\$51,462	24	\$53,591	22	\$56,399	19	\$58,729	17	\$61,216	17	\$63,623	17	\$66,031	17	\$68,441	15
Monterey	2004/2005	Class-V	\$52,758	17	\$54,735	18	\$56,721	17	\$58,702	18	\$60,686	18	\$62,663	21	\$64,657	22	\$66,638	23
Chaffey	2004/2005	Column-3	\$50,906	28	\$53,291	25	\$55,675	23	\$58,060	21	\$60,444	19	\$62,829	19	\$65,213	21	\$67,598	20
Compton	2002/2003	Class-VI	\$49,220	41	\$51,770	36	\$54,460	31	\$57,310	25	\$60,280	20	\$63,410	18	\$66,710	15	\$67,850	19
San Francisco	2004/2005	Class-G	\$51,560	23	\$53,715	21	\$55,873	21	\$58,027	22	\$60,184	21	\$62,340	22	\$64,497	23	\$66,653	22
Ventura	2004/2005	Class-IV	\$52,079	20	\$54,080	19	\$56,084	20	\$58,086	20	\$60,090	22	\$62,092	24	\$64,095	24	\$66,101	24
Sonoma	2003/2004	Class-C	\$49,588	36	\$52,205	33	\$54,823	28	\$57,440	24	\$60,058	23	\$62,676	20	\$65,293	20	\$67,911	17
West Hills	2002/2003	Class-V	\$53,315	16	\$54,926	16	\$56,540	18	\$58,150	19	\$59,764	24	\$61,376	26	\$62,990	27	\$64,602	29
Gavilan	2004/2005	Track-IV	\$51,979	21	\$53,904	20	\$55,830	22	\$57,745	23	\$59,674	25	\$61,597	25	\$63,517	25	\$65,446	25
Sierra	2004/2005	Class-D	\$48,746	44	\$51,184	41	\$53,742	38	\$56,431	31	\$59,252	26	\$62,215	23	\$65,325	19	\$68,591	14
Coast	2004/2005	Class-V	\$51,629	22	\$53,468	24	\$55,304	24	\$57,146	26	\$58,980	27	\$60,817	28	\$62,652	30	\$64,494	30
Cerritos	2001/2002	Class-E	\$50,275	32	\$52,411	31	\$54,545	30	\$56,680	28	\$58,816	28	\$60,953	27	\$63,088	26	\$65,224	26
Feather River	2004/2005	Class-E	\$50,505	30	\$52,587	29	\$54,611	29	\$56,638	30	\$58,722	29	\$60,752	29	\$62,772	28	\$64,858	28
Southwestern	2003, Jan 1	Class-VI	\$51,335	26	\$53,181	26	\$55,028	25	\$56,876	27	\$58,721	30	\$60,568	30	\$62,415	31	\$64,262	32
Victor Valley	2002/2003	Class-V	\$51,400	25	\$53,150	27	\$54,900	27	\$56,650	29	\$58,400	31	\$60,150	32	\$61,900	35	\$63,650	36
Chabot/Las Positas	2004/2005	Class-IV	\$49,349	39	\$51,567	38	\$53,786	37	\$56,005	36	\$58,223	32	\$60,442	31	\$62,660	29	\$64,879	27
Antelope Valley	2004/2005	Class-VI	\$50,368	31	\$52,323	32	\$54,276	34	\$56,231	34	\$58,187	33	\$60,142	33	\$62,097	32	\$64,052	33
Yuba	2004/2005	Class-VI	\$50,793	29	\$52,612	28	\$54,428	32	\$56,246	33	\$58,061	34	\$59,879	36	\$61,695	36	\$63,511	37
Sequoias	2004/2005	Class-V	\$50,936	27	\$52,553	30	\$54,357	33	\$56,162	35	\$58,052	35	\$59,772	37	\$61,321	38	\$63,211	38
Santa Barbara	2004, Jan 1	Class-V	\$49,817	35	\$51,836	35	\$53,852	36	\$55,877	37	\$57,894	36	\$59,908	35	\$61,931	34	\$63,948	34

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District	Year	Col	Step-9	#	Step-10	#	Step-11	#	Step-12	#	Step-13	#	Step-14	#	Max	#	Max/hr	#
Mira Costa	2004/2005	Class-V	\$93,576	1	\$96,788	1	\$100,002	1	\$103,214	1	\$106,426	1	\$109,638	1	\$122,415	1	\$68.38	21
San Jose	2003/2004	Class-V	\$73,420	5	\$73,420	13	\$75,632	13	\$75,632	15	\$75,632	21	\$77,843	21	\$82,330	44	\$74.45	15
Mount San Jacinto	2002/2003	Level-14	\$73,766	3	\$75,979	3	\$78,258	4	\$80,606	5	\$83,024	5	\$85,515	3	\$88,080	15	\$40.00	67
Foothill	2004/2005	Class-V	\$74,694	2	\$77,181	2	\$79,555	2	\$81,942	2	\$84,400	2	\$84,400	4	\$97,201	2	\$87.45	6
West Kern	2004/2005	Class-VII	\$73,584	4	\$75,763	4	\$76,361	9	\$78,453	10	\$79,063	11	\$79,674	12	\$84,740	29	\$47.40	54
Ohlone	2004	Class-V	\$72,854	9	\$74,895	10	\$76,932	8	\$78,976	8	\$81,015	8	\$83,055	6	\$96,069	4	\$57.09	35
Riverside	2004/2005	Class-G	\$72,831	10	\$74,969	9	\$77,116	7	\$79,255	7	\$81,393	7	\$81,393	9	\$87,501	19	\$59.52	31
State Center	2004/2005	Class-V	\$72,897	7	\$75,160	8	\$77,424	6	\$79,693	6	\$81,954	6	\$81,954	8	\$91,015	8	\$46.46	55
Kern	2004/2005	Class-IV	\$73,135	6	\$75,695	5	\$78,344	3	\$81,085	3	\$83,923	3	\$86,861	2	\$95,035	5	\$40.00	68
Pasadena	2002/2003	Class-D	\$67,397	24	\$69,526	24	\$69,526	36	\$69,526	52	\$71,654	51	\$71,654	57	\$82,296	46	\$63.10	26
El Camino	2004/2005	Class-IV	\$71,223	14	\$73,239	15	\$75,261	15	\$75,261	19	\$75,261	24	\$75,261	32	\$82,727	43	\$75.02	14
Contra Costa	2004/2005	Class-7	\$71,832	12	\$74,112	11	\$76,284	10	\$78,564	9	\$80,868	9	\$80,868	11	\$87,648	16	\$85.64	8
Mount San Antonio	2004/2005	Class-IV	\$72,880	8	\$75,440	7	\$78,030	5	\$80,610	4	\$83,210	4	\$83,210	5	\$91,070	7	\$56.38	37
Cabrillo	2004/2005	Class-6	\$71,339	13	\$73,570	12	\$74,827	16	\$76,084	14	\$77,343	16	\$78,598	17	\$90,486	9	\$86.97	7
Santa Monica	2003/2004	Class-VI	\$69,759	19	\$71,662	18	\$73,564	18	\$75,469	17	\$77,371	15	\$79,274	15	\$96,401	3	\$116.06	2
Rancho Santiago	2004/2005	Class-VI	\$70,409	17	\$72,505	17	\$74,602	17	\$76,695	13	\$78,793	12	\$80,891	10	\$89,270	12	\$51.26	46
San Joaquin Delta	2004/2005	Class-VI	\$70,848	15	\$73,255	14	\$75,664	12	\$78,110	12	\$80,555	10	\$83,004	7	\$89,229	13	\$66.03	22
Monterey	2004/2005	Class-V	\$68,623	22	\$70,605	21	\$72,476	21	\$74,572	20	\$74,572	28	\$74,572	34	\$84,483	32	\$64.83	25
Chaffey	2004/2005	Column-3	\$69,982	18	\$71,370	19	\$72,757	20	\$74,145	21	\$75,532	23	\$76,920	24	\$87,601	17	\$49.00	50
Compton	2002/2003	Class-VI	\$69,020	20	\$70,170	22	\$70,900	28	\$71,630	36	\$72,360	45	\$73,100	49	\$85,950	23	\$48.99	51
San Francisco	2004/2005	Class-G	\$68,809	21	\$70,968	20	\$73,121	19	\$75,279	18	\$77,433	14	\$79,590	13	\$81,746	49	\$121.88	1
Ventura	2004/2005	Class-IV	\$68,102	23	\$70,105	23	\$72,107	22	\$74,110	22	\$76,112	19	\$78,116	20	\$80,118	58	\$69.29	20
Sonoma	2003/2004	Class-C	\$70,528	16	\$73,146	16	\$75,763	11	\$78,381	11	\$78,773	13	\$79,165	16	\$84,842	27	\$100.61	4
West Hills	2002/2003	Class-V	\$66,218	31	\$67,827	35	\$69,440	38	\$71,058	40	\$72,667	39	\$74,276	36	\$87,196	20	\$41.00	65
Gavilan	2004/2005	Track-IV	\$67,365	25	\$69,285	27	\$71,208	26	\$73,133	27	\$75,055	26	\$76,978	23	\$86,590	22	\$53.00	42
Sierra	2004/2005	Class-D	\$72,020	11	\$75,622	6	\$75,622	14	\$75,622	16	\$75,622	22	\$75,622	29	\$87,560	18	\$63.01	27
Coast	2004/2005	Class-V	\$66,329	30	\$68,163	31	\$70,003	32	\$71,836	34	\$73,676	34	\$73,676	42	\$84,828	28	\$64.91	24
Cerritos	2001/2002	Class-E	\$67,360	26	\$69,493	25	\$71,631	23	\$73,766	24	\$73,766	32	\$73,766	41	\$82,306	45	\$45.79	56
Feather River	2004/2005	Class-E	\$66,895	28	\$68,922	29	\$71,001	27	\$73,023	28	\$73,245	38	\$73,472	46	\$74,367	68	\$44.47	61
Southwestern	2003, Jan 1	Class-VI	\$66,109	32	\$67,955	34	\$69,803	34	\$71,649	35	\$73,497	35	\$75,342	31	\$84,576	31	\$64.95	23
Victor Valley	2002/2003	Class-V	\$65,400	36	\$67,150	38	\$68,900	42	\$70,650	43	\$72,400	44	\$74,150	38	\$84,650	30	\$40.00	69
Chabot/Las Positas	2004/2005	Class-IV	\$67,097	27	\$69,316	26	\$71,534	24	\$73,752	25	\$75,971	20	\$78,190	18	\$84,845	26	\$77.95	12
Antelope Valley	2004/2005	Class-VI	\$66,007	34	\$67,961	33	\$69,916	33	\$71,870	33	\$73,826	31	\$73,826	40	\$83,600	36	\$62.20	29
Yuba	2004/2005	Class-VI	\$65,328	37	\$67,145	39	\$68,961	41	\$70,778	42	\$72,595	41	\$74,412	35	\$85,069	24	\$59.28	32
Sequoias	2004/2005	Class-V	\$65,015	39	\$66,462	44	\$68,266	47	\$69,987	48	\$71,791	48	\$73,867	39	\$81,996	47	\$45.29	58
Santa Barbara	2004, Jan 1	Class-V	\$65,967	35	\$67,987	32	\$70,009	31	\$72,026	32	\$74,049	29	\$76,064	28	\$78,081	65	\$69.77	19

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District	Year	Col	Step-1	#	Step-2	#	Step-3	#	Step-4	#	Step-5	#	Step-6	#	Step-7	#	Step-8	#
Grossmont	2003/2004	Class-VI	\$52,223	18	\$53,581	23	\$54,974	26	\$56,403	32	\$57,869	37	\$59,374	39	\$60,918	39	\$62,502	43
Los Angeles	2004/2005	Class-E	\$50,200	34	\$52,010	34	\$53,880	35	\$55,820	38	\$57,830	38	\$59,910	34	\$62,070	33	\$64,300	31
Rio Hondo	2003/2004	Class-IV	\$48,388	47	\$50,601	45	\$52,803	42	\$55,014	40	\$57,228	39	\$59,441	38	\$61,654	37	\$63,854	35
Peralta	2003/2004	Class-E	\$49,394	38	\$51,281	39	\$53,219	39	\$55,104	39	\$56,979	40	\$58,919	40	\$60,808	42	\$62,694	41
West Valley	2003/2004	Class-E	\$49,467	37	\$51,199	40	\$52,991	41	\$54,845	41	\$56,765	41	\$58,751	42	\$60,808	41	\$62,936	39
Santa Clarita	2001/2002	Class-G	\$48,390	46	\$50,470	46	\$52,540	45	\$54,610	42	\$56,690	42	\$58,760	41	\$60,840	40	\$62,910	40
Mendocino	2004/2005	Class-4	\$48,765	43	\$50,681	44	\$52,597	44	\$54,513	43	\$56,429	43	\$58,345	43	\$60,261	43	\$62,177	46
Barstow	2004/2005	Class-V	\$48,900	42	\$50,700	43	\$52,500	46	\$54,300	46	\$56,100	44	\$57,900	46	\$59,700	49	\$61,500	52
North Orange	2003/2004	Class-E	\$47,763	49	\$49,824	49	\$51,885	47	\$53,949	47	\$56,010	45	\$58,073	44	\$60,135	45	\$62,197	45
San Bernardino	2004/2005	Class-H	\$49,234	40	\$50,925	42	\$52,608	43	\$54,300	45	\$55,989	46	\$57,668	49	\$59,360	52	\$61,044	54
San Diego	2004/2005	Class-6	\$50,230	33	\$51,610	37	\$53,030	40	\$54,480	44	\$55,980	47	\$57,540	51	\$59,120	55	\$60,740	55
Long Beach	2001/2002	Class-D	\$47,937	48	\$49,912	48	\$51,882	48	\$53,851	48	\$55,826	48	\$57,795	48	\$59,768	48	\$61,739	48
Hartnell	2003/2004	Class-D	\$47,257	54	\$49,377	52	\$51,492	51	\$53,609	49	\$55,728	49	\$57,844	47	\$59,958	46	\$62,076	47
Citrus	2003/2004	Class-IV	\$46,641	57	\$48,908	54	\$51,178	53	\$53,446	52	\$55,718	50	\$57,986	45	\$60,256	44	\$62,526	42
Butte	2003/2004	Class-IV	\$47,564	51	\$49,576	50	\$51,584	50	\$53,593	50	\$55,604	51	\$57,612	50	\$59,617	50	\$61,632	50
Merced	2002/2003	Class-V	\$47,646	50	\$49,557	51	\$51,460	52	\$53,372	53	\$55,284	52	\$57,272	53	\$59,262	53	\$61,268	53
Solano	2004/2005	Class-4	\$48,470	45	\$50,133	47	\$51,796	49	\$53,459	51	\$55,122	53	\$56,785	55	\$58,448	56	\$60,111	61
Desert	2004/2005	Class-VI	\$46,854	56	\$48,789	57	\$50,806	54	\$52,909	54	\$55,101	54	\$57,387	52	\$59,770	47	\$62,254	44
Los Rios	2004/2005	Class-IV	\$46,916	55	\$48,792	56	\$50,744	55	\$52,774	55	\$54,885	55	\$57,080	54	\$59,363	51	\$61,738	49
San Mateo	2003/2004	Class-8	\$44,726	67	\$47,124	66	\$49,524	65	\$51,927	61	\$54,330	56	\$56,725	56	\$59,127	54	\$61,528	51
Palomar	2003/2004	Class-F	\$46,300	60	\$48,274	58	\$50,249	58	\$52,227	57	\$54,200	57	\$56,175	57	\$58,150	59	\$60,125	60
Yosemite	2002/2003	Class-IV	\$46,037	62	\$48,051	60	\$50,065	59	\$52,079	58	\$54,094	58	\$56,107	58	\$58,122	60	\$60,136	59
Imperial	2004/2005	Class-E	\$47,296	53	\$48,990	53	\$50,685	56	\$52,377	56	\$54,075	59	\$55,767	61	\$57,462	63	\$59,159	63
San Luis Obispo	2004, Jan 1	Class-F	\$45,700	65	\$47,798	64	\$49,862	62	\$51,930	60	\$54,009	60	\$56,096	59	\$58,174	58	\$60,256	58
Redwoods	2004/2005	Class-IV	\$46,071	61	\$47,914	61	\$49,830	63	\$51,824	62	\$53,897	61	\$56,052	60	\$58,294	57	\$60,626	56
Marin	2003	Class-4	\$45,966	63	\$47,914	62	\$49,862	61	\$51,809	63	\$53,757	62	\$55,704	63	\$57,653	62	\$59,600	62
Glendale	2004/2005	Class-V	\$45,794	64	\$47,626	65	\$49,531	64	\$51,509	65	\$53,587	63	\$55,713	62	\$57,941	61	\$60,262	57
South Orange	2003/2004	Class-V	\$46,437	58	\$48,223	59	\$50,009	60	\$51,795	64	\$53,581	64	\$55,367	64	\$57,153	64	\$58,939	64
Palo Verde	2002/2003	Class-VI	\$47,298	52	\$48,867	55	\$50,436	57	\$52,005	59	\$53,573	65	\$55,141	65	\$56,712	65	\$58,280	65
Siskiyou	2004/2005	Class-V	\$46,377	59	\$47,815	63	\$49,297	66	\$50,825	66	\$52,401	66	\$54,027	66	\$55,701	67	\$57,429	67
Allan Hancock	2003, Jan 1	Class-IV	\$45,253	66	\$46,882	67	\$48,569	67	\$50,318	67	\$52,129	67	\$54,006	67	\$55,951	66	\$57,965	66
Shasta	2002/2003	Class-V	\$43,102	68	\$45,147	68	\$47,193	68	\$49,237	68	\$51,283	68	\$53,327	68	\$55,373	68	\$57,418	68
Lassen	2004/2005	1 Column	\$41,413	70	\$43,372	70	\$45,428	69	\$47,587	69	\$49,856	69	\$52,238	69	\$54,739	69	\$57,364	69
Napa Valley	2003/2004	1 Column	\$38,808	71	\$40,952	71	\$43,094	71	\$45,242	71	\$47,384	70	\$49,528	70	\$51,672	70	\$53,816	70
Lake Tahoe	2002/2003	1 Column	\$42,530	69	\$43,478	69	\$44,428	70	\$45,383	70	\$46,336	71	\$47,295	71	\$48,256	71	\$49,219	71

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Last File Update: 12/15/04		HND	HND	R	HND	R	HND	R	HND	R	HND	R	HND	R	HND	R	AdjLect	R
District	Year	Col	Step-9	#	Step-10	#	Step-11	#	Step-12	#	Step-13	#	Step-14	#	Max	#	Max/hr	#
Grossmont	2003/2004	Class-VI	\$64,127	47	\$65,794	49	\$67,505	53	\$69,260	54	\$71,060	55	\$72,908	50	\$81,037	52	\$61.87	30
Los Angeles	2004/2005	Class-E	\$66,620	29	\$69,020	28	\$71,500	25	\$74,070	23	\$76,740	17	\$76,740	25	\$83,040	38	\$70.01	18
Rio Hondo	2003/2004	Class-IV	\$66,067	33	\$68,281	30	\$70,483	29	\$72,694	29	\$74,908	27	\$77,120	22	\$83,762	35	\$82.26	10
Peralta	2003/2004	Class-E	\$64,607	43	\$66,520	43	\$68,432	45	\$70,346	47	\$72,258	46	\$74,170	37	\$80,021	60	\$70.56	17
West Valley	2003/2004	Class-E	\$65,139	38	\$67,419	37	\$69,778	35	\$72,221	31	\$72,221	47	\$72,221	55	\$82,874	39	\$81.30	11
Santa Clarita	2001/2002	Class-G	\$64,990	40	\$67,070	40	\$69,140	40	\$71,220	38	\$73,300	37	\$75,370	30	\$89,140	14	\$51.00	47
Mendocino	2004/2005	Class-4	\$64,093	48	\$66,009	48	\$67,925	49	\$69,841	49	\$71,757	49	\$73,673	43	\$80,505	55	\$45.50	57
Barstow	2004/2005	Class-V	\$63,300	52	\$65,100	55	\$66,900	55	\$68,700	56	\$70,500	57	\$72,300	54	\$79,500	62	\$42.00	64
North Orange	2003/2004	Class-E	\$64,258	44	\$66,321	46	\$68,383	46	\$70,444	46	\$72,506	43	\$72,506	53	\$82,818	41	\$48.02	53
San Bernardino	2004/2005	Class-H	\$62,734	55	\$64,419	56	\$65,515	61	\$66,628	64	\$67,761	64	\$68,913	66	\$81,565	50	\$48.60	52
San Diego	2004/2005	Class-6	\$62,420	57	\$64,130	59	\$65,900	60	\$67,720	60	\$69,580	60	\$71,480	58	\$81,880	48	\$62.86	28
Long Beach	2001/2002	Class-D	\$63,709	50	\$65,680	50	\$67,651	52	\$69,623	51	\$71,593	52	\$73,565	44	\$81,333	51	\$52.14	43
Hartnell	2003/2004	Class-D	\$64,197	46	\$66,316	47	\$68,437	44	\$70,548	44	\$72,658	40	\$74,786	33	\$78,730	63	\$49.75	48
Citrus	2003/2004	Class-IV	\$64,794	42	\$67,062	41	\$69,333	39	\$71,603	37	\$73,871	30	\$76,140	27	\$92,023	6	\$56.74	36
Butte	2003/2004	Class-IV	\$63,641	51	\$65,651	51	\$67,735	51	\$69,670	50	\$71,678	50	\$71,678	56	\$80,306	57	\$49.57	49
Merced	2002/2003	Class-V	\$63,272	53	\$65,275	53	\$67,293	54	\$69,307	53	\$71,341	53	\$73,376	47	\$87,019	21	\$42.83	63
Solano	2004/2005	Class-4	\$61,774	61	\$63,437	62	\$65,100	63	\$66,763	63	\$68,426	62	\$70,089	62	\$78,435	64	\$55.71	38
Desert	2004/2005	Class-VI	\$64,843	41	\$67,543	36	\$70,357	30	\$73,291	26	\$76,349	18	\$79,538	14	\$82,862	40	\$45.19	59
Los Rios	2004/2005	Class-IV	\$64,207	45	\$66,776	42	\$69,447	37	\$72,224	30	\$75,113	25	\$78,118	19	\$82,730	42	\$92.75	5
San Mateo	2003/2004	Class-8	\$63,933	49	\$66,327	45	\$68,728	43	\$71,132	39	\$71,132	54	\$73,532	45	\$80,729	53	\$76.01	13
Palomar	2003/2004	Class-F	\$62,098	60	\$64,076	60	\$66,050	59	\$68,025	59	\$69,999	59	\$70,493	61	\$80,084	59	\$53.34	41
Yosemite	2002/2003	Class-IV	\$62,150	59	\$64,163	58	\$66,179	57	\$68,191	58	\$70,207	58	\$71,010	60	\$83,906	34	\$58.89	34
Imperial	2004/2005	Class-E	\$60,855	63	\$62,546	64	\$64,242	66	\$65,939	66	\$67,632	66	\$69,327	64	\$71,721	71	\$30.00	71
San Luis Obispo	2004, Jan 1	Class-F	\$62,334	58	\$64,412	57	\$66,498	56	\$68,581	57	\$70,656	56	\$72,787	51	\$84,260	33	\$82.54	9
Redwoods	2004/2005	Class-IV	\$63,051	54	\$65,573	52	\$68,196	48	\$70,924	41	\$73,761	33	\$76,712	26	\$89,845	10	\$74.08	16
Marin	2003	Class-4	\$61,548	62	\$63,495	61	\$65,442	62	\$67,392	61	\$69,338	61	\$71,286	59	\$83,052	37	\$101.59	3
Glendale	2004/2005	Class-V	\$62,674	56	\$65,183	54	\$67,785	50	\$70,496	45	\$73,318	36	\$73,318	48	\$84,995	25	\$58.90	33
South Orange	2003/2004	Class-V	\$60,725	64	\$62,511	65	\$64,297	65	\$66,083	65	\$67,869	63	\$69,655	63	\$89,302	11	\$55.00	39
Palo Verde	2002/2003	Class-VI	\$59,849	67	\$61,418	68	\$62,987	68	\$64,556	69	\$66,124	69	\$67,694	68	\$80,505	56	\$40.79	66
Siskiyou	2004/2005	Class-V	\$59,208	69	\$61,043	69	\$62,936	69	\$64,888	68	\$66,899	67	\$68,973	65	\$73,316	69	\$52.00	44
Allan Hancock	2003, Jan 1	Class-IV	\$60,050	66	\$62,213	66	\$64,453	64	\$66,773	62	\$66,773	68	\$68,910	67	\$80,665	54	\$51.66	45
Shasta	2002/2003	Class-V	\$59,463	68	\$61,508	67	\$63,553	67	\$65,598	67	\$67,643	65	\$67,643	69	\$76,133	66	\$44.83	60
Lassen	2004/2005	1 Column	\$60,120	65	\$63,014	63	\$66,053	58	\$69,240	55	\$72,593	42	\$72,593	52	\$72,593	70	\$33.67	70
Napa Valley	2003/2004	1 Column	\$55,960	70	\$58,105	70	\$60,249	70	\$62,393	70	\$64,539	70	\$66,680	70	\$75,521	67	\$54.51	40
Lake Tahoe	2002/2003	1 Column	\$50,184	71	\$51,150	71	\$52,118	71	\$53,090	71	\$54,066	71	\$55,043	71	\$79,913	61	\$43.42	62

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AFA Salary Study. Reflects only data received by 12/15/2004 as defined in Contract Article 26.02-C-1