

	Allan Hancock	Antelope Valley	Barstow	Butte-Glenn	Cabrillo	Cerritos	Chabot-Las Positas	Chaffey	Citrus	Coast	Compton	Contra Costa	Copper Mountain
1	72904 32	64887 58	69262 46	68240 50	66390 55	77784 14	65864 57	72700 33	71673 37	76745 19	82422 5	70488 40	58993 69
2	75382 31	67405 59	71760 45	71127 49	68467 56	81090 11	68825 54	74700 33	71673 46	79479 19	86712 5	70488 52	61500 69
3	77945 32	69922 59	74259 43	74008 45	71211 54	84391 11	71786 52	75700 36	71673 53	82205 20	88193 5	70488 58	64113 69
4	80596 31	72440 59	76757 44	76890 43	73953 54	87693 11	74749 52	77200 42	74850 51	84943 20	89714 6	73248 57	66838 69
5	83336 30	74959 58	79256 44	79775 40	76696 55	90997 11	77708 52	79700 42	78031 50	87672 19	91209 9	75996 56	69679 68
6	86170 30	77478 58	81754 43	82656 39	79443 54	94305 9	80669 49	81700 44	81207 47	90403 19	92157 14	78804 55	72640 68
7	89099 29	79996 59	84252 44	85533 39	82185 53	97609 8	83629 48	83700 47	84388 43	93132 19	93107 20	81468 55	75728 68
8	92129 29	82515 59	86751 46	88424 38	84926 53	100913 8	86592 47	86400 49	87563 41	95869 20	94056 23	84192 57	78946 68
9	95261 27	85034 60	89249 47	91306 37	87673 53	104217 7	89551 45	89000 48	90741 40	98593 20	95018 29	86964 56	82301 67
10	96786 30	87550 60	91748 49	94190 37	90413 53	107516 6	92512 45	91000 51	93919 38	101320 20	95966 31	89724 56	85799 65
11	98334 30	90069 60	94246 48	97180 34	91958 57	110826 7	95473 43	93200 52	97099 35	104056 21	96955 36	92352 56	89445 62
12	99907 33	92587 60	96744 48	99956 32	93504 57	114129 7	98431 39	95000 54	100276 30	106779 17	97956 43	95100 53	93247 58
13	101505 34	95107 59	99243 46	102837 31	95051 60	114129 10	101395 35	97000 55	103452 30	109516 16	98955 49	97896 51	97210 54
14	103128 37	95107 66	101741 46	102837 39	96593 60	115780 8	104356 32	98500 54	106631 28	109516 22	99944 50	97896 57	101341 47
15	104779 39	97625 65	104240 42	102837 45	98144 62	115780 9	107317 27	100700 56	106631 31	113661 16	100932 54	97896 64	101341 51
16	106455 41	100144 64	106738 38	107835 31	99241 66	117430 9	107317 35	102300 53	106631 40	113661 18	101932 54	100524 59	101341 58
17	108158 39	100144 66	109237 36	107835 40	100339 64	117430 14	107317 41	104300 49	109809 31	117804 13	102946 54	100524 61	101341 59
18	109890 35	100144 68	111735 31	107835 42	101436 62	119084 11	107317 45	106300 48	109809 36	117804 17	103935 53	100524 64	101341 63
19	111648 35	102663 61	114233 29	107835 46	102533 63	119084 12	107317 50	108200 44	109809 38	117804 17	104935 55	103344 59	101341 65
20	113435 32	102663 64	116732 23	112834 35	103635 60	120736 14	110278 41	109200 45	112985 33	121946 12	106196 57	103344 62	101341 68
21	115251 30	102663 65	116732 24	112834 38	104730 60	120736 15	110278 47	110300 46	112985 35	121946 12	107300 54	103344 63	101341 69
22	116404 29	102663 65	116732 27	112834 39	105829 60	122388 12	110278 49	111300 44	112985 36	121946 15	108405 54	106104 59	101341 69
23	117568 26	105180 62	116732 29	112834 40	106926 57	122388 15	110278 51	114700 36	116164 32	126090 10	109512 55	106104 60	101341 69
24	118743 26	105180 62	116732 32	117832 29	108023 59	124038 14	110278 55	119200 24	116164 35	126090 11	110616 52	106104 61	101341 71
25	119931 25	105180 63	116732 32	117832 30	109118 58	124038 14	113241 45	119700 27	116164 36	126090 12	111721 50	106104 62	101341 71
26	121130 22	107698 61	116732 35	117832 33	111203 55	125690 14	113241 46	119700 28	119342 29	130233 7	111721 52	106104 64	101341 71
27	122341 22	107698 62	116732 35	117832 33	112315 50	125690 14	116203 39	119700 28	119342 29	130233 7	111721 53	108228 60	101341 71
28	123565 22	107698 62	116732 35	117832 33	112315 50	127339 11	116203 39	119700 28	119342 29	130233 7	111721 53	108228 60	101341 71
29	124800 18	107698 62	116732 35	117832 33	112315 50	127339 11	116203 39	119700 29	122519 25	130233 7	111721 53	108228 61	101341 71
30	126048 16	107698 62	116732 37	117832 35	112315 51	127339 11	119165 31	119700 30	122519 25	130233 8	111721 54	108228 61	101341 71
31	127309 12	107698 62	116732 37	117832 35	112315 51	127339 11	119165 31	119700 30	122519 26	130233 8	111721 54	108228 61	101341 71
32	127309 12	107698 62	116732 38	117832 36	112315 52	127339 11	119165 31	119700 30	125696 19	130233 8	111721 55	108228 61	101341 71
33	127309 13	107698 62	116732 40	117832 37	112315 52	127339 12	119165 31	119700 30	125696 19	130233 8	111721 55	108228 61	101341 71
34	127309 14	107698 62	116732 40	117832 37	112315 52	127339 13	119165 31	119700 30	125696 20	130233 9	111721 55	108228 61	101341 71
35	127309 15	107698 62	116732 41	117832 37	112315 52	127339 14	119165 32	119700 31	128876 10	130233 9	111721 55	108228 61	101341 71
36	127309 16	107698 62	116732 41	117832 37	112315 52	127339 15	119165 32	119700 31	128876 11	130233 9	111721 55	108228 61	101341 71

Max HND	127309 16	107698 62	116732 41	117832 38	112315 52	127339 15	119165 33	119700 32	128876 12	130233 10	111721 55	108228 61	101341 71
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Max Initial	86170 49	77478 62	96744 18	82656 56	87673 44	100913 10	83629 53	89000 38	81207 58	93132 29	88193 43	97896 15	85799 50
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	2018-19	2018-19	2018-19	2018-19	2018-19	2017-18	2018-19	2018-19	2018-19	2018-19	2016-17	2018-19	2018-19
Latest	2019-20	2018-19	2019-20	2019-20	2019-20	2018-19	2019-20	2019-20	2019-20	2019-20	2016-17	2019-20	2018-19
Min HND	10.26%		3.26%	3.26%	2.61%	4.71%	0.00%	3.86%	2.00%	4.26%		0.00%	
16th HND	10.26%		3.26%	3.26%	2.61%	4.71%	0.00%	2.61%	2.00%	4.26%		0.00%	
Max HND	10.27%		3.26%	3.26%	3.64%	4.71%	0.00%	3.01%	2.00%	4.26%		0.00%	
	Allan Hancock	Antelope Valley	Barstow	Butte-Glenn	Cabrillo	Cerritos	Chabot-Las Positas	Chaffey	Citrus	Coast	Compton	Contra Costa	Copper Mountain

	Desert	El Camino	Feather River	Foothill-De Anza	Gavilan	Glendale	Grossmont-Cuyamaca	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach
1	7774 15	76119 22	69261 47	73442 29	70396 41	74965 26	75181 25	62299 65	69439 45	88477 1	63173 62	60672 68	77824 13
2	81079 12	78911 22	72104 42	76680 28	72948 38	77813 25	77136 26	65081 64	71522 47	90689 1	65451 62	63571 67	80424 15
3	84525 10	81709 22	74869 42	79918 25	75505 37	80724 24	79142 27	67862 62	73669 47	92956 2	67730 64	66615 67	83029 15
4	88117 10	84516 22	77638 39	83156 25	78046 37	83777 23	81199 28	70644 62	75880 48	95280 3	70009 65	69810 66	85631 18
5	91862 7	87301 21	80483 38	86394 24	80607 37	86958 22	83310 31	73425 61	78156 49	97662 3	72287 66	73164 63	88231 18
6	95767 6	90097 22	83255 37	89632 24	83160 38	90262 20	85476 32	76207 62	80502 50	100103 3	74566 67	76686 60	90833 18
7	99837 6	92894 22	86015 37	92870 23	85707 38	93700 16	87699 32	78988 62	82918 50	102606 4	76845 67	80384 58	93435 18
8	104080 5	95688 21	88863 36	96108 18	88266 39	97265 16	89979 33	81770 61	85406 51	105171 4	79124 67	84262 56	96038 19
9	108503 4	98493 21	91644 36	99346 18	90814 39	100979 14	92319 33	84552 61	87968 52	107800 5	81403 68	88343 51	98640 19
10	113115 2	101282 21	94413 35	102583 16	93362 40	104846 12	94719 34	87334 61	90608 52	110495 5	83682 68	92584 44	102507 19
11	117922 2	104077 20	97254 32	105821 14	95912 40	104846 17	97181 33	90115 59	93326 51	113258 5	85960 68	92584 54	104794 18
12	122933 2	104077 26	100014 31	109059 13	98469 38	104846 23	99708 34	92897 59	96126 52	116089 5	88239 71	92584 61	105317 21
13	122933 2	105525 28	101378 36	112297 13	101017 38	107858 19	102301 32	95678 58	99010 48	118991 5	90518 71	92584 67	105839 27
14	122933 2	105525 30	102587 40	115297 10	103572 35	107858 25	104960 31	98460 55	101981 43	121966 5	92796 69	92584 70	106362 29
15	122933 6	105525 34	103454 44	115297 12	106123 33	107858 26	105522 35	101241 53	105041 38	125015 2	95075 69	94806 70	106884 29
16	122933 6	105525 44	103454 49	115297 14	108674 28	110963 25	106087 42	104023 47	108193 30	125015 5	97354 68	94806 72	108452 29
17	122933 7	108287 38	103454 53	115297 16	111230 25	110963 26	106654 44	106804 43	111439 24	125015 5	99632 67	94806 72	109498 32
18	122933 8	108287 41	103454 56	119047 12	113777 23	110963 32	107225 46	109587 38	114783 21	125015 6	101911 61	97081 71	110156 33
19	122933 9	108287 42	103454 58	119047 13	116327 20	114160 30	107798 47	109587 39	114783 25	125015 6	104191 57	97081 71	111177 36
20	122933 10	108287 49	103454 61	119047 17	116327 25	114160 31	108375 48	109587 44	114783 29	125015 7	106469 55	97081 71	112852 34
21	122933 10	111051 43	103454 62	119047 20	116327 26	114160 34	108955 51	109587 49	114783 32	125015 9	106469 57	99411 71	112852 37
22	122933 11	111051 46	103454 63	123297 10	118941 22	117452 25	109538 53	109587 52	114783 34	125015 9	106469 57	99411 71	112852 38
23	122933 14	111051 47	103454 65	123297 13	118941 23	117452 27	110124 53	109587 54	114783 35	125015 11	106469 58	99411 71	112852 39
24	122933 17	111051 47	103454 65	123297 16	118941 25	117452 30	110713 50	109587 57	114783 37	125015 12	106469 60	99411 72	112852 40
25	122933 19	113811 43	103454 65	123297 17	118941 28	120844 22	111305 52	109587 57	114783 39	125015 13	106469 61	99411 72	112852 46
26	122933 20	113811 43	103454 65	127797 8	118941 30	120844 24	111305 54	109587 58	114783 39	125015 15	106469 63	99411 72	112852 47
27	122933 21	116574 36	103454 66	127797 9	118941 30	120844 25	111305 56	109587 59	114783 41	125015 15	106469 64	99411 72	112852 47
28	122933 24	116574 36	103454 66	127797 9	118941 30	124338 19	111305 56	109587 59	114783 41	125015 16	106469 64	99411 72	112852 47
29	122933 24	116574 36	103454 66	127797 9	118941 30	124338 20	111305 56	109587 60	114783 43	125015 17	106469 64	99411 72	112852 47
30	122933 24	116574 38	103454 67	127797 9	118941 32	124338 20	111305 56	109587 60	114783 43	125015 18	106469 64	99411 72	112852 48
31	122933 25	116574 38	103454 68	127797 9	118941 32	124338 21	111305 56	109587 60	114783 43	125015 19	106469 64	99411 72	112852 48
32	122933 26	116574 39	103454 68	127797 9	118941 32	124338 22	111305 57	109587 60	114783 43	125015 20	106469 64	99411 72	112852 49
33	122933 26	116574 41	103454 68	127797 9	118941 32	124338 22	111305 57	109587 60	114783 44	125015 20	106469 64	99411 72	112852 49
34	122933 27	116574 41	103454 68	127797 11	118941 32	124338 23	111305 57	109587 60	114783 44	125015 21	106469 64	99411 72	112852 49
35	122933 27	116574 42	103454 68	127797 12	118941 33	124338 23	111305 57	109587 60	114783 45	125015 21	106469 64	99411 72	112852 49
36	122933 27	116574 42	103454 68	127797 13	118941 33	124338 23	111305 57	109587 60	114783 45	125015 21	106469 64	99411 72	112852 49

Max HND	122933 28	116574 42	103454 68	127797 13	118941 34	124338 24	111305 57	109587 60	114783 45	125015 21	106469 64	99411 72	112852 49
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Max Initial	113115 3	90097 34	88863 39	99346 14	83160 55	86958 47	83310 54	76207 65	80502 59	102606 8	88239 42	69810 69	96038 21
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	2018-19	2018-19	2018-19	2016-17	2018-19	2018-19	2015-16	2018-19	2017-18	2018-19	2018-19	2018-19	2018-19
Previous Latest	2019-20	2018-19	2019-20	2019-20	2018-19	2019-20	2019-20	2018-19	2019-20	2019-20	2019-20	2019-20	2019-20
Min HND	3.26%		4.54%	6.00%		2.50%	6.09%		11.22%	4.76%	1.50%	3.26%	1.85%
16th HND	3.26%		4.54%	5.83%		2.50%	11.80%		11.22%	4.76%	1.50%	3.26%	1.85%
Max HND	3.26%		4.54%	5.23%		2.50%	11.80%		11.22%	4.76%	1.50%	3.26%	1.85%
	Desert	El Camino	Feather River	Foothill-	Gavilan	Glendale	Grossmont-	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach

	Los Angeles	Los Rios	Marin	Mendocino-Lake	Merced	Mira Costa	Monterey	Mt San Antonio	Mt San Jacinto	Napa	North Orange	Ohlone	Palo Verde
1	71880 36	57993 70	71932 35	68562 49	62507 64	85054 3	64277 60	76622 20	81417 7	52131 72	72929 31	74142 27	66452 54
2	74470 35	60312 70	74324 36	71257 48	65015 65	89081 3	66685 60	79303 20	83859 7	55207 72	72929 39	76929 27	68446 57
3	77150 34	62725 70	76716 35	73952 46	67511 65	93106 1	69107 60	82079 21	86375 7	58327 72	72929 49	79716 26	70500 57
4	79930 33	65234 70	79108 34	76644 45	70020 64	97132 1	71518 60	84952 19	88966 9	61477 72	75832 49	82503 26	72615 58
5	82800 33	67843 70	81500 34	79340 43	72530 65	101158 1	73936 60	86561 23	91635 8	64644 72	78729 45	85290 26	74793 59
6	85790 31	70557 70	83892 35	82032 41	75137 65	105186 1	76344 61	90130 21	94384 8	67812 72	81629 45	88077 26	77037 59
7	88870 31	73379 70	86284 36	84726 41	77747 65	109205 1	78773 63	93677 17	97216 9	70964 72	84528 42	90864 26	79347 60
8	92070 30	76314 69	88676 37	87421 43	80381 66	113237 1	81187 63	97292 15	100132 9	74088 72	87427 42	93651 27	81728 62
9	95390 26	79367 69	91068 38	90114 43	83008 65	117261 1	83607 63	100919 15	103136 11	77162 72	90321 42	96438 25	84180 62
10	98820 25	82541 69	93460 39	92807 43	85637 66	121286 1	86021 64	104466 14	106230 9	80171 73	93223 41	99225 24	86705 62
11	102380 24	85843 69	95852 41	95502 42	88284 66	125316 1	88299 65	108059 10	109417 9	83098 72	96121 39	102012 25	88613 64
12	106070 19	89277 68	98244 40	98196 41	90926 64	129339 1	90853 65	111628 11	112700 9	85924 72	90919 35	104799 24	90563 66
13	109880 15	92848 65	100636 41	100891 40	93594 63	133364 1	93263 64	115221 7	116081 6	88629 72	101917 33	107586 20	92555 68
14	109880 20	96562 61	103028 38	103585 34	96266 63	137389 1	95679 65	115221 11	119563 6	91199 72	101917 44	110373 17	94591 68
15	109880 24	100424 57	105420 37	106277 32	96266 68	141409 1	98102 63	115221 13	123150 5	93616 73	101917 50	113160 17	96672 67
16	112510 20	100424 61	107812 32	108971 27	97229 69	142206 1	100518 60	115221 15	126845 3	95863 71	104818 45	115947 12	98799 67
17	112510 20	100424 62	110204 28	108971 37	98947 69	143005 1	102927 56	115221 17	126845 3	95863 71	104818 47	118734 9	100973 60
18	112510 27	100424 65	112596 25	108971 40	98947 69	143804 1	102927 58	118741 13	126845 3	95863 73	107717 43	121521 9	103193 57
19	115190 23	100424 66	114988 24	108971 40	98947 69	144602 1	102927 60	118741 14	126845 4	95863 73	107717 48	124308 7	105463 53
20	115190 28	104441 59	117380 20	108971 46	101814 66	145402 1	102927 63	118741 19	126845 5	95863 73	110611 40	127095 4	107786 52
21	115190 31	104441 61	119772 17	110471 45	101814 67	146200 1	102927 64	118741 22	126845 6	98127 72	110611 44	129882 3	110156 48
22	117940 24	104441 62	122164 14	110471 48	101814 67	146997 1	102927 64	118741 23	126845 7	98127 72	113513 35	129882 4	110156 50
23	117940 25	104441 64	124556 12	110471 50	104763 63	147797 1	102927 66	118741 24	126845 7	98127 72	113513 37	129882 5	110156 52
24	117940 28	104441 64	126948 7	110471 54	104763 63	148596 1	102927 67	118741 27	126845 8	101711 70	113513 38	129882 6	110156 56
25	120760 24	106530 60	126948 8	110471 55	104763 64	149394 1	102927 68	118741 29	126845 9	101711 70	116412 34	132480 4	110156 56
26	120760 26	106530 62	126948 10	111971 51	107800 60	150192 1	102927 69	122261 21	126845 11	101711 70	116412 37	132480 4	110156 57
27	120760 27	106530 63	129340 8	111971 52	107800 61	150991 1	102927 69	122261 23	126845 11	101711 70	116412 38	132480 5	110156 58
28	123640 21	106530 63	129340 8	111971 52	107800 61	151790 1	102927 69	122261 25	126845 13	101711 70	116412 38	132480 5	110156 58
29	123640 22	106530 63	129340 8	111971 52	110930 57	152590 1	102927 69	122261 26	126845 13	101711 70	116412 38	132480 5	110156 59
30	123640 22	106530 63	131732 6	111971 53	110930 57	153387 1	102927 69	122261 26	126845 13	101711 70	116412 40	132480 5	110156 59
31	123640 23	106530 63	131732 6	111971 53	110930 57	153387 1	102927 69	125781 18	126845 14	101711 70	116412 40	132480 5	110156 59
32	123640 24	106530 63	131732 6	111971 54	114164 47	153387 1	102927 69	125781 18	126845 15	101711 70	116412 41	132480 5	110156 59
33	123640 24	106530 63	131732 6	111971 54	114164 47	153387 1	102927 69	125781 18	126845 15	101711 70	116412 43	132480 5	110156 59
34	123640 25	106530 63	131732 7	111971 54	114164 47	153387 1	102927 69	125781 19	126845 16	101711 70	116412 43	132480 6	110156 59
35	123640 25	106530 63	131732 7	111971 54	117589 39	153387 1	102927 69	125781 20	126845 17	101711 70	116412 44	132480 6	110156 59
36	123640 25	106530 63	131732 7	111971 54	117589 39	153387 1	102927 69	129301 10	126845 18	101711 70	116412 44	132480 6	110156 59

Max HND	123640 26	106530 63	131732 7	111971 54	124750 22	153387 1	102927 69	129301 11	126845 18	101711 70	116412 44	132480 6	110156 59
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Max Initial	92070 31	76314 64	103028 7	84726 52	75137 67	121286 2	76344 63	100919 9	91635 32	67812 70	93223 28	96438 20	81728 57
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	Los Angeles	Los Rios	Marin	Mendocino-Lake	Merced	Mira Costa	Monterey	Mt San Antonio	Mt San Jacinto	Napa	North Orange	Ohlone	Palo Verde
Previous	2018-19	2018-19	2018-19	2017-18	2018-19	2018-19	2017-18	2018-19	2018-19	2018-19	2017-18	2018-19	2016-17
Latest	2019-20	2019-20	2018-19	2019-20	2019-20	2019-20	2019-20	2018-19	2019-20	2019-20	2017-18	2018-19	2019-20
Min HND	3.26%	4.00%		4.50%	4.00%	2.25%	4.03%		7.12%	0.00%			9.07%
16th HND	3.26%	4.00%		4.50%	4.00%	2.25%	12.12%		7.12%	0.00%			9.07%
Max HND	3.26%	6.08%		4.37%	4.00%	2.25%	4.03%		7.12%	0.13%			9.07%

	Palomar	Pasadena	Peralta	Rancho Santiago	Redwoods	Rio Hondo	Riverside	San Bernardino	San Diego	San Francisco	San Joaquin Delta	San Jose-Evergreen	San Luis Obispo
1	76481 21	78174 12	68093 51	77343 17	57608 71	68658 48	83799 4	78999 9	71517 39	73045 30	64526 59	79903 8	67881 52
2	79610 18	78174 23	70506 51	80136 16	59912 71	71799 44	87032 4	81764 9	73484 37	75715 30	67647 58	82953 8	70568 50
3	82742 17	78174 31	72906 50	82941 16	62309 71	74921 40	90254 4	84626 9	75505 38	78385 30	70716 56	86003 8	73272 48
4	85869 16	78174 35	75386 50	85746 17	64801 71	78059 36	93475 4	87588 12	77581 40	81055 29	73637 55	89051 8	75983 47
5	88998 16	78174 48	77804 51	88554 17	67393 71	81202 35	96694 4	90653 12	79715 41	83725 28	76756 54	92106 6	78685 46
6	92126 16	78174 56	80218 51	91354 17	70089 71	84338 34	99924 4	92920 12	81907 42	86395 28	79774 52	95142 7	81392 46
7	95255 13	81220 56	82665 52	94150 15	72893 71	87481 34	103147 3	95243 14	84159 45	89065 30	82794 51	98205 7	84092 46
8	98382 13	84265 55	85112 52	96953 17	75808 70	90603 32	106375 2	97624 14	86474 48	91735 31	85815 50	101255 7	86794 45
9	101514 13	87311 55	87560 54	99756 17	78841 70	93742 32	109597 2	100064 16	88852 49	94405 31	88833 50	103281 10	89505 46
10	104643 13	90357 54	90007 55	102557 18	81994 70	96884 29	112814 3	102566 17	91295 50	97075 28	91851 48	105569 10	92214 46
11	107772 12	93402 50	92454 55	105362 16	85274 70	100009 28	116044 3	104104 19	93806 49	99745 29	94872 46	107904 11	94909 45
12	110899 12	96448 49	94910 55	108167 15	88685 70	103144 28	119264 3	105666 20	96386 51	102415 29	97938 45	112801 8	97681 46
13	114027 11	96448 56	97368 53	110967 14	92232 69	106288 26	122480 3	107251 22	99036 47	105085 29	101006 39	112801 12	97681 52
14	114811 12	96448 62	99824 52	113768 14	95922 64	109425 23	122480 3	108860 24	101760 45	107755 26	104075 33	115451 9	97681 58
15	115593 10	99494 60	102281 48	113768 15	99759 59	109425 25	124015 4	110493 22	104558 40	110425 23	106677 30	115451 11	102411 46
16	116374 11	99494 65	104738 46	113768 17	101754 57	109425 26	125547 4	112150 21	107433 34	113095 19	106677 39	115451 13	102411 51
17	117158 15	99494 68	107195 42	117966 12	103789 51	109425 34	125547 4	113832 18	110388 27	113095 19	109279 35	118165 11	102411 57
18	117941 16	102540 59	109652 37	117966 15	105865 49	112568 26	125547 5	115540 20	113424 24	115765 19	109279 39	118165 14	107378 44
19	118727 15	102540 62	112109 33	117966 16	107982 45	112568 31	128608 3	117273 18	116543 19	115765 22	111881 34	120941 11	107378 49
20	119509 15	102540 65	112109 38	122175 11	110142 42	112568 36	128608 3	119032 18	116543 24	115765 27	111881 39	120941 13	107378 53
21	120290 16	105585 59	112109 41	122175 11	112344 40	115711 29	128608 4	120817 14	116543 25	115765 28	111881 42	120941 13	112594 39
22	121074 17	105585 61	112109 42	122175 13	112344 41	115711 33	131672 3	120817 19	116543 28	115765 32	111881 43	120941 18	112594 40
23	121856 17	105585 61	112109 43	126380 9	112344 42	115711 34	131672 3	120817 19	116543 30	115765 33	111881 44	120941 18	112594 41
24	122639 18	108632 58	112109 44	126380 10	112344 43	115711 36	131672 5	120817 21	116543 33	121105 19	111881 45	120941 20	112594 42
25	123243 15	108632 59	112109 49	126380 11	112344 48	115711 38	131672 6	120817 23	116543 33	121105 20	114482 40	120941 21	112594 47
26	123917 16	108632 59	112109 50	126380 13	112344 49	118852 31	131672 6	120817 25	116543 36	123775 17	114482 40	120941 23	112594 48
27	124409 16	111677 55	112109 51	126380 13	112344 49	118852 31	131672 6	120817 26	116543 37	123775 18	114482 42	120941 24	112594 48
28	124903 17	111677 55	112109 51	126380 15	112344 49	118852 31	131672 6	120817 27	116543 37	123775 20	114482 42	120941 26	112594 48
29	125398 16	111677 55	112109 51	126380 15	112344 49	118852 31	131672 6	120817 28	116543 37	123775 21	114482 44	120941 27	112594 48
30	125892 17	114723 44	112109 52	126380 15	112344 50	118852 34	131672 7	120817 29	116543 39	123775 21	114482 45	120941 28	112594 49
31	126386 16	114723 44	112109 52	126380 17	112344 50	118852 34	131672 7	120817 29	116543 39	123775 22	114482 45	120941 28	112594 49
32	126876 14	114723 44	112109 53	126380 17	112344 51	118852 34	131672 7	120817 29	116543 40	123775 23	114482 45	120941 28	112594 50
33	127371 11	117768 38	112109 53	126380 17	112344 51	118852 34	131672 7	120817 29	116543 42	123775 23	114482 45	120941 28	112594 50
34	127867 10	117768 38	112109 53	126380 18	112344 51	118852 34	131672 8	120817 29	116543 42	123775 24	114482 45	120941 28	112594 50
35	128361 11	117768 38	112109 53	126380 19	112344 51	118852 35	131672 8	120817 30	116543 43	123775 24	114482 46	120941 29	112594 50
36	128855 12	117768 38	112109 53	126380 20	112344 51	118852 35	131672 8	120817 30	116543 43	123775 24	114482 46	120941 29	112594 50

Max HND	130830 9	117768 39	112109 53	126380 20	112344 51	118852 36	131672 8	120817 31	116543 43	123775 25	114482 46	120941 30	112594 50
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Max Initial	110899 4	96448 19	80218 60	105362 5	67393 71	90603 33	99924 13	97624 16	75505 66	97075 17	94872 26	89051 37	73272 68
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	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2017-18	2018-19	2018-19
Previous Latest	2019-20	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20	2019-20	2019-20	2019-20	2017-18	2018-19	2019-20
Min HND	3.26%			4.00%	0.00%	4.26%	5.33%	18.77%	1.73%	5.54%			18.52%
16th HND	3.26%			4.00%	0.00%	4.26%	5.33%	7.73%	1.73%	3.51%			12.26%
Max HND	3.26%			4.00%	0.00%	4.26%	5.32%	3.02%	1.73%	3.20%			6.62%
	Palomar	Pasadena	Peralta	Rancho Santiago	Redwoods	Rio Hondo	Riverside	San Bernardino	San Diego	San Francisco	San Joaquin Delta	San Jose-	San Luis Obispo

	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-Trinity	Sierra	Siskiyou	Solano	Sonoma	South Orange	Southwestern	State Center
1	75540 24	69713 43	72228 34	78335 11	75711 23	61127 67	50189 73	61199 66	62635 63	77299 18	87546 2	67361 53	71530 38
2	79056 21	71927 43	75312 32	80733 14	78114 24	63897 66	52699 73	63099 68	65140 63	79819 17	90199 2	69785 53	74492 34
3	82512 18	74142 44	78420 29	83132 14	80796 23	66665 66	55334 73	65053 68	67746 63	82339 19	92852 3	72208 51	77449 33
4	86016 15	76356 46	81516 27	93111 5	83479 24	69435 67	58101 73	67071 68	70456 63	84859 21	95505 2	74631 53	80405 32
5	89496 15	78570 47	84600 27	95513 5	86288 25	72203 67	61006 73	69149 69	73274 62	87378 20	98158 2	77053 53	83363 29
6	92988 11	80784 48	87696 27	97910 5	88844 25	74973 66	64056 73	71292 69	76205 63	89898 23	100811 2	79477 53	86295 29
7	96492 11	82998 49	90804 27	100308 5	91147 25	77741 66	67259 73	73504 69	79253 61	92418 24	103464 2	81900 54	89285 28
8	99984 11	87932 40	93900 26	102707 6	93956 25	80510 64	70622 73	75783 71	82423 60	94938 22	106117 3	84325 54	92243 28
9	103476 9	90325 41	96996 23	105106 6	96638 24	83280 64	74153 73	78132 71	85720 58	97458 22	108769 3	86747 57	95206 28
10	103476 15	92852 42	100116 22	107504 7	98788 26	86048 63	80975 71	80554 72	89149 58	99978 23	111422 4	89170 57	98161 27
11	106944 13	95406 44	103176 22	109903 8	101470 26	88817 63	85024 71	83050 73	92715 53	102498 23	114075 4	91594 58	101115 27
12	106944 16	97981 42	106284 18	112302 10	104028 27	91586 63	89275 69	85626 73	96424 50	105018 22	116728 4	94018 56	104083 25
13	106944 24	100558 42	109392 18	114701 9	106709 25	91586 70	93738 62	88279 73	100281 43	107538 21	119381 4	96443 57	107035 23
14	111480 16	102496 41	112476 15	117099 7	109795 21	91586 71	98425 56	91016 73	100281 49	110058 19	122034 4	98863 53	107035 27
15	111480 20	103462 43	114444 14	119496 7	112074 19	94333 71	102362 47	93837 72	100281 58	112578 18	124687 3	101288 52	107035 28
16	111480 23	105613 43	116424 10	121897 7	112074 22	94333 73	102362 52	96652 70	100281 63	115097 16	127340 2	103711 48	107035 36
17	111480 23	105613 45	118380 10	124297 6	112074 22	94333 73	102362 58	96652 70	100281 65	105295 46	129993 2	103711 52	109997 29
18	116160 18	105613 51	120348 10	126697 4	114239 22	97162 70	102362 60	96652 72	100281 67	105295 52	132645 2	103711 55	109997 34
19	116160 21	108253 43	122316 10	126697 5	114239 28	97162 70	102362 64	96652 72	100281 68	105295 54	135298 2	107170 51	109997 37
20	116160 26	108253 50	124284 8	126697 6	114239 30	97162 70	106460 56	96652 72	101781 67	119225 16	137951 2	107170 54	109997 43
21	116160 27	108253 53	126252 8	126697 7	114239 33	100078 70	106460 58	96652 73	101781 68	119225 19	140604 2	107170 56	112953 36
22	116160 31	108253 56	128220 5	126697 8	116404 30	100078 70	106460 58	96652 73	101781 68	119225 21	143257 2	110690 47	112953 37
23	119688 21	110892 48	130188 4	126697 8	116404 31	100078 70	106460 59	96652 73	101781 68	119225 22	145910 2	110690 49	112953 38
24	119688 23	110892 48	132156 3	126697 9	116404 34	103081 66	110719 49	96652 73	101781 69	123352 15	145910 2	110690 51	112953 39
25	123288 18	110892 53	134124 3	126697 10	116404 35	103081 67	110719 54	96652 73	103281 66	123352 16	145910 2	114265 41	115913 37
26	123288 19	113533 45	136080 3	126697 12	118733 32	103081 68	110719 56	96652 73	103281 67	123352 18	148563 2	114265 41	115913 38
27	123288 20	113533 46	138060 3	126697 12	118733 32	106173 65	110719 57	96652 73	103281 68	123352 19	148563 2	114265 43	115913 40
28	123288 23	113533 46	138060 3	126697 14	118733 32	106173 65	110719 57	96652 73	103281 68	127480 10	148563 2	114265 43	115913 40
29	123288 23	116173 40	138060 3	126697 14	118733 32	106173 65	110719 58	96652 73	103281 68	127480 10	148563 2	114265 45	115913 42
30	123288 23	116173 41	138060 4	126697 14	121878 27	106173 65	110719 58	96652 73	104781 66	127480 10	148563 2	114265 46	118866 33
31	123288 24	116173 41	138060 4	126697 15	121878 27	106173 65	110719 58	96652 73	104781 67	127480 10	148563 2	114265 46	118866 33
32	123288 25	118813 35	138060 4	126697 16	121878 27	106173 65	110719 58	96652 73	104781 67	127480 10	148563 2	114265 46	118866 33
33	123288 25	118813 35	138060 4	126697 16	121878 27	106173 65	110719 58	96652 73	104781 67	127480 10	148563 2	114265 46	118866 33
34	123288 26	118813 35	138060 5	126697 17	140160 4	106173 65	110719 58	96652 73	104781 67	127480 12	148563 2	114265 46	118866 33
35	123288 26	121454 28	138060 5	126697 18	140160 4	106173 65	110719 58	96652 73	104781 67	127480 13	148563 2	114265 47	118866 34
36	123288 26	121454 28	138060 5	126697 19	140160 4	106173 65	110719 58	96652 73	104781 67	127480 14	148563 3	114265 47	118866 34

Max HND	123288 27	121454 29	138060 5	126697 19	140160 4	106173 65	110719 58	96652 73	104781 67	127480 14	148563 3	114265 47	118866 35
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Max Initial	89496 35	95406 23	100116 12	126697 1	88844 40	88817 41	58101 73	64056 72	89149 36	94938 24	100811 11	79477 61	86295 48
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	2018-19	2018-19	2017-18	2017-18	2018-19	2018-19	2017-18	2016-17	2018-19	2018-19	2017-18	2017-18	2018-19
Latest	2018-19	2018-19	2019-20	2018-19	2019-20	2019-20	2019-20	2019-20	2019-20	2019-20	2019-20	2018-19	2019-20
Min HND			7.66%	2.00%	4.00%	3.50%	4.00%	0.00%	0.00%	3.60%	5.35%	5.04%	3.00%
16th HND			7.66%	2.00%	4.00%	3.50%	8.16%	0.00%	0.00%	4.23%	5.35%	5.04%	3.00%
Max HND			7.65%	2.00%	4.00%	3.50%	8.16%	0.00%	0.00%	4.52%	5.35%	5.04%	3.00%
	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-	Sierra	Siskiyou	Solano	Sonoma	South Orange	South-western	State Center

	Ventura	Victor Valley	West Hills	West Kern	West Valley Mission	Yosemite	Yuba
1	63376 61	69958 42	74130 28	77761 16	78629 10	69460 44	66247 56
2	65810 61	72427 40	76369 29	80779 13	81382 10	72284 41	68615 55
3	68249 61	74898 41	78612 28	83797 13	84229 12	75111 39	70984 55
4	70686 61	77367 41	80852 30	86815 14	87177 13	77937 38	73352 56
5	73124 64	79838 39	83095 32	89832 14	90230 13	80764 36	75721 57
6	75561 64	82307 40	85337 33	92850 13	93386 10	83586 36	78089 57
7	77997 64	84778 40	87580 33	95868 12	96657 10	86412 35	80458 57
8	80440 65	87247 44	89822 34	98885 12	100040 10	89237 35	82827 58
9	82874 66	89718 44	92068 34	101903 12	103541 8	92063 35	85195 59
10	85311 67	92187 47	94306 36	104921 11	107163 8	94889 33	87564 59
11	87748 67	94658 47	96548 38	105750 15	110916 6	97715 31	89932 61
12	90185 67	97128 47	98799 36	108647 14	114794 6	98595 37	92301 62
13	92621 66	99597 44	101035 37	109492 17	114794 8	99474 45	94669 61
14	95059 67	102068 42	103272 36	110338 18	114794 13	100938 48	97038 59
15	97496 66	104537 41	105511 36	111183 21	118813 8	102117 49	99406 61
16	100421 62	107008 37	107746 33	111183 24	118813 8	102995 50	101775 56
17	100421 63	109477 33	109994 30	112295 21	118813 8	104446 48	104143 50
18	100421 66	111948 30	112244 29	112295 28	122973 7	105635 50	106512 47
19	100421 67	114417 27	114492 26	112295 32	122973 8	106515 52	108881 41
20	100421 69	116888 21	116740 22	112295 37	122973 9	107957 51	108881 47
21	101883 66	116888 23	118989 21	119700 18	127276 5	109157 50	108881 52
22	101883 66	116888 26	121236 16	119700 20	127276 6	110037 51	111250 45
23	101883 67	116888 28	122276 16	119700 20	127276 6	111468 45	111250 46
24	101883 68	116888 31	124722 13	119700 22	131731 4	112678 41	111250 46
25	101883 69	116888 31	127216 7	119700 26	131731 5	114106 42	113619 44
26	103346 66	116888 34	127216 9	119700 27	131731 5	114106 42	113619 44
27	103346 67	116888 34	127216 10	124394 17	136340 4	114106 44	113619 45
28	103346 67	116888 34	127216 12	124394 18	136340 4	114106 44	113619 45
29	103346 67	116888 34	127216 12	124394 19	136340 4	114106 46	115988 41
30	103346 68	116888 36	127216 12	124394 19	141113 3	114106 47	115988 42
31	104808 66	116888 36	127216 13	124394 20	141113 3	114106 47	115988 42
32	104808 66	116888 37	127216 13	124394 21	141113 3	114106 48	115988 42
33	104808 66	116888 39	127216 14	124394 21	146053 3	114106 48	118357 36
34	104808 66	116888 39	127216 15	124394 22	146053 3	114106 48	118357 36
35	104808 66	116888 40	127216 16	124394 22	146053 3	114106 48	118357 36
36	104808 66	116888 40	127216 17	124394 22	151164 2	114106 48	118357 36

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY
Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's most current 10-month contract salary schedule.

MAX HND SALARY
Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY
Maximum salary (with statewide rank) for initial salary placement of new hires in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE
Academic year of salary schedule published by the district used in previous *AFA Salary Study*.

LATEST SCHEDULE
Academic year of latest salary schedule published by the district.

% INCREASE
Percentage increase of salary from district's current schedule in HND class at Step 1, Step16, and Max HND over district's schedule used in the previous *AFA Salary Study*. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The *AFA Salary Study* is compiled each year by the All Faculty Association of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty associations and human resources departments statewide.

Send comments and corrections to wruud@santarosa.edu .

AFA website: <http://www.afa-srjc.org/>

Max HND	104808	66	116888	40	127216	17	124394	23	151164	2	114106	48	118357	37
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Max Initial	85311	51	87247	46	94306	27	95868	22	103541	6	94889	25	87564	45
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Previous	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19	2018-19
Latest	2018-19	2019-20	2018-19	2019-20	2019-20	2018-19	2018-19	2018-19
Min HND		3.26%		6.06%	5.00%			
16th HND		3.26%		9.51%	5.00%			
Max HND		3.26%		7.36%	5.00%			
	Ventura	Victor Valley	West Hills	West Kern	West Valley	Yosemite	Yuba	