

Step	Allan Hancock		Antelope Valley		Barstow		Butte-Glenn		Cabrillo		Cerritos		Chabot-Las Positas		Chaffey		Citrus		Coast		Compton		Contra Costa		Copper Mountain	
1	80642	55	80922	54	80160	56	86236	36	79897	58	99461	7	90902	24	89398	29	89945	28	93985	22	83708	46	86952	34	74039	66
2	83385	56	84063	52	83051	57	89884	34	82400	59	103689	7	94335	24	92310	30	93767	27	97334	22	88065	41	86952	45	77186	67
3	86220	56	87202	52	85943	57	93525	33	85708	59	107909	7	97767	23	93516	34	97583	24	100672	21	89569	45	86952	54	80466	67
4	89151	56	90343	52	88834	59	97167	33	89016	58	112132	5	101200	24	95326	37	101407	23	104025	21	91114	49	89508	55	83886	66
5	92182	58	93484	50	91726	59	100813	32	92325	57	116357	5	104633	24	98343	37	105221	23	107366	21	92632	55	92892	53	87451	65
6	95316	57	96625	50	94618	58	104454	31	95634	55	120586	5	108065	26	100757	39	109040	23	110713	20	93595	62	96300	51	91168	64
7	98557	57	99766	50	97508	60	108089	31	98943	53	124811	5	111499	27	103172	40	112859	23	114054	20	94559	64	99552	52	95042	63
8	101909	56	102908	50	100400	60	111742	31	102250	54	129036	5	114931	27	106429	40	116680	22	117405	20	95523	67	102888	51	99082	63
9	105373	54	106049	51	103291	62	115385	31	105559	53	133260	5	118364	27	109568	41	120498	21	120741	20	96500	68	106260	50	103293	61
10	107059	60	109187	52	106183	62	119029	31	108868	53	137479	6	121797	27	111981	46	124314	21	124080	22	97463	70	109656	51	107683	57
11	108773	62	112328	52	109075	61	122807	30	112177	54	141712	5	125230	27	114637	45	128135	20	127432	22	98467	70	112848	50	112259	53
12	110513	64	115468	53	111966	61	126315	30	114041	55	145936	6	128662	26	116808	48	128135	28	130766	21	99484	72	116220	51	117030	46
13	112282	66	118611	52	114857	59	129956	30	115906	58	145936	7	132095	25	119223	50	128135	31	134118	21	100499	72	119640	47	122004	42
14	114079	65	118611	57	117750	60	129956	31	117770	58	148046	7	135528	22	121033	50	131954	30	134118	27	101503	72	119640	52	127189	38
15	115903	67	121751	55	120641	58	129956	37	119635	61	148046	7	135528	25	123687	50	131954	34	139194	18	102507	72	119640	60	127189	47
16	117757	67	124893	54	123532	58	136273	27	121500	60	150155	7	135528	28	125619	51	131954	37	139194	22	103522	72	122844	59	127189	42
17	119641	65	124893	55	126424	53	136273	34	122824	60	150155	9	138960	24	128032	50	135770	35	144267	16	104552	72	122844	59	127189	52
18	121556	64	124893	55	129315	51	136273	35	124147	58	152270	8	138960	30	130446	48	135770	37	144267	19	105556	72	122844	63	127189	54
19	123502	64	128034	55	132207	48	136273	38	125470	60	152270	8	138960	32	132740	45	135770	40	144267	22	106572	72	126300	58	127189	56
20	125477	62	128034	58	135099	44	142589	28	126794	60	154384	8	142394	30	133946	45	139590	35	149341	13	107853	72	126300	61	127189	59
21	127485	61	128034	59	135099	47	142589	30	128117	58	154384	9	142394	32	135273	46	139590	38	149341	13	108974	72	126300	64	127189	62
22	130035	56	128034	61	135099	49	142589	31	129440	58	156496	9	142394	34	136481	46	139590	40	149341	15	110096	72	129660	57	127189	63
23	132635	54	131173	57	135099	49	142589	33	130764	58	156496	10	145826	25	138721	42	143409	32	154414	11	111220	72	129660	59	127189	64
24	135288	50	131173	59	135099	51	148906	21	132088	57	158605	9	145826	27	143858	33	143409	34	154414	12	112342	72	129660	60	127189	64
25	137994	47	131173	59	135099	53	148906	24	133411	57	158605	9	149259	23	144462	35	143409	37	154414	14	113464	72	129660	61	127189	64
26	140754	43	134313	57	135099	55	148906	25	136079	51	160717	9	149259	24	145906	31	147226	29	159488	10	113464	72	129660	61	127189	66
27	143569	38	134313	57	135099	55	148906	25	137440	49	160717	9	152691	19	147366	29	147226	30	159488	10	113464	72	132264	59	127189	67
28	146440	32	134313	57	135099	55	148906	27	137440	50	162825	8	152691	23	148013	30	147226	31	159488	10	113464	72	132264	59	127189	67
29	149369	28	134313	57	135099	55	148906	29	137440	50	162825	8	156124	16	148013	32	151045	25	159488	10	113464	72	132264	59	127189	67
30	152356	24	134313	57	135099	55	148906	29	137440	50	162825	8	156124	16	148013	32	151045	26	159488	10	113464	72	132264	60	127189	67
31	155404	18	134313	57	135099	55	148906	29	137440	50	162825	8	156124	16	148013	32	151045	26	159488	10	113464	72	132264	60	127189	67
32	158512	12	134313	58	135099	55	148906	29	137440	50	162825	9	156124	18	148013	32	154866	21	159488	11	113464	72	132264	60	127189	67
33	161682	10	134313	58	135099	56	148906	29	137440	50	162825	9	156124	18	148013	32	154866	21	159488	12	113464	72	132264	60	127189	68
34	161682	10	134313	58	135099	56	148906	29	137440	51	162825	9	156124	19	148013	33	154866	21	159488	12	113464	72	132264	60	127189	68
35	161682	10	134313	58	135099	56	148906	29	137440	51	162825	9	156124	19	148013	33	154866	21	159488	12	113464	72	132264	60	127189	68
36	161682	10	134313	58	135099	56	148906	29	137440	51	162825	9	156124	19	148013	33	154866	21	159488	12	113464	72	132264	60	127189	68

Max HND	161682	10	134313	58	135099	56	148906	29	137440	51	162825	9	156124	19	148013	33	154866	21	159488	13	113464	72	132264	60	127189	68
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Max Initial	95316	65	96625	62	111966	30	104454	46	105559	45	129036	7	111499	32	109568	35	109040	37	114054	24	89569	68	119640	15	107683	40
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Previous	2023-24	2023-24	2022-23	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24
Latest	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
Min HND	12.00%	4.00%	11.24%	1.07%		0.53%	2.00%	1.71%	9.66%	1.07%														4.25%	
16th HND	12.00%	4.00%	11.24%	1.07%		0.53%	2.00%	1.71%	8.13%	1.07%														4.25%	
Max HND	21.19%	4.00%	11.24%	1.07%		0.53%	2.00%	1.71%	5.00%	1.07%														4.25%	

Step	Desert	El Camino	Feather River	Foothill-De Anza	Gavilan	Glendale	Grossmont-Cuyamaca	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach
1	95244 18	94427 21	86090 37	88271 31	81101 52	84342 44	85765 40	82084 49	87803 33	103173 3	76752 62	74301 65	97122 10
2	99292 16	97891 19	89624 37	92163 31	84041 53	87545 44	87995 43	85449 49	90437 33	105752 4	79521 62	77851 64	100367 11
3	103511 14	101361 17	93062 36	96055 28	86987 53	90821 41	90283 43	88811 47	93151 35	108396 5	82289 62	81578 63	103617 12
4	107911 11	104843 19	96505 34	99947 28	89914 53	94256 40	92630 44	92177 45	95948 36	111106 9	85057 63	85491 62	106864 15
5	112497 11	108299 19	100040 34	103838 28	92864 54	97835 39	95039 47	95541 44	98825 36	113884 8	87826 64	89599 62	110109 15
6	117278 10	111767 19	103485 34	107730 27	95806 54	101553 37	97510 47	98906 43	101792 36	116731 11	90593 65	93911 59	113357 15
7	122262 8	115236 19	106917 32	111622 26	98740 55	105420 36	100045 48	102272 44	104846 37	119649 11	93363 67	98440 58	116604 16
8	127459 6	118703 18	110456 32	115514 26	101689 57	109432 34	102646 52	105636 44	107992 37	122640 12	96132 66	103190 49	119852 15
9	132876 6	122182 17	113913 32	119406 23	104624 58	113910 33	105315 55	108999 44	111232 38	125706 12	98901 66	108187 46	123099 15
10	138523 4	125642 17	118194 32	123297 23	107559 58	117960 33	108053 55	112366 43	114570 37	128849 12	101669 66	113380 40	127925 14
11	144410 4	129110 16	121727 32	127189 23	110497 58	117960 36	110863 56	115730 42	118008 35	132070 11	104438 66	113380 49	130780 14
12	150547 3	136142 9	125397 31	131081 20	113442 57	117960 45	113745 56	119095 40	121548 34	135372 13	107206 69	116782 49	131432 19
13	150547 4	139706 8	127092 32	134973 19	116379 56	121349 45	116702 55	122457 41	125194 35	138756 11	109975 69	116782 54	132084 26
14	150547 4	139706 15	128595 34	137973 19	119322 54	121349 49	119737 51	125822 40	128951 33	142225 9	112744 68	116782 51	132736 28
15	150547 4	139706 16	130033 36	137973 22	122261 54	121349 56	122850 52	129187 38	132821 30	145781 9	115512 68	120285 59	133388 29
16	150547 6	139706 20	130033 41	137973 24	125200 53	124842 55	126044 49	132552 36	136806 25	145781 11	118280 64	120285 61	135344 30
17	150547 7	143271 18	130033 44	137973 28	128145 49	124842 56	129321 47	136569 32	140911 21	145781 12	121049 62	120285 63	136650 30
18	150547 9	143271 20	132193 44	141723 24	131079 47	124842 56	130013 49	140707 26	145140 17	145781 15	123818 61	123894 60	137471 32
19	150547 10	143271 23	132193 49	141823 26	134017 42	128440 54	130709 52	144970 20	145140 18	145781 15	126586 57	123894 62	138745 33
20	150547 12	143271 27	132193 49	141723 32	136697 40	128440 56	131408 51	144970 23	145140 21	145781 18	129355 54	123894 65	142206 31
21	150547 12	146831 20	135793 45	141723 36	136697 42	128440 57	132111 51	144970 25	145140 23	145781 21	129355 55	127611 60	142206 34
22	150547 13	146831 23	135793 47	145973 24	139768 39	132144 54	132818 52	144970 27	145140 26	145781 25	129355 59	127611 62	142206 36
23	150547 15	146831 23	135793 47	145973 24	139768 41	132144 55	133528 53	144970 28	145140 27	145781 26	129355 60	127611 62	142206 37
24	150547 18	146831 25	135793 48	145973 26	139768 42	132144 56	134243 54	144970 30	145140 29	145781 28	129355 61	127611 63	142206 38
25	150547 21	150396 22	135793 52	145973 28	139768 43	135959 51	134961 54	144970 32	145140 30	145781 29	129355 62	127611 63	142206 41
26	150547 21	150396 23	135793 54	150473 22	139768 45	135959 53	134961 56	144970 35	145140 33	145781 32	129355 62	127611 64	142206 41
27	150547 23	156653 13	135793 54	150473 24	139768 45	135959 53	134961 56	144970 35	145140 33	145781 32	129355 63	127611 66	142206 43
28	150547 25	156653 13	135793 54	150473 26	139768 47	139890 46	134961 56	144970 36	145140 34	145781 33	129355 64	127611 66	142206 44
29	150547 26	156653 13	135793 54	150473 27	139768 47	139890 46	134961 56	144970 36	145140 34	145781 33	129355 64	127611 66	142206 44
30	150547 27	156653 13	135793 54	150473 28	139768 47	139890 46	134961 56	144970 37	145140 35	145781 34	129355 64	127611 66	142206 44
31	150547 27	156653 13	135793 54	150473 28	139768 47	139890 46	134961 56	144970 38	145140 36	145781 34	129355 65	127611 66	142206 45
32	150547 27	156653 15	135793 54	150473 28	139768 47	139890 46	134961 57	144970 38	145140 36	145781 34	129355 65	127611 66	142206 45
33	150547 27	156653 15	135793 55	150473 28	139768 47	139890 46	134961 57	144970 38	145140 36	145781 34	129355 65	127611 67	142206 45
34	150547 27	156653 15	135793 55	150473 28	139768 47	139890 46	134961 57	144970 38	145140 36	145781 35	129355 65	127611 67	142206 45
35	150547 27	156653 16	135793 55	150473 28	139768 47	139890 46	134961 57	144970 38	145140 36	145781 35	129355 65	127611 67	142206 45
36	150547 27	156653 16	135793 55	150473 28	139768 48	139890 47	134961 57	144970 38	145140 36	145781 35	129355 65	127611 67	142206 45
Max HND	150547 27	156653 16	135793 55	150473 28	139768 48	139890 47	134961 57	144970 39	145140 37	145781 36	129355 65	127611 67	142206 46
Max Initial	103511 47	122182 13	110456 33	119406 16	95806 64	109432 36	95039 66	98906 59	101792 52	103173 49	96132 63	113380 26	116604 19
Previous	2023-24	2023-24	2023-24	2023-24	2023-24	2021-22	2023-24	2021-22	2023-24	2023-24	2023-24	2023-24	2022-23
Latest	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25
Min HND	1.07%		1.07%	1.07%	0.07%	7.15%	6.85%	21.81%		5.13%	1.25%	1.07%	9.38%
16th HND	1.07%		2.20%	1.05%	0.07%	7.15%	6.85%	17.80%		5.13%	1.25%	1.07%	9.38%
Max HND	1.07%		6.73%	0.96%	0.07%	7.15%	6.85%	22.30%		5.13%	1.25%	1.07%	9.38%

Step	Los Angeles		Los Rios		Marin		Mendocino-Lake		Merced		MiraCosta		Monterey		Mt San Antonio		Mt San Jacinto		Napa Valley		North Orange		Ohlone		Palo Verde	
1	90560	25	73884	68	99370	8	81478	51	73915	67	98081	9	81986	50	101168	6	95426	17	65071	71	96820	11	90468	26	85859	39
2	93820	26	77579	66	102203	9	84681	51	76881	68	102724	8	85057	50	104550	6	98288	17	68910	71	96820	23	93870	25	88437	39
3	97190	26	81274	64	105037	9	87883	50	79832	68	107366	8	88146	49	108048	6	101237	19	72805	71	96820	27	97272	25	91090	40
4	100690	25	84968	64	107870	12	91083	50	82799	68	112008	6	91222	47	111672	8	104274	20	76737	71	100587	27	100674	26	93823	41
5	104320	26	88662	63	110703	14	94286	49	85767	68	116651	4	94305	48	113698	10	107402	20	80689	71	104346	25	104076	27	96636	41
6	108070	25	92356	63	113537	14	97486	48	88850	68	121296	4	97377	49	118200	8	110625	21	84644	70	108109	24	107478	28	99535	42
7	111960	24	96050	62	116370	17	100687	46	91936	68	125930	4	100475	47	122671	7	113943	21	88578	69	111870	25	110880	28	102521	42
8	115990	24	99745	61	119203	17	103890	46	95050	68	130580	4	103555	47	127230	7	117362	21	92478	69	115630	25	114282	29	105597	45
9	120170	22	103439	60	122037	18	107090	47	98157	67	135220	3	106641	49	131801	7	120882	19	96315	69	119386	24	117684	29	108764	45
10	124500	20	107133	59	124870	18	110290	48	101266	67	139862	3	109721	50	136276	7	124509	19	100070	68	123151	24	121086	29	112027	45
11	128980	18	110827	57	127703	21	113494	48	104395	67	144509	3	112626	51	140806	6	128244	19	103724	68	126912	24	124488	29	114493	46
12	133620	16	114521	54	130537	23	116695	50	107520	67	149148	4	115884	52	145306	7	132091	18	107251	68	130671	22	127890	29	117011	47
13	138430	13	118216	53	133370	22	119898	46	110674	67	153790	2	118957	51	149836	6	136054	16	110628	68	134431	20	131292	29	119585	48
14	138430	17	121910	48	136203	21	123099	45	113835	67	158430	1	122039	47	149836	6	140136	14	113836	66	134431	25	134694	24	122218	46
15	138430	20	125604	46	139037	19	126298	44	114405	69	163067	1	125130	48	149836	6	144340	11	116853	63	134431	28	138096	21	124905	49
16	141730	16	126641	48	141870	14	129500	43	114973	69	163986	1	128211	45	154396	4	148670	9	119657	63	138196	23	141498	17	127652	46
17	141730	20	127678	51	144703	15	132738	41	117005	68	164907	1	131284	42	154396	4	148670	10	119657	64	138196	27	144900	14	130463	43
18	141730	23	128714	53	147537	13	132738	43	118135	69	165829	1	131284	46	154396	6	148670	10	119657	67	141957	21	148302	11	133331	41
19	145110	19	129751	53	150370	11	132738	46	119265	69	166749	1	131284	51	154396	6	148670	12	119657	67	141957	25	151704	9	136263	39
20	145110	22	130788	53	153203	9	132738	47	120395	67	167672	1	131284	52	154396	7	148670	14	119657	68	145711	19	158208	6	139264	36
21	145110	24	131824	52	156037	8	134638	48	121557	69	168592	2	131284	53	158956	7	148670	14	122428	68	145711	22	161678	5	142326	33
22	148570	17	132861	51	158870	8	134638	50	122720	68	169510	2	131284	55	158956	7	148670	16	122428	69	149477	14	161678	5	142326	35
23	148570	20	133898	52	161703	5	134638	50	123882	67	170432	3	131284	56	158956	8	148670	19	122428	69	149477	17	161678	6	142326	36
24	148570	24	134935	52	164537	5	134638	53	125079	68	171354	2	131284	58	158956	8	148670	23	122428	69	149477	20	161678	6	142326	37
25	152120	18	135971	50	164537	6	134638	55	126277	68	172274	3	131284	58	158956	8	148670	26	126814	66	153239	16	164912	5	142326	40
26	152120	18	135971	52	164537	6	136538	50	127474	65	173194	3	131284	59	163516	7	148670	27	126814	68	153239	16	164912	5	142326	40
27	152120	21	135971	52	167370	5	136538	51	128708	64	174116	2	131284	60	163516	7	148670	27	126814	69	153239	17	164912	6	142326	41
28	155750	16	135971	53	167370	5	136538	52	129942	63	175037	2	131284	60	163516	7	148670	28	126814	69	153239	19	164912	6	142326	42
29	155750	17	135971	53	167370	5	136538	52	131175	61	175960	2	131284	60	163516	7	148670	30	126814	69	153239	21	164912	6	142326	42
30	155750	17	135971	53	170203	4	136538	52	132450	59	176879	2	131284	61	163516	7	148670	30	126814	69	153239	21	164912	6	142326	42
31	155750	17	135971	53	170203	4	136538	52	133725	58	176879	2	131284	61	167876	5	148670	30	126814	69	153239	22	164912	7	142326	43
32	155750	19	135971	53	170203	5	136538	52	134999	56	176879	3	131284	61	167876	6	148670	30	126814	69	153239	23	164912	8	142326	43
33	155750	20	135971	54	170203	5	136538	52	136349	53	176879	3	131284	61	167876	6	148670	30	126814	70	153239	23	164912	8	142326	43
34	155750	20	135971	54	170203	5	136538	53	137699	50	176879	3	131284	61	167876	6	148670	30	126814	70	153239	23	164912	8	142326	43
35	155750	20	135971	54	170203	5	136538	53	139049	48	176879	3	131284	61	167876	6	148670	30	126814	70	153239	23	164912	8	142326	43
36	155750	20	135971	54	170203	5	136538	53	140439	46	176879	3	131284	61	167876	6	148670	30	126814	70	153239	23	164912	8	142326	43
Max HND	155750	20	135971	54	170203	5	136538	53	147517	34	176879	3	131284	61	167876	6	148670	30	126814	70	153239	23	164912	8	142326	44
Max Initial	115990	21	99745	55	136203	4	100687	54	101266	53	139862	2	97377	61	131801	6	107402	41	84644	71	123151	12	114282	23	105597	44
Previous	2022-23		2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2022-23		2023-24		2023-24		2022-23		2023-24	
Latest	2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2022-23		2024-25		2024-25		2023-24		2024-25	
Min HND	12.51%		10.34%		15.00%		0.96%		7.50%		5.50%		0.07%		4.75%				0.93%		1.50%		0.00%		2.07%	
16th HND	12.50%		10.34%		15.00%		0.96%		7.50%		5.50%		0.07%		7.94%				0.93%		1.50%		0.00%		2.07%	
Max HND	12.50%		10.34%		15.00%		0.94%		17.47%		5.50%		0.07%		1.84%				0.93%		1.50%		2.00%		2.07%	

Step	Palomar		Pasadena		Peralta		Rancho Santiago		Redwoods		Rio Hondo		Riverside		San Bernardino		San Diego		San Francisco		San Joaquin		San Jose		San Luis Obispo	
1	93660	23	96080	14	88018	32	95915	16	80975	53	85730	41	106779	1	82949	48	83820	45	85976	38	79900	57	104090	2	83081	47
2	97492	21	99820	13	91136	32	99379	14	83797	54	89652	36	110899	1	85852	48	86120	47	88974	38	83765	55	108064	2	86369	46
3	101328	18	103560	13	94237	31	102858	15	86732	55	93548	32	115004	1	88857	46	88490	48	91972	38	87566	51	112037	2	89678	44
4	105157	18	107300	14	97444	32	106336	16	89784	54	97469	31	119109	1	91967	46	90920	51	94969	38	91181	48	116007	2	92996	43
5	108989	18	111050	13	100568	33	109819	16	92958	52	101392	30	123208	1	95186	45	93420	51	97966	38	95044	46	119986	2	96303	42
6	112820	18	114790	13	103689	32	113291	16	96260	52	105307	30	127325	1	97566	46	95990	53	100965	38	98781	45	123943	2	99617	41
7	116652	15	118530	13	106853	33	116759	14	99693	51	109232	30	131432	1	100005	49	98630	56	103962	38	102520	43	127932	2	102922	41
8	120481	13	118530	19	110016	33	120234	14	103264	48	113131	30	135547	1	102505	53	101350	59	106959	39	106262	42	131905	3	106228	43
9	124317	13	118530	26	113178	34	123710	14	106977	48	117050	30	139651	1	105067	57	104130	59	109958	40	112749	35	134546	4	109546	42
10	128148	13	122280	25	116343	35	127184	15	110839	47	120974	30	143749	1	107694	56	107000	61	112955	41	116579	34	137525	5	112861	42
11	131980	12	122280	31	119506	34	130662	15	114856	44	124875	28	147864	1	109310	60	109940	59	115952	41	120413	33	140567	7	116160	40
12	135809	11	122280	33	122681	32	134142	15	119032	41	128789	25	151970	2	110949	63	112960	58	118951	42	121273	35	146948	5	119553	39
13	139641	10	126020	33	125858	34	137614	14	123377	38	132716	23	156068	1	112613	64	116070	57	121948	43	131326	28	150399	5	119553	49
14	140600	13	126020	39	129033	32	141087	12	127895	36	136632	20	158022	2	114303	64	119260	55	124945	43	135316	23	150399	5	119553	53
15	141557	14	126020	45	132209	33	141087	15	132593	32	136632	24	159977	2	116017	65	122540	53	127942	40	135316	26	150399	5	125341	47
16	142514	13	129760	42	135384	29	141087	18	135037	33	136632	26	159977	2	117757	66	125910	50	130941	38	135316	31	153934	5	125341	52
17	143474	17	129760	45	138561	25	146294	11	137529	29	136632	31	159977	2	119524	66	129370	46	133938	37	138537	26	153934	5	125341	54
18	144434	18	129760	50	141737	22	146294	14	140071	29	140557	27	163876	3	121317	65	132930	42	133938	39	138537	31	157552	4	131421	45
19	145396	16	133510	44	144913	21	146294	14	142665	24	140557	28	163876	3	123136	65	136590	36	133938	43	138537	34	161254	4	131421	50
20	146353	17	133510	46	144913	24	151513	11	145309	20	144482	26	163876	3	124983	63	136590	42	136935	39	138537	37	161254	5	131421	50
21	147310	19	133510	49	144913	26	151513	11	148006	17	144482	28	167779	3	126858	63	136590	44	136935	41	141759	35	161254	6	137804	40
22	148270	19	137250	42	144913	28	151513	11	150827	12	144482	30	167779	3	126858	64	136590	45	136935	43	141759	37	161254	6	137804	41
23	149227	18	137250	44	144913	29	156728	9	153692	12	144482	31	167779	4	126858	65	136590	46	139934	40	141759	38	161254	7	137804	43
24	150187	19	137250	44	144913	31	156728	10	156613	11	144482	32	167779	4	126858	65	136590	46	139934	41	141759	39	161254	7	137804	43
25	151147	19	140990	42	144913	33	156728	11	156613	12	144482	34	167779	4	126858	65	136590	49	142931	38	144981	31	161254	7	137804	48
26	151752	19	140990	42	144913	36	156728	12	156613	13	148404	28	167779	4	126858	67	136590	49	142931	38	144981	34	161254	8	137804	48
27	152355	20	140990	44	144913	36	156728	12	156613	14	148404	28	167779	4	126858	68	136590	50	142931	39	144981	34	161254	8	137804	48
28	152960	21	144740	38	144913	37	156728	12	156613	14	148404	29	167779	4	126858	68	136590	51	142931	40	144981	35	161254	9	137804	49
29	153565	20	144740	38	144913	37	156728	12	156613	14	148404	31	167779	4	126858	68	136590	51	142931	40	144981	35	161254	9	137804	49
30	154170	20	144740	39	144913	38	156728	12	156613	14	148404	31	167779	5	126858	68	136590	51	142931	40	144981	36	161254	9	137804	49
31	154776	20	144740	40	144913	39	156728	12	156613	14	148404	31	167779	6	126858	68	136590	51	142931	41	144981	37	161254	9	137804	49
32	155376	20	144740	40	144913	39	156728	14	156613	16	148404	31	167779	7	126858	68	136590	51	142931	41	144981	37	161254	10	137804	49
33	155981	19	144740	40	144913	39	156728	14	156613	16	148404	31	167779	7	126858	69	136590	51	142931	41	144981	37	161254	11	137804	49
34	156589	17	144740	40	144913	39	156728	14	156613	16	148404	32	167779	7	126858	69	136590	52	142931	41	144981	37	161254	11	137804	49
35	157194	13	144740	40	144913	39	156728	15	156613	17	148404	32	167779	7	126858	69	136590	52	142931	41	144981	37	161254	11	137804	50
36	157799	13	144740	40	144913	39	156728	15	156613	17	148404	32	167779	7	126858	69	136590	52	142931	41	144981	37	161254	11	137804	50
Max HND	160218	12	144740	41	144913	40	156728	15	156613	17	148404	32	167779	7	126858	69	136590	52	142931	42	144981	38	161254	11	137804	50
Max Initial	135809	5	126020	9	97444	60	123710	11	99693	56	113131	27	127325	8	102505	50	88490	69	112955	29	120413	14	123943	10	99617	58
Previous	2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2022-23		2023-24		2022-23		2023-24		2023-24		2023-24	
Latest	2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2022-23		2024-25		2024-25		2024-25		2024-25		2024-25	
Min HND	1.07%		1.07%		1.07%		4.00%		1.07%		1.07%		1.07%				9.44%		12.27%		2.00%		4.00%		3.00%	
16th HND	1.07%		7.25%		1.07%		4.00%		1.07%		1.07%		1.07%				9.43%		12.27%		4.49%		4.00%		3.00%	
Max HND	1.07%		1.07%		1.07%		4.00%		2.99%		1.07%		1.07%				4.22%		12.27%		4.32%		4.00%		3.00%	

Step	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-Trinity	Sierra	Siskiyou	Solano	Sonoma	South Orange	Southwestern	State Center
1	96060 15	85310 42	74450 64	94720 20	96303 13	75073 63	60601 72	72509 69	77177 61	94888 19	102446 4	86742 35	88669 30
2	100524 10	88019 42	77620 65	97621 20	99361 15	77888 63	63631 72	74757 69	80263 61	97926 18	105550 5	89862 35	92341 29
3	104928 10	90730 42	80830 65	100521 22	102771 16	80809 66	66813 72	77075 69	83475 61	100964 20	108654 4	92983 37	96005 29
4	109368 10	93440 42	84020 65	112589 4	106184 17	83839 67	70153 72	79464 70	86814 61	104003 22	111758 7	96102 35	99669 29
5	113796 9	96149 43	87190 66	115493 6	109758 17	86983 67	73661 72	81927 70	90286 61	107041 22	114862 7	99222 35	103336 29
6	118248 7	98859 44	90400 66	118391 6	113009 17	90245 67	77344 72	84467 71	93898 60	110079 22	117966 9	102342 35	106970 29
7	122712 6	101568 45	93600 66	121291 9	115938 18	93629 65	81211 72	87086 71	97654 59	113118 22	121070 10	105464 35	110679 29
8	127152 8	107606 38	96790 65	124192 9	119511 16	97140 64	85272 72	89785 71	101560 58	116156 23	124174 10	108586 36	114345 28
9	131580 8	110533 39	99980 65	127092 10	122922 16	100783 64	89535 72	92569 70	105622 52	119194 25	127278 9	111704 37	118016 28
10	131580 8	113625 39	103200 65	129994 11	125658 16	104563 64	97772 69	95438 71	109847 49	122232 26	130382 9	114825 36	121680 28
11	136008 8	116752 39	106350 65	132894 10	129069 17	108484 64	102661 69	98397 71	114241 47	125271 26	133486 9	117947 37	125342 25
12	136008 10	119902 38	109560 65	135795 12	132323 17	112552 60	107794 66	101447 70	118811 43	128309 27	136590 8	121068 36	129022 24
13	136008 17	123056 39	112760 63	138696 12	135733 18	112552 65	113184 62	104592 70	123564 37	131347 27	139694 9	124191 36	132680 24
14	141768 10	125428 41	115940 62	141593 11	139658 16	112552 69	118843 56	107834 70	128507 35	134386 26	142798 8	127306 37	132680 29
15	141768 13	126610 43	117970 62	144492 10	142557 12	115928 66	123597 51	111177 70	135147 27	137424 23	145902 8	130429 35	132680 31
16	141768 15	129241 44	120010 62	147394 10	145312 12	115928 68	123597 57	114624 70	135147 32	140462 19	149006 8	133550 34	132680 35
17	141768 19	129241 48	122020 61	150298 8	145312 13	115928 69	123597 58	114624 70	135147 36	140462 22	152110 6	133550 38	136353 33
18	147720 12	129241 52	124050 59	153199 7	145312 16	119406 68	123597 62	114624 71	135147 38	140462 28	155214 5	133550 40	136353 34
19	147720 13	132472 47	126080 59	153199 7	145312 17	119406 68	123597 63	114624 71	135147 41	140462 29	158318 5	138004 35	136353 37
20	147720 16	132472 48	128110 57	153199 10	148064 15	119406 69	128545 55	114624 71	136647 41	144619 25	161422 4	138004 38	136353 43
21	147720 18	132472 50	130130 54	153199 10	148064 16	122988 67	128545 56	114624 71	136647 43	144619 27	164526 4	138004 39	140017 37
22	147720 21	135703 48	132170 53	153199 10	148064 20	122988 67	128545 60	114624 71	136647 44	144619 29	167630 4	142537 32	140017 38
23	152184 14	135703 48	134190 51	153199 13	148064 22	122988 68	128545 61	114624 71	136647 45	144619 30	170734 2	142537 34	140017 39
24	152184 16	135703 49	136220 47	153199 14	151027 17	126678 66	133687 55	114624 71	136647 45	148775 22	170734 3	142537 35	140017 40
25	156756 10	138934 44	138260 45	153199 17	151027 20	126678 67	133687 56	114624 71	138147 46	148775 25	173838 2	147139 27	143685 36
26	156756 11	138934 46	140260 44	153199 17	151027 20	126678 69	133687 58	114624 71	138147 47	148775 26	173838 2	147139 30	143685 37
27	156756 11	138934 46	142310 42	153199 18	151027 22	130478 61	133687 58	114624 71	138147 47	148775 26	173838 3	147139 31	143685 37
28	156756 11	142165 45	142310 43	153199 20	155028 17	130478 61	133687 58	114624 71	138147 48	152932 22	173838 3	151554 24	143685 39
29	156756 11	142165 45	142310 43	153199 22	155028 18	130478 62	133687 58	114624 71	138147 48	152932 23	173838 3	151554 24	143685 39
30	156756 11	142165 45	142310 43	153199 22	155028 18	130478 62	133687 58	114624 71	138147 48	152932 23	173838 3	151554 25	147346 33
31	156756 11	145394 35	142310 44	153199 23	155028 19	130478 62	133687 59	114624 71	138147 48	152932 24	173838 3	151554 25	147346 33
32	156756 13	145394 35	142310 44	153199 24	178282 2	130478 62	133687 59	114624 71	138147 48	152932 25	173838 4	151554 26	147346 33
33	156756 13	145394 35	142310 44	153199 24	178282 2	130478 62	133687 59	114624 71	138147 48	152932 25	173838 4	151554 26	147346 33
34	156756 13	148626 31	142310 44	153199 24	178282 2	130478 62	133687 59	114624 71	138147 48	152932 25	173838 4	151554 26	147346 34
35	156756 14	148626 31	142310 44	153199 24	178282 2	130478 62	133687 59	114624 71	138147 49	152932 25	173838 4	151554 26	147346 34
36	156756 14	148626 31	142310 44	153199 24	178282 2	130478 62	133687 59	114624 71	138147 49	152932 25	173838 4	151554 26	147346 34
Max HND	156756 14	148626 31	142310 45	153199 24	178282 2	130478 62	133687 59	114624 71	138147 49	152932 25	173838 4	151554 26	147346 35
Max Initial	113796 25	116752 18	103200 48	153199 1	113009 28	108484 39	85272 70	84467 72	109847 34	116156 20	111758 31	102342 51	106970 42
Previous	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2022-23	2023-24	2023-24	2023-24	2022-23	2023-24
Latest	2024-25	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25
Min HND	3.00%			0.80%	2.07%	0.00%	2.40%	1.50%	0.00%	4.66%	1.57%	9.27%	1.07%
16th HND	3.00%			0.80%	4.04%	0.00%	2.40%	1.50%	8.06%	3.82%	1.57%	9.27%	1.07%
Max HND	3.00%			0.80%	2.07%	0.00%	2.40%	1.50%	7.87%	1.37%	1.57%	9.27%	1.07%

Step	Ventura	Victor	West Hills	West Kern	West Valley-Mission	Yosemite	Yuba
1	78506 60	85243 43	89986 27	96491 12	102274 5	79422 59	71875 70
2	81522 60	88250 40	92705 28	100235 12	106109 3	82653 58	74445 70
3	84541 60	91261 39	95427 30	103981 11	110088 3	85884 58	77014 70
4	87560 60	94271 39	98148 30	107725 13	114216 3	89116 57	79584 69
5	90581 60	97281 40	100870 31	111468 12	118499 3	92348 56	82154 69
6	93599 61	100290 40	103590 33	115214 12	122943 3	95574 56	84723 69
7	96616 61	103301 39	106313 34	118958 12	127553 3	98807 54	87293 70
8	99642 62	106308 41	109036 35	122702 11	132336 2	102037 55	89863 70
9	102658 63	109319 43	111761 36	126448 11	137299 2	105269 56	92433 71
10	105677 63	112329 44	114479 38	130192 10	142448 2	108500 54	95002 72
11	108695 63	115339 43	117200 38	131221 13	147790 2	111730 55	97572 72
12	111714 62	118349 44	119933 37	134816 14	153332 1	112736 59	100142 71
13	114731 60	121357 44	122647 40	137223 15	153332 3	113741 61	102711 71
14	117751 59	124367 44	125362 42	138283 18	153332 3	115416 63	105281 71
15	120769 57	127376 41	128081 39	139342 17	159082 3	116764 64	107851 71
16	124392 56	130388 40	130794 39	139342 21	159082 3	117769 65	110421 71
17	124392 57	133396 40	133522 39	139342 23	159082 3	119426 67	112990 71
18	124392 57	136407 33	136254 36	140721 25	165048 2	120787 66	115560 70
19	124392 61	139415 31	139982 30	140721 27	165048 2	121794 66	118130 70
20	124392 64	142425 29	141712 33	140721 34	165048 2	123443 66	118130 70
21	126204 65	142425 31	144441 29	148531 15	171237 1	124814 66	118130 70
22	126204 65	142425 33	147169 22	148531 18	171237 1	125819 66	120700 70
23	126204 66	142425 35	150113 16	148531 21	171237 1	127456 63	120700 70
24	126204 67	142425 36	153114 15	154356 13	177658 1	128840 62	120700 70
25	126204 69	142425 39	156177 13	154356 15	177658 1	130472 60	123269 70
26	128016 63	142425 39	156177 14	154356 15	177658 1	130472 60	123269 70
27	128016 65	142425 40	156177 15	154356 16	184320 1	130472 62	123269 70
28	128016 65	142425 41	156177 15	154356 18	184320 1	130472 62	123269 70
29	128016 65	142425 41	156177 15	154356 19	184320 1	130472 63	125839 70
30	128016 65	142425 41	156177 15	154356 19	191232 1	130472 63	125839 70
31	129828 64	142425 42	156177 15	154356 21	191232 1	130472 63	125839 70
32	129828 64	142425 42	156177 17	154356 22	191232 1	130472 63	125839 70
33	129828 64	142425 42	156177 17	154356 22	198403 1	130472 63	128409 66
34	129828 64	142425 42	156177 18	154356 22	198403 1	130472 63	128409 66
35	129828 64	142425 42	156177 18	154356 22	198403 1	130472 63	128409 66
36	129828 64	142425 42	156177 18	154356 22	205843 1	130472 63	128409 66

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY

Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's current 10-month salary schedule.

MAX HND SALARY

Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY

Maximum salary (with statewide rank) for initial salary placement of new hire in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE

Academic year of salary schedule published by the district used in previous AFA Salary Study.

LATEST SCHEDULE

Academic year of latest salary schedule published by the district.

% INCREASE

Percentage increase of salary from district's current schedule in HND class at Step 1, Step 16, and Max HND over district's schedule used in the previous AFA Salary Study. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The AFA Salary Study is compiled each year by the All Faculty Assn. of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty assns. and human resource depts. statewide.

Send comments and corrections to

smcgregor@santarosa.edu

AFA website:

<http://www.afa-srjc.org/>

Max HND	129828 64	142425 43	156177 18	154356 22	205843 1	130472 63	128409 66
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Max Initial	99642 57	106308 43	114479 22	118958 17	137299 3	108500 38	95002 67
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Previous	2023-24	2019-20	2023-24	2023-24	2023-24	2023-24	2021-22
Latest	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2021-22
Min HND		21.85%	8.34%	2.03%	6.00%	5.31%	
16th HND		21.85%	8.34%	3.05%	6.00%	5.31%	
Max HND		21.85%	8.34%	2.03%	6.00%	5.31%	