

2019-20 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based on the 2019 AFA Salary Study, AFA Contract §26.02.G, and a supposition of a 3.46% State Statutory COLA for 2019-20. They reflect an overall average 4.62% increase from 2018-19. (Specific increases from 2018-19 vary by step and schedule.)

ANNUAL CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	68863	72995	77374	78922
2	71108	75374	79897	81494
3	73353	77754	82419	84067
4	75597	80133	84941	86640
5	77842	82513	87464	89213
6	80087	84892	89986	91786
7	82332	87272	92508	94359
8	84577	89652	95031	96931
9	86822	92031	97553	99504
10	89067	94411	100075	102077
11	91312	96790	102598	104650
12	93557	99170	105120	107223
13	95801	101550	107643	109795
14	98046	103929	110165	112368
15	100291	106309	112687	114941
16	102536	108688	115210	117514
PG20	106213	112586	119341	121728
PG24		116484	123473	125942
PG28			127604	130156

BASE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	48.15	51.03	54.10	55.18
2	49.72	52.70	55.86	56.98
3	51.28	54.36	57.62	58.78
4	52.85	56.03	59.39	60.57
5	54.42	57.69	61.15	62.37
6	55.99	59.35	62.91	64.17
7	57.56	61.02	64.68	65.97
8	59.13	62.68	66.44	67.77
9	60.70	64.34	68.20	69.57

ENHANCED LECTURE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	97.26	103.08	109.28	111.46
2	100.43	106.45	112.84	115.10
3	103.59	109.81	116.39	118.74
4	106.76	113.18	119.97	122.35
5	109.93	116.53	123.52	125.99
6	113.10	119.89	127.08	129.62
7	116.27	123.26	130.65	133.26
8	119.44	126.61	134.21	136.90
9	122.61	129.97	137.76	140.53

ENHANCED NONCREDIT HOURLY				
STEP	Class A	Class B	Class C	Class D
1	66.45	70.42	74.66	76.15
2	68.61	72.73	77.09	78.63
3	70.77	75.02	79.52	81.12
4	72.93	77.32	81.96	83.59
5	75.10	79.61	84.39	86.07
6	77.27	81.90	86.82	88.55
7	79.43	84.21	89.26	91.04
8	81.60	86.50	91.69	93.52
8	83.77	88.79	94.12	96.01

ENHANCED LABORATORY HOURLY				
STEP	Class A	Class B	Class C	Class D
1	72.61	76.95	81.58	83.21
2	74.98	79.47	84.24	85.93
3	77.33	81.97	86.89	88.64
4	79.70	84.49	89.56	91.34
5	82.07	87.00	92.21	94.05
6	84.43	89.50	94.87	96.77
7	86.80	92.02	97.54	99.48
8	89.17	94.52	100.19	102.20
9	91.54	97.02	102.85	104.91

ENHANCED CDCP HOURLY				
STEP	Class A	Class B	Class C	Class D
1	74.25	78.69	83.42	85.09
2	76.67	81.26	86.14	87.86
3	79.07	83.82	88.85	90.64
4	81.49	86.40	91.58	93.40
5	83.92	88.96	94.29	96.17
6	86.34	91.52	97.01	98.95
7	88.76	94.09	99.74	101.73
8	91.18	96.65	102.45	104.50
8	93.60	99.21	105.16	107.28

These salary schedules are subject to verification by the District and to approval by the AFA membership and the SRJC Board of Trustees.