

2024-25 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2024 AFA Salary Study and the supposition of a State Statutory COLA of 0.76%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	84190	89241	94596	96488
2	86886	92099	97625	99577
3	89581	94956	100653	102667
4	92277	97814	103682	105756
5	94973	100671	106711	108845
6	97668	103528	109740	111935
7	100364	106386	112769	115024
8	103060	109243	115798	118114
9	105755	112101	118827	121203
10	108451	114958	121856	124293
11	111147	117816	124885	127382
12	113842	120673	127913	130472
13	116538	123530	130942	133561
14	119234	126388	133971	136651
15	121930	129245	137000	139740
16	124625	132103	140029	142830
PG20	128313	136012	144173	147056
PG24	132001	139921	148317	151283
PG28	135689	143831	152460	155510

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	58.86	62.39	66.14	67.46
2	60.75	64.39	68.25	69.62
3	62.63	66.39	70.37	71.78
4	64.52	68.39	72.49	73.94
5	66.40	70.38	74.61	76.10
6	68.29	72.38	76.73	78.26
7	70.17	74.38	78.84	80.42
8	72.05	76.38	80.96	82.58
9	73.94	78.38	83.08	84.74

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	95.12	100.83	106.88	109.01
2	98.17	104.06	110.30	112.51
3	101.21	107.28	113.72	116.00
4	104.26	110.51	117.14	119.49
5	107.30	113.74	120.57	122.98
6	110.35	116.97	123.99	126.47
7	113.39	120.20	127.41	129.96
8	116.44	123.43	130.83	133.45
9	119.49	126.65	134.25	136.94

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	118.90	126.03	133.60	136.27
2	122.71	130.07	137.87	140.63
3	126.51	134.11	142.15	144.99
4	130.32	138.14	146.43	149.36
5	134.13	142.18	150.71	153.72
6	137.94	146.21	154.98	158.08
7	141.74	150.25	159.26	162.45
8	145.55	154.28	163.54	166.81
9	149.36	158.32	167.82	171.17

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	89.18	94.53	100.20	102.20
2	92.03	97.55	103.41	105.47
3	94.89	100.58	106.61	108.75
4	97.74	103.61	109.82	112.02
5	100.60	106.63	113.03	115.29
6	103.45	109.66	116.24	118.56
7	106.31	112.69	119.45	121.84
8	109.16	115.71	122.65	125.11
9	112.02	118.74	125.86	128.38

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	90.76	96.21	101.98	104.02
2	93.67	99.29	105.25	107.35
3	96.58	102.37	108.51	110.68
4	99.48	105.45	111.78	114.01
5	102.39	108.53	115.04	117.35
6	105.30	111.61	118.31	120.68
7	108.20	114.69	121.58	124.01
8	111.11	117.77	124.84	127.34
9	114.01	120.86	128.11	130.67

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	81.23	86.10	91.27	93.09
2	83.83	88.86	94.19	96.08
3	86.43	91.62	97.11	99.06
4	89.03	94.37	100.04	102.04
5	91.63	97.13	102.96	105.02
6	94.23	99.89	105.88	108.00
7	96.83	102.64	108.80	110.98
8	99.44	105.40	111.73	113.96
9	102.04	108.16	114.65	116.94