

## 2026-27 SRJC FACULTY SALARY SCHEDULES

In exchange for the District's commitment to fiscal sustainability, these SRJC faculty salary schedules are based on a two-day furlough and forgoing the 2026-27 Rank 10 salary increase per AFA Contract §26.02.G. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

### ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	85919	91074	96538	98469
2	88655	93974	99612	101605
3	91391	96874	102687	104740
4	94127	99774	105761	107876
5	96863	102674	108835	111012
6	99599	105575	111909	114147
7	102335	108475	114983	117283
8	105071	111375	118057	120419
9	107807	114275	121132	123554
10	110543	117175	124206	126690
11	113279	120075	127280	129826
12	116015	122976	130354	132961
13	118751	125876	133428	136097
14	121487	128776	136502	139233
15	124223	131676	139577	142368
16	126959	134576	142651	145504
PG20	131415	139300	147657	150611
PG24	135871	144023	152664	155717
PG28	140326	148746	157671	160824

### BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	60.76	64.40	68.27	69.63
2	62.69	66.45	70.44	71.85
3	64.63	68.50	72.61	74.07
4	66.56	70.55	74.79	76.28
5	68.50	72.61	76.96	78.50
6	70.43	74.66	79.14	80.72
7	72.37	76.71	81.31	82.94
8	74.30	78.76	83.48	85.15
9	76.23	80.81	85.66	87.37

### ENHANCED LAB & CDCP 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	98.18	104.07	110.32	112.52
2	101.31	107.39	113.83	116.11
3	104.44	110.70	117.34	119.69
4	107.56	114.02	120.86	123.27
5	110.69	117.33	124.37	126.86
6	113.82	120.64	127.88	130.44
7	116.94	123.96	131.40	134.02
8	120.07	127.27	134.91	137.61
9	123.20	130.59	138.42	141.19

### ENHANCED LECTURE, LAB, & CDCP 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	122.73	130.09	137.90	140.66
2	126.64	134.24	142.29	145.13
3	130.55	138.38	146.68	149.61
4	134.45	142.52	151.07	154.09
5	138.36	146.66	155.46	158.57
6	142.27	150.81	159.85	163.05
7	146.18	154.95	164.25	167.53
8	150.09	159.09	168.64	172.01
9	153.99	163.23	173.03	176.49

### ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	92.05	97.57	103.42	105.49
2	94.98	100.68	106.72	108.85
3	97.91	103.78	110.01	112.21
4	100.84	106.89	113.30	115.57
5	103.77	110.00	116.60	118.93
6	106.70	113.10	119.89	122.29
7	109.63	116.21	123.18	125.65
8	112.56	119.32	126.48	129.01
9	115.50	122.43	129.77	132.37

### ENHANCED CDCP 0.697 HOURLY

STEP	Class A	Class B	Class C	Class D
1	93.69	99.31	105.27	107.37
2	96.67	102.47	108.62	110.79
3	99.65	105.63	111.97	114.21
4	102.64	108.80	115.32	117.63
5	105.62	111.96	118.68	121.05
6	108.60	115.12	122.03	124.47
7	111.59	118.28	125.38	127.89
8	114.57	121.44	128.73	131.31
9	117.55	124.61	132.08	134.73

### ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	83.84	88.87	94.21	96.09
2	86.51	91.71	97.21	99.15
3	89.18	94.54	100.21	102.21
4	91.85	97.37	103.21	105.27
5	94.52	100.20	106.21	108.33
6	97.19	103.03	109.21	111.39
7	99.86	105.86	112.21	114.45
8	102.53	108.69	115.21	117.51
9	105.20	111.52	118.21	120.57