

V. Fall 2016 Faculty Salary Schedules

The SRJC faculty salary schedules are based on the 2016 AFA Salary Study and AFA/District Contract 26.02.G. They reflect an overall 2.09 percent increase from 2015-16. (Specific increased from 2015-16 vary by step.)

| ANNUAL CONTRACT (FTEF) | | | | |
|------------------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 62828 | 66599 | 70594 | 72006 |
| 2 | 64708 | 68591 | 72706 | 74160 |
| 3 | 66588 | 70582 | 74817 | 76314 |
| 4 | 68467 | 72574 | 76929 | 78468 |
| 5 | 70346 | 74566 | 79041 | 80621 |
| 6 | 72225 | 76559 | 81153 | 82775 |
| 7 | 74106 | 78552 | 83264 | 84930 |
| 8 | 75985 | 80544 | 85376 | 87084 |
| 9 | 77864 | 82536 | 87488 | 89238 |
| 10 | 79744 | 84528 | 89600 | 91392 |
| 11 | 81623 | 86520 | 91711 | 93545 |
| 12 | 83502 | 88512 | 93823 | 95699 |
| 13 | 85382 | 90505 | 95935 | 97853 |
| 14 | 87261 | 92497 | 98047 | 100007 |
| 15 | 89141 | 94490 | 100158 | 102162 |
| 16 | 91021 | 96482 | 102270 | 104316 |
| PG20 | 94659 | 100339 | 106359 | 108486 |
| PG24 | | 104197 | 110448 | 112658 |
| PG28 | | | 114537 | 116828 |

| BASE HOURLY | | | | |
|-------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 43.48 | 46.09 | 48.86 | 49.83 |
| 2 | 44.78 | 47.47 | 50.32 | 51.33 |
| 3 | 46.08 | 48.85 | 51.78 | 52.82 |
| 4 | 47.39 | 50.23 | 53.24 | 54.31 |
| 5 | 48.69 | 51.61 | 54.70 | 55.80 |
| 6 | 49.99 | 52.99 | 56.16 | 57.29 |
| 7 | 51.29 | 54.37 | 57.63 | 58.78 |
| 8 | 52.59 | 55.74 | 59.09 | 60.27 |
| 9 | 53.89 | 57.12 | 60.55 | 61.76 |

| ENHANCED LECTURE HOURLY | | | | |
|-------------------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 84.18 | 89.23 | 94.59 | 96.47 |
| 2 | 86.69 | 91.90 | 97.42 | 99.37 |
| 3 | 89.21 | 94.57 | 100.24 | 102.26 |
| 4 | 91.75 | 97.24 | 103.07 | 105.14 |
| 5 | 94.26 | 99.92 | 105.90 | 108.03 |
| 6 | 96.78 | 102.59 | 108.72 | 110.91 |
| 7 | 99.30 | 105.26 | 111.57 | 113.80 |
| 8 | 101.81 | 107.91 | 114.40 | 116.68 |
| 9 | 104.33 | 110.58 | 117.22 | 119.57 |

| ENHANCED NONCREDIT HOURLY | | | | |
|---------------------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 57.51 | 60.96 | 64.62 | 65.90 |
| 2 | 59.23 | 62.78 | 66.55 | 67.89 |
| 3 | 60.94 | 64.61 | 68.48 | 69.86 |
| 4 | 62.68 | 66.43 | 70.41 | 71.83 |
| 5 | 64.40 | 68.26 | 72.35 | 73.80 |
| 6 | 66.12 | 70.08 | 74.28 | 75.77 |
| 7 | 67.84 | 71.91 | 76.22 | 77.74 |
| 8 | 69.56 | 73.72 | 78.15 | 79.71 |
| 8 | 71.27 | 75.55 | 80.08 | 81.68 |

| ENHANCED LABORATORY HOURLY | | | | |
|----------------------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 61.05 | 64.71 | 68.60 | 69.96 |
| 2 | 62.87 | 66.65 | 70.65 | 72.07 |
| 3 | 64.70 | 68.59 | 72.70 | 74.16 |
| 4 | 66.54 | 70.53 | 74.75 | 76.25 |
| 5 | 68.36 | 72.46 | 76.80 | 78.35 |
| 6 | 70.19 | 74.40 | 78.85 | 80.44 |
| 7 | 72.01 | 76.34 | 80.92 | 82.53 |
| 8 | 73.84 | 78.26 | 82.97 | 84.62 |
| 9 | 75.66 | 80.20 | 85.02 | 86.71 |

| ENHANCED CDCP HOURLY | | | | |
|----------------------|---------|---------|---------|---------|
| STEP | Class A | Class B | Class C | Class D |
| 1 | 64.26 | 68.11 | 72.21 | 73.64 |
| 2 | 66.18 | 70.15 | 74.37 | 75.86 |
| 3 | 68.10 | 72.19 | 76.52 | 78.06 |
| 4 | 70.04 | 74.23 | 78.68 | 80.26 |
| 5 | 71.96 | 76.27 | 80.84 | 82.46 |
| 6 | 73.88 | 78.31 | 83.00 | 84.67 |
| 7 | 75.80 | 80.35 | 85.17 | 86.87 |
| 8 | 77.72 | 82.38 | 87.33 | 89.07 |
| 8 | 79.64 | 84.41 | 89.48 | 91.27 |

These salary schedules are subject to negotiations and approval by the AFA membership and the SRJC Board of Trustees.