

VI. Spring 2017 Faculty Salary Schedules

The Spring 2017 faculty salary schedules differ from the Fall 2016 schedules to reflect the increase in Lab Hourly Pay from 66.667 percent of the lecture hourly rate to 71 percent of the lecture hourly rate, as explained in the changes to Article 32: Workload.

ANNUAL CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	62828	66599	70594	72006
2	64708	68591	72706	74160
3	66588	70582	74817	76314
4	68467	72574	76929	78468
5	70346	74566	79041	80621
6	72225	76559	81153	82775
7	74106	78552	83264	84930
8	75985	80544	85376	87084
9	77864	82536	87488	89238
10	79744	84528	89600	91392
11	81623	86520	91711	93545
12	83502	88512	93823	95699
13	85382	90505	95935	97853
14	87261	92497	98047	100007
15	89141	94490	100158	102162
16	91021	96482	102270	104316
PG20	94659	100339	106359	108486
PG24		104197	110448	112658
PG28			114537	116828

BASE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	43.48	46.09	48.86	49.83
2	44.78	47.47	50.32	51.33
3	46.08	48.85	51.78	52.82
4	47.39	50.23	53.24	54.31
5	48.69	51.61	54.70	55.80
6	49.99	52.99	56.16	57.29
7	51.29	54.37	57.63	58.78
8	52.59	55.74	59.09	60.27
9	53.89	57.12	60.55	61.76

ENHANCED LECTURE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	84.18	89.23	94.59	96.47
2	86.69	91.90	97.42	99.37
3	89.21	94.57	100.24	102.26
4	91.75	97.24	103.07	105.14
5	94.26	99.92	105.90	108.03
6	96.78	102.59	108.72	110.91
7	99.30	105.26	111.57	113.80
8	101.81	107.91	114.40	116.68
9	104.33	110.58	117.22	119.57

ENHANCED NONCREDIT HOURLY				
STEP	Class A	Class B	Class C	Class D
1	57.51	60.96	64.62	65.90
2	59.23	62.78	66.55	67.89
3	60.94	64.61	68.48	69.86
4	62.68	66.43	70.41	71.83
5	64.40	68.26	72.35	73.80
6	66.12	70.08	74.28	75.77
7	67.84	71.91	76.22	77.74
8	69.56	73.72	78.15	79.71
8	71.27	75.55	80.08	81.68

ENHANCED LABORATORY HOURLY				
STEP	Class A	Class B	Class C	Class D
1	62.84	66.61	70.62	72.02
2	64.72	68.61	72.73	74.19
3	66.60	70.60	74.84	76.34
4	68.49	72.60	76.95	78.49
5	70.37	74.59	79.06	80.65
6	72.25	76.58	81.17	82.80
7	74.13	78.58	83.29	84.95
8	76.01	80.56	85.40	87.11
9	77.89	82.55	87.51	89.26

ENHANCED CDCP HOURLY				
STEP	Class A	Class B	Class C	Class D
1	64.26	68.11	72.21	73.64
2	66.18	70.15	74.37	75.86
3	68.10	72.19	76.52	78.06
4	70.04	74.23	78.68	80.26
5	71.96	76.27	80.84	82.46
6	73.88	78.31	83.00	84.67
7	75.80	80.35	85.17	86.87
8	77.72	82.38	87.33	89.07
8	79.64	84.41	89.48	91.27

These salary schedules are subject to negotiations and approval by the AFA membership and the SRJC Board of Trustees.