

# 2018-19 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based on the 2018 AFA Salary Study and AFA Contract §26.02.G, They reflect an overall average 3.67% increase from 2017-18. (Specific increases from 2017-18 vary by step.)

ANNUAL CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	66341	70322	74541	76032
2	68464	72572	76927	78465
3	70588	74822	79312	80898
4	72710	77072	81697	83331
5	74833	79322	84082	85763
6	76955	81573	86468	88196
7	79080	83824	88853	90631
8	81202	86074	91238	93063
9	83325	88324	93624	95496
10	85447	90573	96009	97929
11	87570	92825	98394	100361
12	89694	95076	100779	102795
13	91817	97326	103165	105227
14	93939	99576	105550	107660
15	96063	101828	107935	110095
16	98187	104077	110321	112528
PG20	101604	107701	114163	116446
PG24		111326	118005	120366
			121847	124284

BASE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	45.91	48.67	51.59	52.62
2	47.38	50.23	53.24	54.30
3	48.85	51.78	54.89	55.99
4	50.32	53.34	56.54	57.67
5	51.79	54.90	58.19	59.36
6	53.26	56.46	59.84	61.04
7	54.73	58.01	61.49	62.72
8	56.20	59.57	63.15	64.41
9	57.67	61.13	64.80	66.09

ENHANCED LECTURE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	92.75	98.31	104.21	106.29
2	95.71	101.46	107.54	109.69
3	98.68	104.60	110.88	113.10
4	101.65	107.75	114.21	116.49
5	104.62	110.90	117.54	119.91
6	107.59	114.05	120.88	123.30
7	110.55	117.18	124.21	126.69
8	113.52	120.33	127.56	130.11
9	116.49	123.48	130.90	133.50

ENHANCED NONCREDIT HOURLY				
STEP	Class A	Class B	Class C	Class D
1	63.36	67.16	71.19	72.62
2	65.38	69.32	73.47	74.93
3	67.41	71.46	75.75	77.27
4	69.44	73.61	78.03	79.58
5	71.47	75.76	80.30	81.92
6	73.50	77.91	82.58	84.24
7	75.53	80.05	84.86	86.55
8	77.56	82.21	87.15	88.89
8	79.58	84.36	89.42	91.20

ENHANCED LABORATORY HOURLY				
STEP	Class A	Class B	Class C	Class D
1	69.24	73.39	77.80	79.35
2	71.45	75.75	80.29	81.88
3	73.67	78.08	82.77	84.43
4	75.88	80.44	85.26	86.97
5	78.10	82.79	87.75	89.51
6	80.32	85.14	90.24	92.05
7	82.53	87.48	92.73	94.58
8	84.75	89.83	95.23	97.13
9	86.97	92.18	97.72	99.66

ENHANCED CDCP HOURLY				
STEP	Class A	Class B	Class C	Class D
1	70.80	75.05	79.55	81.14
2	73.06	77.45	82.10	83.73
3	75.33	79.84	84.64	86.34
4	77.59	82.25	87.18	88.93
5	79.86	84.66	89.73	91.53
6	82.13	87.06	92.27	94.12
7	84.39	89.45	94.82	96.71
8	86.66	91.86	97.38	99.32
8	88.93	94.26	99.92	101.91

These salary schedules are based on a supposition of a 2018-19 State COLA of 2.61%. These salary schedules are subject to verification by the District and to approval by the AFA membership and the SRJC Board of Trustees.