AFA, SEIU, and the Classified Senate jointly sent the message below to the Board of Trustees on February 11, 2025.

## Dear Board of Trustees and President Garcia:

It is becoming more apparent that President Trump is committed to dismantling democratic norms and undercutting American values of pluralism and equality. AFA, SEIU, and the Classified Senate represent all of the employees at SRJC and we recognize the efforts that the District has done to support its employees and students at this difficult time. But we need you to stay vigilant in your leadership and continue these efforts.

In light of this: the All Faculty Association, Classified Senate and SEIU collectively call on the Sonoma County Community College District to do the following:

- Regularly inform the SRJC community, that SRJC is a Sanctuary Campus, and that no employee of the District can share immigration status information with federal authorities.
- 2. Regularly inform the SRJC community, what services the District offers to students who are not U.S. citizens. In particular, information about filing DACA forms needs to be provided to students.
- 3. Regularly inform SRJC students about AB 540, which allows non-resident Californians who meet certain criteria, to pay in-state tuition.
- 4. Regularly organize "Know your Rights" Trainings on our campuses, focusing on the rights of mixed-status households.
- 5. Advocate to protect the rights of Undocumented people at SRJC, in California and across the nation.
- 6. Advocate to protect collective bargaining rights in California and across the United States.
- 7. Advocate to protect Academic Freedom in California and across the United States.
- 8. Advocate and promote the teaching of civics education in California and across the United States.
- 9. Advocate to protect the rights of LGBTQ+ people at SRJC, in California and across the nation.
- 10. Advocate to keep the Department of Education intact.

We would like this to be recorded in the minutes of the Board meeting tonight. Thank you for your work and we look forward to working with you all on these important issues.

AFA, SEIU, and the Classified Senate