

AFA Report to the Board of Trustees, February 11, 2025 Anne Donegan, AFA President

Hello President Chabon, Trustees, President Garcia, and college community:

I would like to start off by thanking my Classified Senate and SEIU colleagues, for their joining AFA in sending a message to the Board this morning, that calls for continued vigilance in regards to protecting the rights of all our students and employees of SRJC during the chaos of the Trump administration. There is a war being waged on pluralism, democratic norms, and public education and we need you to continue to do what ever you can to defend our institution and our values. Thank you President Garcia for informative and inspirational words in your report, acknowledging our message and for expressing your commitment to supporting so many communities that are under attack. Let's keep working together.

I am also happy to learn that the District is going to be holding a listening session on the impacts of AB 1705. I urge students and faculty members, especially from the Math and English department to share their experiences with students not having the choice to take pre-transfer level classes. My FACCC colleagues are collecting data from across the state to show success rates for students taking Math and English for the first time. SRJC's office of IERP, provided this data from our college and it shows the impact of 1705: across the board students were less successful in the Fall of 2024 in passing English and Math in their first attempt than they were in 2018. Students need to have the choice to take pre-transfer level classes. If they can't take Algebra here at SRJC, where can they go? We need to serve students.

Next up working conditions and safety. In regards to campus safety, AFA needs transparency. If something could affect the safety of our members, and the entire campus community, we need to be informed immediately. Whether it be 911 calls, safe drinking water, or safe temperatures in our buildings, we need to know what the problems are and how and when they will be resolved. Related to this, we would like to know why the District willing chose to not comply with the law requiring that 911 calls be routed to a Primary 911 call center. Because of the possible fines associated with this infraction, this decision puts the district in possible fiscal peril. This seems so risky and respectfully shows poor judgement.

I want to end by thanking the District for working with AFA and many employees in Lindley for putting paper towels in all of the bathrooms in this new building. This improves safety

and sanitation, so thank you. I wish everyone a great day of professional learning tomorrow, AFA is especially excited to hear the Tauzer lecture tomorrow given by K. Frindell Teuscher. The Tauzer is such an amazing event where we can all be students again, embrace our curiosity, and learn.

OOH, I have a little more time.....I am happy to hear that this board has a connection to SRCS, please work with them to keep all high schools open in Santa Rosa. SRCS students are our students. Schools are the center of a community, and we need to help keep these communities intact. Please help us save all of the high schools. Thanks.